Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

A I	For the	2016 calendar year, or tax year beginning	and	ending	_		
В	Check if applicable	C Name of organization YOUNG WOMENS CHRISTIAN ASSOCIATION	N		D Emp	loyer identific	cation number
	Addres						
F	Name change				1	91-0482	2890
F	Initial return	Number and street (or P.O. box if mail is not de		Room/suite	F Teler	ohone number	
F	Final return/	1118 FIFTH AVENUE	involva to out out additions)	Ttoom, oute	- 1010	206-490	
	termin ated		ZIP or foreign postal code		G Gross	receipts \$	50,727,052.
Г	Ameno		Zii oi loreigii postar code		<u> </u>	this a group re	
F	Applic		A CHAVEZ WILCOX		7	subordinates	
_	pendir	SAME AS C ABOVE					cluded? Yes No
_	Tav.6v4			or 527	7		list. (see instructions)
		e: WWW.YWCAWORKS.ORG	(mocretio.) = 4547 (a)(1)	01 021	┪	oup exemption	•
			ssociation Other	I Year			State of legal domicile: WA
		Summary		L Tour	or formatic	511. 1051 14	Otato of logal dofficito, 11-1
		Briefly describe the organization's mission or most	significant activities: DEDICA	TED TO EI	IMINAT	ING RACISM	
Governance		EMPOWERING WOMEN, AND PROMOTING PEACE				,	
naı		Check this box if the organization disco			than 250	% of its not as	cote
Ver		Number of voting members of the governing body					42
යි		Number of independent voting members of the go					42
⊗ S		Total number of individuals employed in calendar y					656
iţie		Total number of volunteers (estimate if necessary)					1421
Activities		Total unrelated business revenue from Part VIII, co					0.
ĕ		Net unrelated business taxable income from Form					0.
	 	Not difference business taxable moonic from offi	330 1, 1110 04			Year	Current Year
_	8	Contributions and grants (Part VIII, line 1h)				5,060,493.	30,638,319.
Revenue	1					4,835,518.	7,211,415.
š	1	Investment income (Part VIII, column (A), lines 3, 4	and 7d)			1,428,676.	6,955,387.
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8d			-189,644.	-201,008.	
	1	Total revenue - add lines 8 through 11 (must equal			3	1,135,043.	44,604,113.
		Grants and similar amounts paid (Part IX, column (6,079,749.	6,320,791.
		Benefits paid to or for members (Part IX, column (0.	0.
"	1	Salaries, other compensation, employee benefits (1	6,912,383.	17,592,306.
Se	162	Professional fundraising fees (Part IX, column (A),				0.	0.
Expenses	h	Total fundraising expenses (Part IX, column (D), lin				<u> </u>	••
$\overline{\mathbf{x}}$	17	Other expenses (Part IX, column (A), lines 11a-11d			1	0,138,940.	11,602,147.
		Total expenses. Add lines 13-17 (must equal Part l				3,131,072.	35,515,244.
		Revenue less expenses. Subtract line 18 from line				1,996,029.	9,088,869.
or es	1.5	revenue less expenses. Oubtract line To from line	12	Be		f Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)				7,729,683.	146,081,031.
Ass I Ba	21	Total liabilities (Part X, line 26)				5,125,059.	63,533,377.
Net Pictor	22	Net assets or fund balances. Subtract line 21 from	ı line 20			2,604,624.	82,547,654.
Pi	art II	Signature Block	1 1110 20			, , -1	
		Ities of perjury, I declare that I have examined this return,	including accompanying schedule	s and statem	ents, and t	to the best of my	/ knowledge and belief, it is
		t, and complete. Declaration of preparer (other than office				-	
						-	
Sig	n	Signature of officer				Date	
Hei		MARIA CHAVEZ WILCOX, CHIEF EXECUT	IVE OFFICER				
	_	Type or print name and title					
_		Print/Type preparer's name	Preparer's signature	П	Date	Check	PTIN
Pai	d	JENNIFER BECKER HARRIS	JENNIFER BECKER HARRIS	o	8/10/17	if self-employe	 d P00183358
Pre	parer	Firm's name CLARK NUBER, PS	ı	<u> </u>		Firm's EIN	91-1194016
	Only	Firm's address 10900 NE 4TH STREET, SUI	TE 1700			- · ·	
	-	BELLEVUE, WA 98004				Phone no.425	-454-4919
Ma	v the IF	RS discuss this return with the preparer shown abo	ove? (see instructions)				X Yes No

Pa	Check if Schoolule Cooperage of response of rest to any line in this Bort III	х
_	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: YWCA IS DEDICATED TO ELIMINATING RACISM, EMPOWERING WOMEN, AND	
	PROMOTING PEACE, JUSTICE, FREEDOM, AND DIGNITY FOR ALL.	
	TROMOTING TEACH, CONTICE, FREEDOM, AND DIGNITI FOR ADD.	
	YWCA WORKS WHERE WE'RE NEEDED MOST TO CREATE REAL CHANGE EVERY DAY	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured largest program services.	y expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 12,402,303. including grants of \$ 3,143,622.) (Revenue \$	6,063,909.)
	PERMANENT HOUSING - AFFORDABLE PERMANENT HOUSING, PRIMARILY FOR LOW AND	
	VERY LOW INCOME WOMEN AND FAMILIES; COORDINATION OF TENANT BASED	
	HOUSING VOUCHER PROGRAMS IN SNOHOMISH COUNTY; RESIDENT SERVICES,	
	24-HOUR FRONT DESK AND SECURITY SERVICES AT SOME SITES, AND	
	INFORMATION/REFERRAL. 1,967 PERSONS, INCLUDING 644 CHILDREN, WERE	
	HOUSED IN THE 851 UNITS OF YWCA-OWNED HOUSING IN 2016.	
4b	(Code:) (Expenses \$ 10,043,295. including grants of \$ 2,538,092.) (Revenue \$	490,196.)
	HOMELESS AND OTHER SERVICES - DAY CENTER FOR HOMELESS WOMEN;	
	TIME-LIMITED HOUSING; CASE MANAGEMENT, HOUSING PLACEMENT SERVICES,	
	EVICTION PREVENTION, VETERANS SUPPORT SERVICES, AND	
	INFORMATION/REFERRAL. COMMUNITY AND VOLUNTEER SERVICES, AND RACIAL	
	EQUALITY AND SOCIAL JUSTICE WORK BOTH INTERNAL AND EXTERNAL TO THE	
	ORGANIZATION. 9,331 PERSONS RECEIVED ONGOING SERVICES IN 2016.	
4c	(Code:) (Expenses \$ 3,950,742. including grants of \$ 147,226.) (Revenue \$	149,967.)
	ECONOMIC EMPOWERMENT - INDIVIDUAL AND GROUP JOB SEARCH COUNSELING,	_
	PLACEMENT ASSISTANCE, FOLLOW-UP SUPPORT, CASE MANAGEMENT, FINANCIAL	
	EDUCATION, TUITION ASSISTANCE, AND ASSISTANCE WITH FOOD, CLOTHING,	
	HOUSING AND ACCESS TO HEALTH CARE. A TOTAL OF 1,934 PERSONS RECEIVED	
	ONGOING SERVICES AND OVER 19,000 OTHERS RECEIVED ONE-TIME SERVICES IN	
	2016.	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 5,133,105. including grants of \$ 491,851.) (Revenue \$ 507,3	43.)
4e	Total program service expenses ► 31,529,445.	· · · · · · · · · · · · · · · · · · ·

Form 990 (2016) OF SEATTLE-KING CO
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			.,,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446		
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	100		х
L	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	174		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		Х

Form **990** (2016)

Part IV Checklist of Required Schedules (continued)

			Yes	NO
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			.,
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
05-	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256	v	
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	200		х
27	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		x
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
30	Note. All Form 990 filers are required to complete Schedule O	38	х	
	11010 THE CONTROL OF TOMAN OF TOMAN OF TOMAN OF THE TOTAL	1 30		

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of seattle-king county-snohomish county

Form 990 (2016) **Part V** Sta

Statements Regarding Other IRS Fillings and Tax Compil	ance			
Check if Schedule O contains a response or note to any line in this Part V				
			Yes	No
		700		

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 656			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
h	If "Yes," enter the name of the foreign country:			
~	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a		5a		х
h	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
va	any contributions that were not tax deductible as charitable contributions?	6a		х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Oa		
b		6b		
7	Were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	OD		
'	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
a h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
D	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.0	21	
С		7c		х
4	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	70		
u	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
e		7e 7f		X
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
9	Sponsoring organizations maintaining donor advised funds.	•		
9	Did the annual in a second still a second	9a		
a h	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	30		
10 a	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	u		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.	iJa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
D	organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand 13c			
		14a		Х
		14a 14b		
D	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	140		

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Х Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Х 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's Х exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►WA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website Another's website Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records:

Form **990** (2016)

KRIS LAMBRIGHT - 206-490-4380 1118 FIFTH AVENUE, SEATTLE, WA

98101

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

91-0482890

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Form 990 (2016)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	411120		C)	прсі	iloui	(D)	(E)	(F)
Name and Title	Average	(do		Pos	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot r/trus	h an	compensation	compensation	amount of
	week (list any	ctor						from the	from related organizations	other compensation
	hours for	Individual trustee or director	<u></u>			ated		organization	(W-2/1099-MISC)	from the
	related organizations	rustee	Institutional trustee		ee	ubeus		(W-2/1099-MISC)		organization and related
	below	dualt	utiona		Key employee	est con	l a			organizations
	line)	Indivi	Institi	Officer	Key e	Highest compensated employee	Former			
(1) SANDRA MADRID	6.00									
BOARD CHAIR	2.00	Х		Х				0.	0.	0.
(2) ROBYN CORR	4.00									
BOARD CHAIR ELECT	2.00	Х		Х				0.	0.	0.
(3) MARY SNAPP	4.00									
SECRETARY	2.00	Х		Х				0.	0.	0.
(4) ANN RICKETT	4.00			l						
TREASURER	2.00	Х		Х				0.	0.	0.
(5) JEAN BARTELL BARBER	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0.
(6) SHANNON BELL	2.00								0	0
(7) CHARLENE BLETHEN	2.00	Х						0.	0.	0.
(7) CHARLENE BLETHEN BOARD MEMBER THRU 04/16	2.00	x						0.	0.	0.
(8) BOBBE BRIDGE	2.00	Δ						0.	0.	<u> </u>
BOARD MEMBER	2.00	x						0.	0.	0.
(9) JIM BROMLEY	2.00							0.	· ·	
BOARD MEMBER	2.00	x						0.	0.	0.
(10) SONYA CAMPION	2.00									
BOARD MEMBER	2.00	х						0.	0.	0.
(11) PAUL CHILES	2.00							-	-	<u> </u>
BOARD MEMBER	2.00	х						0.	0.	0.
(12) DARLENE CORKRUM	2.00									
BOARD MEMBER	2.00	х						0.	0.	0.
(13) MARYANN CRISSEY	2.00									
BOARD MEMBER	2.00	х						0.	0.	0.
(14) PAM DANIELS	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0.
(15) ELLEN CONEDERA DIAL	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0.
(16) IRME DORE	2.00									
BOARD MEMBER	2.00	Х			<u> </u>			0.	0.	0.
(17) STEPHANIE ELLIS-SMITH	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0.

632007 11-11-16 Form **990** (2016)

Form 990 (2016)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (F) (D) (E) Position Name and title Average Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the related nstitutional trustee (W-2/1099-MISC) organization organizations (ey employee and related below organizations)fficer line) (18) JEAN ENERSEN 2.00 BOARD MEMBER 2.00 Х 0 0 0. (19) MARY ANNE ENG 2.00 BOARD MEMBER 2.00 Х 0. 0 0. (20) KATHARINE FITZGERALD 2.00 BOARD MEMBER 2.00 Х 0 0 0. (21) PAMELA HARKINS 2.00 BOARD MEMBER 2.00 Х 0. 0 0. (22) VANDANA (VAN) HARRIS 2.00 BOARD MEMBER 2.00 0. Х 0 0. (23) JEAN HERNANDEZ 2.00 BOARD MEMBER 2 00 X 0. 0 0. (24) KANDACE HOLLEY 2.00 BOARD MEMBER THRU 04/16 2.00 Х 0. 0 0. (25) BAVAN HOLLOWAY 2.00 BOARD MEMBER 2.00 0. 0 0. Х (26) KALEN HOLMES 2.00 BOARD MEMBER 2.00 Х 0 . 0 0. 0. 0 0. 1b Sub-total 746,504. 0. 87,385. c Total from continuation sheets to Part VII, Section A 746,504. 0. 87,385. d Total (add lines 1b and 1c) ... Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 6 compensation from the organization Yes No 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 Х For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Х Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THIRD PLACE DESIGN CO-OP, 177 WESTERN AVE		
W, SUITE 266, SEATTLE, WA 98119	ARCHITECTURE	221,924.
WALSH CONSTRUCTION		
2905 SW FIRST AVE, PORTLAND, OR 97201	CONSTRUCTION	169,032.
SECURITAS SECURITY SERVICES, 4330 PARK		
TERRACE DRIVE, WESTLAKE VILLAGE, CA 91361	SECURITY STAFFING AGENCY	112,988.
BRAWNER COMPANY, 35030 SE DOUGLAS ST,		
SUITE 110, SNOQUALMIE, WA 98065	DEVELOPMENT CONSULTANT	111,820.
MCKINSTRY		
PO BOX 24568, SEATTLE, WA 98124	PLUMBING & MECHANICAL	105,284.
2 Total number of independent contractors (including but not limited to those list \$100,000 of compensation from the organization ▶ 6	sted above) who received more than	

Part VII Section A. Officers, Directors,		lipid	уее			iigii	esi			(E)
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours	(6			ition that		.h.Λ	Reportable compensation	Reportable compensation	Estimated amount of
	per	(C		l	liiai	app 	''y <i>)</i>	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				old m		organization	(W-2/1099-MISC)	from the
	hours for	or dir	يو			ated e		(W-2/1099-MISC)		organization
	related	ıstee	truste		93	bens				and related
	organizations below	ual tru	ional		ploye	tcom				organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) DOUG JACKSON	2,00	_	=		~		ш.			
BOARD MEMBER	2.00	х						0.	0.	0
(28) JONELLE M.C. JOHNSON	2.00							-	-	
BOARD MEMBER	2.00	х						0.	0.	0
(29) LESLIE JONES	2.00							-	-	
BOARD MEMBER	2.00	x						0.	0.	0
(30) AMY KOSTERLITZ	2.00									
BOARD MEMBER	2.00	х						0.	0.	0
(31) SUSAN MASK	2.00									
BOARD MEMBER	2.00	х						0.	0.	0
(32) N. ELIZABETH (BETH) MCCAW	2.00									
BOARD MEMBER	2.00	х						0.	0.	0
(33) SYNTHIA MELTON	2.00									
BOARD MEMBER	2.00	х						0.	0.	0
(34) BARBARA S. MORGAN	2.00									
BOARD MEMBER THRU 04/16	2.00	Х						0.	0.	0
(35) BETSY MOSELEY	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0
(36) MARY KAY O'NEILL	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0
(37) HEIDI ORR	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0
(38) BARBARA ROSEN	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0
(39) LISA SCHAURES	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0
(40) DENISE STIFFARM	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0
(41) KATHY SURACE-SMITH	2.00							_	_	_
BOARD MEMBER	2.00	Х						0.	0.	0
(42) ALEX TORRES	2.00									_
BOARD MEMBER	2.00	Х						0.	0.	0
(43) SARA TRILLING	2.00								_	_
BOARD MEMBER THRU 04/16	2.00	X						0.	0.	0
(44) KRIS WILSON	2.00	Į "							•	_
BOARD MEMBER	2.00	X	_	_		_	_	0.	0.	0
(45) GINA WOODS	2.00								_	_
BOARD MEMBER	2.00	^				\vdash	\vdash	0.	0.	0
(46) KORYNNE WRIGHT	2.00	Į "							•	_
BOARD MEMBER	2.00	LX						0.	0.	0

Form 990

Part VII Section A. Officers, Directors, Tru								Compensated Employ	91-048289	0
(A)	(B)	iipi(yee		() (C)	ngı	ıcəl	(D)	(E)	(F)
Name and title	Average				o, sition	1		Reportable	Reportable	Estimated
	hours	(c					oly)	compensation	compensation	amount of
	per week (list any hours for related organizations	Individual trustee or director	eak old we pa (W-2		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations			
	below line)	Individual	Institutional trustee	Officer	Key employee	Highestoo	Former			_
(47) SUE SHERBROOKE	40.00									
CHIEF EXECUTIVE OFFICER THRU 09/16	4.00			Х				135,830.	0.	18,633
(48) MARIA CHAVEZ WILCOX	40.00									
CHIEF EXECUTIVE OFFICER	4.00			Х				44,051.	0.	1,447
(49) KRIS LAMBRIGHT	40.00									
CHIEF FINANCIAL OFFICER	4.00			Х				122,179.	0.	17,968
(50) IRWIN BATARA	40.00									
CHIEF HUMAN RESOURCES OFFICER	0.00	1		1		х	1	126,135.	0.	12,639
(51) PATRICIA HAYDEN	40.00							·		,
CHIEF PROGRAM OFFICER	0.00					х		116,821.	0.	17,432
(52) LEANNE MOSS	40.00							, -	-	,
EXTERNAL RELATIONS DIRECTOR	0.00					x		100,732.	0.	5,750
(53) MICHAEL YEE	40.00							200,702.		5,75
SENIOR DIR., HOUSING & PROPERTIES	0.00					x		100,756.	0.	13,516
Total to Part VII, Section A, line 1c								746,504.		87,385

Form 990 (2016) OF SEATTLE-Part VIII Statement of Revenue

		Check if Schedule O conta	ains a respon	se or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
t t	1 a	Federated campaigns	1a	1,441,790.				012 011
ran Mu		Membership dues		, , -				
ا قري		Fundraising events		1,207,676.				
ar /		Related organizations		, ,				
s, G		Government grants (contributi		19,433,276.				
Sign		All other contributions, gifts, grant		, ,				
but	•	similar amounts not included abov		8,555,577.				
اقظ	a	Noncash contributions included in lines		5,350,795.				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f			30,638,319.			
				Business Code				
9	2 a	PERMANENT HOUSING		531110	6,063,909.	6,063,909.		
e Ž	b HOMELESS & OTHER SVCS 561311				490,196.	490,196.		
Sul	С	HEALTH AND SAFETY	531110	434,295.	434,295.			
eve eve	d	ECONOMIC EMPOWERMENT	149,967.	149,967.				
Program Service Revenue	е	CHILDREN AND YOUTH	73,048.	73,048.				
٦ ـ	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f			7,211,415.			
	3	Investment income (including	dividends, int	erest, and				
		other similar amounts)		▶	1,099,247.			1,099,247.
	4	Income from investment of tax						
	5	Royalties		>				
			(i) Real	(ii) Personal				
	6 a	Gross rents	157,61					
		Less: rental expenses	46,24					
	С	Rental income or (loss)	111,36	7.				
	d	Net rental income or (loss)		>	111,367.			111,367.
	7 a	Gross amount from sales of	(i) Securitie	- '				
		assets other than inventory	1,379,65	6. 10,134,631.				
	b	Less: cost or other basis						
		and sales expenses	1,326,27	6. 4,331,871.				
		Gain or (loss)		0. 5,802,760.				
		Net gain or (loss)			5,856,140.			5,856,140.
ne	8 a	Gross income from fundraising	,					
Ven		including \$ 1,207						
Re		contributions reported on line		100 500				
Other Rever		Part IV, line 18		a 102,569. b 418,544.				
₹		Less: direct expenses			-315,975.			-315,975.
		Net income or (loss) from fund		s	-313,973.			-313,973.
	9 а	Gross income from gaming ac		a 3,600.				
	h	Part IV, line 19		h 0.				
		Net income or (loss) from gam		2	3,600.			3,600.
		Gross sales of inventory, less			0,000.			5,000.
	10 4	and allowances		a				
	h	Less: cost of goods sold		ĥ				
		Net income or (loss) from sales		~ <u> </u>				
İ		Miscellaneous Revenue		Business Code				
t	11 a		-					
	b			-				
	c			-				
		All other revenue		-				
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			44,604,113.	7,211,415.	0.	6,754,379.

Form 990 (2016)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do not include amounts reported on lines 60, 78, 80, 98, and 100 of Part VIII.		Check if Schedule O contains a respons	se or note to any line in	this Part IX		Х
and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 12 Grants and other assistance to domestic individuals. See Part IV, line 15 and 16 Benefits pad to or for members Compensation of current officers, directors, trustees, and key employees Group and the compensation of current officers, directors, trustees, and key employees Group persons described in section 4580(x)(3)(8) Cother scientise and wages Provided and the compensation of scientise and wages and the compensation of scientise		not include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D) Fundraising
2 Grants and other assistance to domestic motividuals. See Part IV, line 22 6, 250, 888 6, 250, 888 6, 250, 888 8 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 16 depth of the company organizations, foreign governments, and foreign individuals. See Part IV, line 16 depth of the company organizations of current officies driver, to disqualified persons described in section 4958(IV,IV) and persons described in section of section 4958(IV,IV) and persons described in section 4958(IV,IV) and persons described in section of section 4958(IV,IV) and persons described in section of section 4958(IV,IV) and persons described in section 4958(IV,IV) and persons 400, and 4901 and 49	1	Grants and other assistance to domestic organizations				
individuals. See Part N, Inne 22		and domestic governments. See Part IV, line 21	69,903.	69,903.		
3 Grants and other assistance to foreign individuals. See Part IV, line 15 and 16 (approximately approximately app	2					
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 and 8 Bennitis paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 339, 839 340, 839, 839, 839 340, 839, 839, 839, 839, 839, 839, 839, 839		individuals. See Part IV, line 22	6,250,888.	6,250,888.		
Individuals, See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 339,839 339	3	, i				
## Benefits paid to or for members		, , ,				
5 Compensation of current officers, directors, trustees, and key employees and the composition of included above, to disqualified persons (as defined under section 4958(f)(1) and persons destribed in section 4958(f)(3) and 493(b) employer contributions (include section 401(k) and 493(b) employer contributions) 9 Other employee benefits 1,197,449 1,048,006. 79,651. 69,792 10 Payroll taxes 1,301,331. 311,331. 311,109,296. 1116,801. 75,294 11 Fees for services (non-employees): a Management b Legal 40,187. 14,974. 25,063. 750 c Accounting 92,737. 92,737. d Lobbying 92,737. d Lobbying 92,737. 1 Investment management fees 9 g Other, (If line 11g amount exceeds 10% of line 25, column (4) amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 55,597. 35,263. 9,336. 10,998 13 Office expenses 1,405,847. 1,126,276. 198,695. 78,876 16 Occupancy 3,603,608. 3,511,881. 73,780. 17,947 17 Travel 36,504. 36,504. 17,319. 7,131 18 Payments of travel or entertainment expenses for any feedral, state, or local public officials for any feedral, state, or local public officials of above. (Estimized spenses on Schedule 0.) a Payroments of filling expenses on Schedule 0.) a Payroments of affiliates 94,000. 10,0		individuals. See Part IV, lines 15 and 16				
trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(r)(1)) and persons described in section 4958(r)(1)) and persons described in section 4958(r)(3)(8) 7 Other salaries and wages 13,881,954, 11,931,072, 1,118,430, 832,452 8 Pension plan accruats and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 1,197,449, 1,048,006, 79,651, 69,792 10 Payroll taxes 1,301,391, 1,109,296, 116,801, 75,294 1 Fees for services (non-employees): a Management b Legal 40,187, 14,374, 25,063, 750 c Accounting 92,737, 92,737, d Lobbying Other, (if fine 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0, 55,597, 35,263, 9,336, 10,998 12 Advertising and promotion 55,597, 35,263, 9,336, 10,998 13 Office expenses 1,405,847, 1,128,276, 198,695, 78,876 14 Information technology 16 Occupancy 3,603,608, 3,511,881, 73,780, 17,947 17 Travel Coupancy 3,603,608, 3,511,881, 73,780, 17,947 17 Travel 3 Payments to affiliates 1,310,022, 1,310,	4					
6 Compensation not included above, to disqualified persons (as defined under section 4958(r)(1)) and persons decrebed in section 4958(r)(1)) and persons decrebed in section 4958(r)(3)(8). 7 Other salaries and wages 8 Pension plan accusals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 1,197,491 1,298,006. 1,301,391 1,109,296 116,801. 75,294 11 Pees for services (non-employees): a Management b Legal 40,187. 11,301,391 11,109,296 11,301,391 11,109,296 11,301,391 12,109,296 11,301,391 12,109,296 11,301,391 12,109,296 11,301,391 12,109,296 11,301,391 12,109,296 10,200	5					
persons (as defined under section 4986(l/(1)) and persons described in section 4986(c)(3)(8) 7 Other salaries and wages			339,839.		339,839.	
Person described in section 4958(c)(3)(8) 13,881,954 11,931,072 1,118,430 832,452	6					
7 Other salaries and wages						
8 Persion plan accruais and contributions (include section 401 (k) and 403(b) employer contributions) 9 Other employee benefits 1,197,449, 1,048,006, 79,651, 69,792 10 Payroll taxes 1,301,391, 1,109,296, 116,801, 75,294 11 Fees for services (non-employees): a Management						
Section 401(k) and 403(h) employer contributions) 871, 673, 761,600, 94,542, 15,531 O Payroll taxes 1,301,391, 1,048,006, 79,651, 69,792 11 Fees for services (non-employees):	7		13,881,954.	11,931,072.	1,118,430.	832,452.
9 Other employee benefits	8	·				
10				· · · · · · · · · · · · · · · · · · ·		15,531.
11 Fees for services (non-employees): a Management b Legal	9			+		
a Management b Legal	10	Payroll taxes	1,301,391.	1,109,296.	116,801.	75,294.
b Legal						
C Accounting 92,737. 92,737.	а	Management				
d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Gother. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 618,700. 360,154. 85,007. 173,539 12 Advertising and promotion 55,597. 35,263. 9,336. 10,998 13 Office expenses 1,405,847. 1,128,276. 198,695. 78,876 14 Information technology				14,374.		750.
Professional fundraising services. See Part IV, line 17 For Investment management fees Structure			92,737.		92,737.	
The system of the content of the c						
Solumn (A) amount, list line 11g expenses on Sch 0.) 618,700. 360,154. 85,007. 173,539	е					
Column (A) amount, list line 11g expenses on Sch 0. 618,700. 360,154. 85,007. 173,539	f					
12 Advertising and promotion 55,597. 35,263. 9,336. 10,998 13 Office expenses 1,405,847. 1,128,276. 198,695. 78,876 14 Information technology 3,603,608. 3,511,881. 73,780. 17,947 16 Occupancy 3,603,608. 3,511,881. 73,780. 17,947 17 Travel 365,144. 340,694. 17,319. 7,131 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 13,1785. 74,455. 23,235. 16,095 19 Conferences, conventions, and meetings 113,785. 74,455. 23,235. 16,095 20 Interest 1,310,022. 1,310,0	g	,				
13 Office expenses		column (A) amount, list line 11g expenses on Sch 0.)			· +	
14 Information technology 4 15 Royalties 3,603,608. 3,511,881. 73,780. 17,947 17 Travel 365,144. 340,694. 17,319. 7,131 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 74,455. 23,235. 16,095 19 Conferences, conventions, and meetings 113,785. 74,455. 23,235. 16,095 10 Interest 1,310,022. 1,310,022. 1,310,022. 1 21 Payments to affiliates 40,000. 40,000. 40,000. 40,000. 21 Payments to affiliates 2,483,906. 2,358,770. 89,969. 35,167 23 Insurance 428,120. 359,184. 52,190. 16,746 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e expenses on Schedule 0.) 808,866. 719,027. 50,087. 39,752 b LICENSES AND FEES 136,309. 74,159. 30,861. 31,289 c DUES 47,10	12		,	+		
15 Royalties Cocupancy 3,603,608. 3,511,881. 73,780. 17,947 17 Travel 365,144. 340,694. 17,319. 7,131 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 74,455. 23,235. 16,095 19 Conferences, conventions, and meetings 113,785. 74,455. 23,235. 16,095 20 Interest 1,310,022. 1,310,022. 40,000. 40,000. 21 Payments to affiliates 40,000. 40,000. 40,000. 40,000. 22 Depreciation, depletion, and amortization 2,483,906. 2,358,770. 89,969. 35,167 23 Insurance 428,120. 359,184. 52,190. 16,746 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 808,866. 719,027. 50,087. 39,752 b LICENSES AND FEES 136,309. 74,159. 30,861. 31,289 <	13		1,405,847.	1,128,276.	198,695.	78,876.
16 Occupancy 3,603,608 3,511,881 73,780 17,947 17 Travel 365,144 340,694 17,319 7,131 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 20 20 20 23,235 16,095 19 Conferences, conventions, and meetings 113,785 74,455 23,235 16,095 20 Interest 1,310,022 1,310,022 40,000 40,000 20,000	14					
17 Travel 365,144. 340,694. 17,319. 7,131 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 113,785. 74,455. 23,235. 16,095 19 Conferences, conventions, and meetings Interest 1,310,022. 1,310,022. 1,310,022. 21 Payments to affiliates 40,000. 40,000. 2,483,906. 2,358,770. 89,969. 35,167 21 Insurance 0ther expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 808,866. 719,027. 50,087. 39,752 b LICENSES AND FEES 136,309. 74,159. 30,861. 31,289 c DUES 47,100. 40,517. 5,590. 993 d e All other expenses 52,219. 31,904. 5,417. 14,898 25 Total functional expenses. Add lines 1 through 24e 35,515,244. 31,529,445. 2,548,549. 1,437,250 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. 35,515,244. 31,529,445. 2,548,549. 1,437,250	15	Royalties				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings Interest 113,785. 74,455. 23,235. 16,095 20 Interest 1,310,022. 1,310,022. 40,000. 40,000. 21 Payments to affiliates 40,000. 40,000. 40,000. 22 Depreciation, depletion, and amortization 2,483,906. 2,358,770. 89,969. 35,167 23 Insurance 428,120. 359,184. 52,190. 16,746 44 Other expenses. Itemize expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 808,866. 719,027. 50,087. 39,752 b LICENSES AND FEES 136,309. 74,159. 30,861. 31,289 c DUES 47,100. 40,517. 5,590. 993 25 Total functional expenses. Add lines 1 through 24e 35,515,244. 31,529,445. 2,548,549. 1,437,250 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a co	16	Occupancy	· ·	<u> </u>		
for any federal, state, or local public officials 19 Conferences, conventions, and meetings	17	Travel	365,144.	340,694.	17,319.	7,131.
19 Conferences, conventions, and meetings	18	Payments of travel or entertainment expenses				
20 Interest						
21 Payments to affiliates 40,000. 40,000. 22 Depreciation, depletion, and amortization 2,483,906. 2,358,770. 89,969. 35,167 23 Insurance 428,120. 359,184. 52,190. 16,746 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 808,866. 719,027. 50,087. 39,752 b LICENSES AND FEES 136,309. 74,159. 30,861. 31,289 c DUES 47,100. 40,517. 5,590. 993 d Expenses 52,219. 31,904. 5,417. 14,898 25 Total functional expenses. Add lines 1 through 24e 35,515,244. 31,529,445. 2,548,549. 1,437,250 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. 35,515,244. 31,529,445. 2,548,549. 1,437,250	19	Conferences, conventions, and meetings		· · ·	23,235.	16,095.
22 Depreciation, depletion, and amortization 2,483,906. 2,358,770. 89,969. 35,167 23 Insurance 428,120. 359,184. 52,190. 16,746 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 808,866. 719,027. 50,087. 39,752 b LICENSES AND FEES 136,309. 74,159. 30,861. 31,289 c DUES 47,100. 40,517. 5,590. 993 d All other expenses 52,219. 31,904. 5,417. 14,898 25 Total functional expenses. Add lines 1 through 24e 35,515,244. 31,529,445. 2,548,549. 1,437,250 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. 437,525	20			1,310,022.		
23 Insurance						
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a IN-KIND BOB, 866. T19,027. 50,087. 39,752 b LICENSES AND FEES 136,309. 74,159. 30,861. 31,289 c DUES 47,100. 40,517. 5,590. 993 d e All other expenses. Add lines 1 through 24e 35,515,244. 31,529,445. 2,548,549. 1,437,250 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.						
above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a IN-KIND B 08 , 866. T19 , 027. 50 , 087. 39 , 752 b LICENSES AND FEES 136 , 309. 47 , 100. 40 , 517. 5 , 590. 993 d e All other expenses 52 , 219. 31 , 904. 5 , 417. 14 , 898 25 Total functional expenses. Add lines 1 through 24e 35 , 515 , 244. 31 , 529 , 445. 2 , 548 , 549. 1 , 437 , 250 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.			428,120.	359,184.	52,190.	16,746.
a IN-KIND 808,866. 719,027. 50,087. 39,752 b LICENSES AND FEES 136,309. 74,159. 30,861. 31,289 c DUES 47,100. 40,517. 5,590. 993 d e All other expenses 52,219. 31,904. 5,417. 14,898 25 Total functional expenses. Add lines 1 through 24e 35,515,244. 31,529,445. 2,548,549. 1,437,250 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25. column (A)				
b LICENSES AND FEES 136,309. 74,159. 30,861. 31,289 c DUES 47,100. 40,517. 5,590. 993 d e All other expenses 52,219. 31,904. 5,417. 14,898 25 Total functional expenses. Add lines 1 through 24e 35,515,244. 31,529,445. 2,548,549. 1,437,250 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	а	· · · · · · · · · · · · · · · · · · ·	808,866.	719,027.	50,087.	39,752.
C DUES 47,100. 40,517. 5,590. 993 e All other expenses 52,219. 31,904. 5,417. 14,898 Total functional expenses. Add lines 1 through 24e 35,515,244. 31,529,445. 2,548,549. 1,437,250 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	-					31,289.
d e All other expenses 52,219. 31,904. 5,417. 14,898 25 Total functional expenses. Add lines 1 through 24e 35,515,244. 31,529,445. 2,548,549. 1,437,250 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	-		·	· +		993.
e All other expenses 52,219. 31,904. 5,417. 14,898 25 Total functional expenses. Add lines 1 through 24e 35,515,244. 31,529,445. 2,548,549. 1,437,250 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.			, 1	,	, ,	
25 Total functional expenses. Add lines 1 through 24e 35,515,244. 31,529,445. 2,548,549. 1,437,250 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.		All other expenses	52,219.	31,904.	5,417.	14.898.
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.					-	1,437,250.
reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.			. ,		. ,	· · ·
educational campaign and fundraising solicitation.	•					
		, , ,				

		Check if Schedule O contains a response or not	e to any line	in this Part X			<u></u>
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,737,950.	1	2,208,397.
	2	Savings and temporary cash investments	5,383,413.	2	4,834,753.		
	3	Pledges and grants receivable, net			1,373,666.	3	330,122.
	4	Accounts receivable, net			3,146,640.	4	4,664,102.
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ated employ	ees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualit					
		section 4958(f)(1)), persons described in section	4958(c)(3)(I	B), and contributing			
		employers and sponsoring organizations of sect	ion 501(c)(9) voluntary			
ş		employees' beneficiary organizations (see instr).	Complete F	Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			8,727,250.	7	16,794,651.
ĕ	8	Inventories for sale or use				8	
	9				693,909.	9	752,626.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	104,264,585.			
	b	Less: accumulated depreciation		22,291,929.	84,108,877.	10c	81,972,656.
	11	Investments - publicly traded securities			29,654,200.	11	31,604,981.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line			1,396,641.	13	1,396,664.
	14	Intangible assets			848,212.	14	805,237.
	15	Other assets. See Part IV, line 11			658,925.	15	716,842.
	16	Total assets. Add lines 1 through 15 (must equa			137,729,683.	16	146,081,031.
	17	Accounts payable and accrued expenses	2,873,843.	17	3,512,041.		
	18	Grants payable				18	
	19	Deferred revenue			37,329.	19	502,885.
	20	Tax-exempt bond liabilities			17,058,615.	20	16,572,474.
	21	Escrow or custodial account liability. Complete F			342,365.	21	337,541.
Se	22	Loans and other payables to current and former	officers, dir	ectors, trustees,			
Ě		key employees, highest compensated employee	es, and disqu	ualified persons.			
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela			44,629,413.	23	42,426,617.
	24	Unsecured notes and loans payable to unrelated	d third partie	es	20,790.	24	20,790.
	25	Other liabilities (including federal income tax, page	yables to rel	ated third			
		parties, and other liabilities not included on lines	17-24). Cor	nplete Part X of			
		Schedule D			162,704.	25	161,029.
	26	Total liabilities. Add lines 17 through 25			65,125,059.	26	63,533,377.
		Organizations that follow SFAS 117 (ASC 958), check he	re ▶ 🗓 and			
es		complete lines 27 through 29, and lines 33 an	d 34.	J			
auc	27	Unrestricted net assets			42,312,773.	27	53,116,417.
Bala	28	Temporarily restricted net assets			22,886,799.	28	22,013,808.
Fund Balances	29				7,405,052.	29	7,417,429.
		Organizations that do not follow SFAS 117 (A	SC 958), ch	eck here ▶∟			
		and complete lines 30 through 34.		J			
Net Assets or	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or eq	juipment fur	nd		31	
et,	32	Retained earnings, endowment, accumulated in		-		32	
Z	33	Total net assets or fund balances			72,604,624.	33	82,547,654.
	34	4 Total liabilities and net assets/fund balances			137,729,683.	34	146,081,031.

Form **990** (2016)

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Pa	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				Х
1	Total revenue (must equal Part VIII, column (A), line 12)	1	44	,604	,113.
2	Total expenses (must equal Part IX, column (A), line 25)	2	35	,515	,244.
3				,088	,869.
4				,604	,624.
5	Net unrealized gains (losses) on investments	5	1	,765	,713.
6	Donated services and use of facilities	6		-202	,339.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-709	,213.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	82	,547	,654.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		. 3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	ar guidite, availain why in Cabadula O and describe any stone taken to undergo auch audite		26	Y	

Form **990** (2016)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

Total

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Name of the organization

YOUNG WOMENS CHRISTIAN ASSOCIATION

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Employer identification number 91-0482890

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	29,918,317.	23,305,751.	24,371,870.	25,060,493.	30,638,319.	133,294,750.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	29,918,317.	23,305,751.	24,371,870.	25,060,493.	30,638,319.	133,294,750.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,612,746.
6	Public support. Subtract line 5 from line 4.						131,682,004.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	29,918,317.	23,305,751.	24,371,870.	25,060,493.	30,638,319.	133,294,750.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	1,089,326.	1,192,914.	1,223,713.	1,310,660.	1,251,346.	6,067,959.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						139,362,709.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	26,343,090.
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2016 (line 6, column (f) di	vided by line 11, c	olumn (f))		14	94.49 %
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15	95.58 %
16a	33 1/3% support test - 2016. If the	-					
	stop here. The organization qualifies	as a publicly supp	orted organization				> X
b	33 1/3% support test - 2015. If the	•		•		•	
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances tes	t - 2016. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	ere. Explain in Par	t VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	t - 2015. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explain	in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization o	ualifies as a publi	cly supported orga	anization	▶□
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s ▶ 🔲

Schedule A (Form 990 or 990-EZ) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed be ction A. Public Support	elow, please com	plete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and	(a) 2012	(b) 2013	(6) 2014	(u) 2013	(e) 2010	(i) iotai
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4							
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
r	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	1	1	1	1
	ndar year (or fiscal year beginning in) 🖊	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organi:	zation,
							<u></u> ▶□
Se	ction C. Computation of Publi	c Support Pe	rcentage				
15	Public support percentage for 2016 (li	ne 8, column (f) d	livided by line 13,	column (f))		15	%
	Public support percentage from 2015					16	%
Se	ction D. Computation of Inves	tment Incom	e Percentage				
17	Investment income percentage for 20	16 (line 10c, colur	mn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from 2	2015 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2016. If the					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box ar	nd stop here. The	e organization qua	lifies as a publicly	supported organiz	ation	▶□
k	33 1/3% support tests - 2015. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
	1		
	2		
	3a		
	3b		
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	3с		
	4a		
	4b		
	-tu		
	4c		
	5a		
	Ja		
	5b		
	5с		
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	8		
	9a		
	Ju		
	9b		
	9с		
	40		
	10a		
	10b		
n 99	0 or 99	0-EZ	2016

Par	rt IV Supporting Organizations _(continued)			
	, e (continuos)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
-	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
	tion B. Type I Supporting Organizations			I
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			110
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	_		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		<u> </u>	<u> </u>
	71 11 0 0		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			•
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	_		
_	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		<u> </u>

Schedule A (Form 990 or 990-EZ) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orgar	nizations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All					
	other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
c	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
_3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions)	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
_6	Multiply line 5 by .035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functionally	y integrat	ed Type III supporting org	ganization (see		
	instructions).					

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	on D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-		<u> </u>	
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
С	Excess from 2014			
d	Excess from 2015			
е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A	(Form 990 or 990-EZ) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	91-0482890	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addit (See instructions.)	s 1 and 2; Part IV, Sect t V, Section B, line 1e;	; ion C.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization
YOUNG WOMENS CHRISTIAN ASSOCIATION
OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY
91-0482890

Organization type (check one):						
Filers of	f:	Section:				
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year				
but it m u	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization
YOUNG WOMENS CHRISTIAN ASSOCIATION
OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY
91-0482890

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$5,039,322.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 2	Name, address, and ZIP + 4	\$ 3,732,254.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$2,504,700.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. <u>4</u>	Name, address, and ZIP + 4	Total contributions \$ 2,079,279.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Trumo, addi 600, and En TT	\$ 1,353,721.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6 <u>6</u>	Ivalile, audi ess, allu ZIF + 4	\$ 1,307,017.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
YOUNG WOMENS CHRISTIAN ASSOCIATION
OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY
91-0482890

Parti	Contributors (See instructions). Use duplicate copies of Part I if addition	ai space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$936,058.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$1,381,790.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$4,400,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
YOUNG WOMENS CHRISTIAN ASSOCIATION
OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY
91-0482890

ı artı	(See instructions). Ose duplicate copies of rait in it	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
_	REAL ESTATE		
9			
		\$4,400,000.	12/28/16
(a)		(c)	
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received
Part I		(See instructions)	2 4 6 7 6 6 6 7 6 6 7 6 7 6 7 6 7 6 7 6 7
	SOFTWARE		
10			
		\$ 795,037.	03/24/16
(a)	4 .)	(c)	4.0
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received
Part I		(See instructions)	
		\$	
(a)		(c)	
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received
Part I	Decemplication inclination property given	(See instructions)	2410 10001104
		\$	
(a)		(c)	
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received
Part I	bescription of noneasin property given	(See instructions)	Date received
		\$	
(a)		(c)	
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received
Part I	Description of noncash property given	(See instructions)	Date received
		\$	
		· ·	

SEATTLI	E-KING COUNTY-SNOHOMISH COUNTY Fxclusively religious charitable etc. contr	ibutions to organizations described in	91-0482890 section 501(c)(7), (8), or (10) that total more than \$1,000
rt III	the year from any one contributor. Complete completing Part III, enter the total of exclusively religious	olumns (a) through (e) and the followin	g line entry. For organizations
	Use duplicate copies of Part III if additiona		s for the year. (Enter this info. once.)
n) No. From Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
- -	Transferee's name, address, an	(e) Transfer of gift	Relationship of transferor to transferee
- - -			·
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gift	Relationship of transferor to transferee
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
- - -	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
n) No. From Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
	Transferee's name, address, an		

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 16

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (see separate instructions), then				
 Section 501(c)(4), (5), or (6) organiza 	tions: Complete Part III.			
Name of organization YOUNG WOME	NS CHRISTIAN ASSOCIATION		Empl	oyer identification number
	-KING COUNTY-SNOHOMISH CO			91-0482890
Part I-A Complete if the org	ganization is exempt und	er section 501(c)	or is a section 527 o	rganization.
 Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campa 	tures		▶\$	
Part I-B Complete if the org	ganization is exempt und	er section 501(c)(3).	
1 Enter the amount of any excise tax	incurred by the organization und	er section 4955	▶\$	
2 Enter the amount of any excise tax	incurred by organization manage	ers under section 4955	▶\$	
3 If the organization incurred a section	on 4955 tax, did it file Form 4720 t	for this year?		Yes No
4a Was a correction made?				Yes No
b If "Yes." describe in Part IV.				
Part I-C Complete if the org	ganization is exempt und	er section 501(c),	except section 501(c)(3).
 Enter the amount directly expende Enter the amount of the filing organ exempt function activities Total exempt function expenditures line 17b Did the filing organization file Form Enter the names, addresses and en made payments. For each organization contributions received that were propolitical action committee (PAC). If 	aization's funds contributed to other. S. Add lines 1 and 2. Enter here and all the second s	ner organizations for second on Form 1120-POL, N) of all section 527 po If from the filing organizals separate political organizals.	sction 527 \$ \$ Ilitical organizations to whice tation's funds. Also enter the anization, such as a separa	Yes No h the filing organization e amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Schedule C (Form 990 or 990-F7) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

3chedule C (Form 990 or 990-EZ) 2010	01 55771111		CCCITI ENGIORIEN		71 040	zoso Payez
Part II-A Complete if the org	ganization	is exei	mpt under sectio	n 501(c)(3) and fil	ed Form 5768 (el	ection under
	ation holongo	to an offi	listed group (and list in	n Part IV each affiliated	group mombor's nom	o addraga EIN
expenses, and sha	-		· · ·	Trait IV each anniated	group member s nam	e, address, Liiv,
. —			nd "limited control" pro	visions annly		
Limi	its on Lobby	ing Expe			(a) Filing organization's totals	(b) Affiliated group totals
d - Tabel labels do so so so elle con de la list					- Colaio	
1a Total lobbying expenditures to infl					156,579.	
b Total lobbying expenditures to infl					156,579.	
c Total lobbying expenditures (add I				Ī	35,823,457.	
d Other exempt purpose expenditure			<i>1</i> /		35,980,036.	
e Total exempt purpose expenditure					1,000,000.	
f Lobbying nontaxable amount. Ent					1,000,000.	
Not over \$500,000	υι (υ <i>)</i> ιδ.		bying nontaxable am the amount on line 1e.			
Over \$500,000 but not over \$1,00	0.000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,50			00 plus 10% of the exc			
Over \$1,500,000 but not over \$1,500,000 but not over \$170000000 but not over \$17000000000000000000000000000000000000			00 plus 5% of the exce	——————————————————————————————————————		
Over \$17,000,000	,000,000	\$1,000,0	•	33 0/6/ \$1,500,000.		
Over \$17,000,000		Ψ1,000,	000.			
g Grassroots nontaxable amount (er	nter 25% of li	ine 1f)			250,000.	
h Subtract line 1g from line 1a. If zer					0.	
i Subtract line 1f from line 1c. If zero	•	0			0.	
j If there is an amount other than ze						
reporting section 4911 tax for this						Yes No
1 3			eraging Period Under			
(Some organizations t	hat made a	section 5	01(h) election do not	have to complete all	of the five columns b	elow.
			ate instructions for li			
	Lobbyi	ing Exper	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 20	13	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount					1,000,000.	1,000,000.
b Lobbying ceiling amount						
(150% of line 2a, column(e))						1,500,000.
c Total lobbying expenditures					156,579.	156,579.
d Grassroots nontaxable amount					250,000.	250,000.
e Grassroots ceiling amount						
(150% of line 2d, column (e))						375,000.
			l	l l		

Schedule C (Form 990 or 990-EZ) 2016

f Grassroots lobbying expenditures

Page 3

Schedule C (Form 990 or 990-EZ) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY 91-0482890 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements?	Yes	No		
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements?		No	Am	ount
or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements?				
 a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? 				
 b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? 				
 b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? 				
d Mailings to members, legislators, or the public?e Publications, or published or broadcast statements?				
d Mailings to members, legislators, or the public?e Publications, or published or broadcast statements?				
e Publications, or published or broadcast statements?				
f Cyanta to ather avaraginations for labely in a navanana.				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
art III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5), or s	section	
501(c)(6).			V	
			Yes	N
Were substantially all (90% or more) dues received nondeductible by members?				
Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
B Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered			rt III-A, li	ne 3,
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."		1	1	ne 3,
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members		1	1	ne 3,
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)		1	1	ne 3,
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	cal			ne 3,
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year	cal	2a		ne 3,
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year	cal	2a		ne 3,
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total	cal	2a 2b 2c		ne 3,
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	cal	2a 2b 2c		ne 3,
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	cess	2a 2b 2c		ne 3,
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and particles.	cess	2a 2b 2c 3		ne 3,
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	cess	2a 2b 2c		ne 3,

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. OMB No. 1545-0047 Open to Public Inspection

Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. YOUNG WOMENS CHRISTIAN ASSOCIATION

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Employer identification number

91-0482890 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ 1 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII. the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 22,890,298. 21,842,085. 22,763,695. 21,804,923. 19,396,538. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 32.40 % c Temporarily restricted endowment ▶ 67.60 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (investment) basis (other) c Cancumulated depreciation depreciation 1a Land 15,741,880. 15,741,880. 15,741,880. 5 Buildings 84,889,139. 19,872,309. 65,016,830. c Leasehold improvements d Equipment 3,412,432. 2,419,620. 992,812. e Other 221,134.	Sche	dule D (Form 990) 2016 OF SEATTLE-	KING COUNTY-SNO	HOMISH COUNTY			91-048	2890	Pa	age 2
a Public exhibition d Loan or exchange programs	Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or C	ther S	imilar Ass	ets(conti	nued)	
a Public exhibition d	3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are	a signifi	cant use of it	s collectio	n item	s
b Scholarly research c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of air, historical treasures, or other similar assets to be sed for usiae funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XZ. 1b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance C Beginning ba		(check all that apply):								
c	а	Public exhibition	d	Loan or exc	hange programs					
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assests to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance 1	b	Scholarly research	е	Other						
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sed to traise funds rather than to be maintained as part of the organization's collection?	С	_								
Does sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part N, line 9, or reported an amount on Form 990, Part N, line 9, or reported an amount on Form 990, Part N, line 9, or reported an amount on Form 990, Part N, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If "Yes," explain the arrangement in Part XIII and complete the following table: C	4	Provide a description of the organization's co	ollections and explain	n how they further t	he organization's	exempt	purpose in Pa	art XIII.		
Part V Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X No If "Yes" × Explain the arrangement in Part XIII and complete the following table: C	5			•	•		_	_		1
Tall Is the organization an argent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X7 b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year 1	_									No
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Par			ete if the organization	n answered "Yes	on Forr	m 990, Part I\	/, line 9, o	r	
on Form 990, Part X? Ves X No										
Part	1a							٦.,	77	1
C Beginning balance							L	Yes	L X] No
C Beginning balance	D	if "Yes," explain the arrangement in Part XIII	and complete the to	llowing table:		г		A		
d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Value	_	Designing helence				H	10	Amoun	τ	
E Distributions during the year f Ending balance										
f Ending balance 11										
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	f									
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.	2а							X Yes		No
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (b) Contributions (21,842,085, 22,763,695, 21,804,923, 19,396,538, 17,861,344, 20,377, 28,912, 313,250, 17,333, 329,100, 20, 20, 20, 20, 20, 20, 20, 20, 20,		-				-			х]
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (d) Three years back (e) Four years back (d) Three years back (e) Four years back (d) Three y										
1a Beginning of year balance 21,842,085. 22,763,695. 21,804,923. 19,396,538. 17,861,344. b Contributions 12,377. 28,912. 313,250. 17,333. 329,108. c Net investment earnings, gains, and losses of Grants or scholarships 1,956,836. -70,522. 1,487,522. 3,171,052. 1,986,086. e Other expenditures for facilities and programs 921,000. 880,000. 842,000. 780,000. 780,000. f Administrative expenses 921,000. 880,000. 842,000. 780,000. 780,000. g End of year balance 22,890,298. 21,842,085. 22,763,695. 21,804,923. 19,396,538. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ►		·			1		hree years bac	k (e) Fou	r years	back
Descributions 12,377, 28,912, 313,250, 17,333, 329,108,	1a	Beginning of year balance		22,763,695.	21,804,9	23.	19,396,538			
to Net investment earnings, gains, and losses displayed and continued to the companied on Schedule R? Net investment earnings, gains, and losses displayed and programs 1,956,836, -70,522, 1,487,522, 3,171,052, 1,986,086,	b	ı	12,377.	28,912.	313,2	50.	17,333	3.	329,	108.
e Other expenditures for facilities and programs 921,000. 880,000. 842,000. 780,000. 780,000. f Administrative expenses 22,890,298. 21,842,085. 22,763,695. 21,804,923. 19,396,538. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 100 % b Permanent endowment ▶ 32.40 % c Temporarily restricted endowment ▶ 67.60 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations listed as required on Schedule R? 3a(ii) x b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) depreciation (d) Book value basis (investment) basis (other) depreciation (d) Book value casehold improvements t Land 15,741,880, 15,741,880, 15,741,880, b Buildings 15,741,880, and Equipment 1	С		1,956,836.	-70,522.	1,487,5	22.	3,171,052	2. 1	,986,	086.
e Other expenditures for facilities and programs 921,000. 880,000. 842,000. 780,000. 780,000. f Administrative expenses 22,890,298. 21,842,085. 22,763,695. 21,804,923. 19,396,538. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 100 % b Permanent endowment ▶ 32.40 % c Temporarily restricted endowment ▶ 67.60 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations listed as required on Schedule R? 3a(ii) x b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) depreciation (d) Book value basis (investment) basis (other) depreciation (d) Book value casehold improvements t Land 15,741,880, 15,741,880, 15,741,880, b Buildings 15,741,880, and Equipment 1	d	Grants or scholarships								
F Administrative expenses 22,890,298 21,842,085 22,763,695 21,804,923 19,396,538 29,398 21,842,085 22,763,695 21,804,923 19,396,538 20,398 21,842,085 22,763,695 21,804,923 19,396,538 20,398 21,804,923	е	ı								
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment 0.0		and programs	921,000.	880,000.	842,00	00.	780,000	١.	780,	000.
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ .00 % b Permanent endowment ▶ 32.40 % c Temporarily restricted endowment ▶ 67.60 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	f	Administrative expenses								
a Board designated or quasi-endowment ▶ 32.40	g	End of year balance	22,890,298.	21,842,085.	22,763,69	95.	21,804,923	19	,396,	538.
b Permanent endowment ▶ 32.40	2	Provide the estimated percentage of the curr	rent year end balanc	e (line 1g, column (a	a)) held as:					
c Temporarily restricted endowment ▶ 67.60 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 15,741,880. 15,741,880. b Buildings 84,889,139. 19,872,309. 65,016,830. c Leasehold improvements d Equipment 90ther 221,134. 221,134.	а	Board designated or quasi-endowment	.00	_%						
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (ii) related organizations (iii) related organizations (iii) related organizations (iii) related organizations (iv) x (iv) related organizations (i	b									
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (b) Cost or other basis (other) complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) basis (other) complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Equipment answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (b) Cost or other basis (other) complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (c) Accumulated depreciation 15 , 741 , 880. 15 , 741 , 880. b Buildings c Leasehold improvements d Equipment c Other answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. 21	С	· · · · · · · · · · · · · · · · · · ·								
Vest No		· · · · · · · · · · · · · · · · · · ·	•							
(ii) unrelated organizations (iii) related organizations (iv) related o	3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	ınd administered	for the o	rganization			
(ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 15,741,880, 15,741,880, b Buildings c Leasehold improvements d Equipment d Equipment Other 221,134. 221,134.		-						- ···	Yes	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) 1a Land 15,741,880. b Buildings 21,741,880. 15,741,880. c Leasehold improvements d Equipment 3,412,432. 2,419,620. 992,812. e Other 221,134.										
4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land 15,741,880. b Buildings c Leasehold improvements d Equipment 4 Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 15,741,880. 15,741,880. 15,741,880. 21,741,880. 4 Equipment 4 Equipment 5 3,412,432. 2,419,620. 992,812. 221,134.		(ii) related organizations						3a(II)		X
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) 1a Land 15,741,880. b Buildings c Leasehold improvements d Equipment e Other Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (b) Cost or other basis (other) (c) Accumulated depreciation 15,741,880. 15,741,880. 15,741,880. 21,741,880. 21,419,620. 992,812.								30		
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Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 15,741,880. 15,741,880. 15,741,880. b Buildings 84,889,139. 19,872,309. 65,016,830. c Leasehold improvements 3,412,432. 2,419,620. 992,812. e Other 221,134. 221,134. 221,134.	ı uı) Part IV line 11a 9	See Form 990 Pa	rt X line	10			
basis (investment) basis (other) depreciation 1a Land 15,741,880. 15,741,880. b Buildings 84,889,139. 19,872,309. 65,016,830. c Leasehold improvements 3,412,432. 2,419,620. 992,812. e Other 221,134. 221,134.		· · · · · · · · · · · · · · · · · · ·	1	· 1				(d) Roo	k valu	
1a Land 15,741,880. 15,741,880. b Buildings 84,889,139. 19,872,309. 65,016,830. c Leasehold improvements 201,134. 2,419,620. 992,812. e Other 221,134. 221,134.		bescription of property	1 ' '	` '	,	•		(4) 500	ı. valut	•
b Buildings 84,889,139. 19,872,309. 65,016,830. c Leasehold improvements 3,412,432. 2,419,620. 992,812. e Other 221,134. 221,134.		Land	`		` '			15	.741	880.
c Leasehold improvements 3,412,432. 2,419,620. 992,812. e Other 221,134. 221,134.						19	872,309.		<u>, , , , , , , , , , , , , , , , , , , </u>	
d Equipment 3,412,432. 2,419,620. 992,812. e Other 221,134. 221,134.					, , , , ,	,	, , ,		, - ,	
e Other 221,134. 221,134.				3	,412,432.	2.	419,620.		992.	812.
					· · ·		•			
				X, column (B), line 1			>	81		

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

	ther Securities.	F 000 B+ IV II		00 Deat V Bee 40	
(a) Description of security or catego	nization answered "Yes"	on Form 990, Part IV, III (b) Book value			nd-of-year market value
(1) Financial derivatives		(b) Book value	(c) Welliou	or valuation. Cost of C	nd of year market value
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990,					
Part VIII Investments - P	rogram Related.				
Complete if the organ	nization answered "Yes"		ne 11c. See Form 9	90, Part X, line 13.	
(a) Description of in	vestment	(b) Book value	(c) Method	of valuation: Cost or e	nd-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9) Total. (Col. (b) must equal Form 990,	Part V col (P) line 12 \				
	nization answered "Yes" (a)	on Form 990, Part IV, li Description	ne 11d. See Form 9	90, Part X, line 15.	(b) Book value
(1)					
(2)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form Part X Other Liabilities	•)	-
(a) Das	nization answered "Yes" cription of liability	on Form 990, Part IV, li	ne 11e or 11f. See F (b) Book value	orm 990, Part X, line 2	<u> </u>
	onption of liability		(b) DOOK VAIUE		
(1) Federal income taxes (2) ADVANCE RENT PAYMENT	п		142 05		
(-)			142,85		
(-)	35		10,11		
(4) (5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Fori	n 990. Part X. col. (R) line	e 25.)	161,02	29.	
2. Liability for uncertain tax posit			,		s that reports the
	· ·	FIN 48 (ASC 740). Che	~		· —

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Page **4**

1	Complete if the organization answered "Yes" on Form 990, Part IV, lir Total revenue, gains, and other support per audited financial statements			1	46,923,718.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				· · ·
а	Net unrealized gains (losses) on investments	2a	1,765,713.		
b	Donated services and use of facilities		69,744.		
С	Recoveries of prior year grants		•		
d	Other (Describe in Part XIII.)		740,025.		
е	Add lines 2a through 2d		,	2e	2,575,482.
3	Subtract line 2e from line 1			3	44,348,236.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				· · · · · · · · · · · · · · · · · · ·
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)		255,877.		
c	Add lines 4a and 4b	"	,	4c	255,877.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.			5	44,604,113.
	rt XII Reconciliation of Expenses per Audited Financial St			_	
	Complete if the organization answered "Yes" on Form 990, Part IV, lir		,		
1	Total expenses and losses per audited financial statements			1	39,183,646.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				, , , , , , , , , , , , , , , , , , , ,
a	Donated services and use of facilities	2a	272,083.		
_			272,000.		
b	Prior year adjustments Other leases				
C	Other losses		3,396,319.		
d	Other (Describe in Part XIII.)			0-	3 668 402
e	Add lines 2a through 2d			2e	3,668,402.
3	Subtract line 2e from line 1			3	35,515,244.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)				•
	Add lines 4a and 4b			4c	0.
				_	25 545 244
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)		5	35,515,244.
Pa	rt XIII Supplemental Information.			- 1	, ,
Pa Prov	rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and a	4; Part IV, lines 1b	and 2b; Part V, line	- 1	, ,
Pa Prov	rt XIII Supplemental Information.	4; Part IV, lines 1b	and 2b; Part V, line	- 1	, ,
Pa Prov	rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and a	4; Part IV, lines 1b	and 2b; Part V, line	- 1	, ,
Pa Prov lines	rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	4; Part IV, lines 1b	and 2b; Part V, line	- 1	, ,
Pa Prov lines	rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and a	4; Part IV, lines 1b	and 2b; Part V, line	- 1	, ,
Par Par	rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a TV, LINE 2B:	4; Part IV, lines 1b and additional inform	and 2b; Part V, line	- 1	, ,
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PART THE	The composition of the west.	4; Part IV, lines 1b any additional inform OF THE WEST)	and 2b; Part V, line	- 1	, ,
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OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Schedule D (101111990) 2010		71 0102070	r age J
Part XIII Supplemental Information (continued)			
MANAGEMENT OF PRINCIPAL AND ACCUMULATED EARNINGS IN ALL YWO	A ENDOWMENT		
FUNDS. THE INVESTMENT OBJECTIVES ARE TO GENERATE A RELIABLE	PAYOUT TO		
SUPPORT PROGRAMS, GROW PRINCIPAL TO HELP OFFSET INFLATION,	AND TAKE THE		
MINIMUM AMOUNT OF RISK TO PRINCIPAL NECESSARY TO MEET THE S			
PERFORMANCE OBJECTIVE.			
THE INVESTMENT COMMITTEE MEETS QUARTERLY TO MONITOR COMPLIA	NCE WITH THE		
INVESTMENT POLICY AND TO REVIEW PERFORMANCE.			
PERFORMANCE OBJECTIVE: OVER A MARKET CYCLE, IN ORDER TO ENS	URE THE		
CONTINUED PURCHASING POWER OF THE FUND, THE FUND WILL BE EX	PECTED TO		
RETURN AT LEAST THE NOMINAL PAYOUT PERCENTAGE (DEFINED AS T	HE ACTUAL		
PAYOUT AMOUNT AS A PERCENTAGE OF THE CURRENT MARKET VALUE O	F THE FUND) ON		
THE CURRENT MARKET VALUE PLUS THE RATE OF INFLATION PER ANN	UM.		
PART XI, LINE 2D - OTHER ADJUSTMENTS:			
REVENUE FROM AFFILIATES INCLUDED ON THE CONSOLIDATED			
FINANCIALS	-31,493.		
NONCONTROLLING INTEREST IN NET LOSSES OF SUBSIDIARIES	771,518.		
TOTAL TO SCHEDULE D, PART XI, LINE 2D	740,025.		
PART XI, LINE 4B - OTHER ADJUSTMENTS:			
SPECIAL EVENTS EXPENSE	-407,088.		
RENTAL EXPENSE	-46,248.		
IN-KIND PLEDGE RECEIVABLE WRITE OFF	709,213.		
TOTAL TO SCHEDULE D, PART XI, LINE 4B	255,877.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:			
		Schedule D (For	m 990) 201

YOUNG WOMENS CHRISTIAN ASSOCIATION

Schedule D (Form 990) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY 91-0482890 Page 5 Part XIII | Supplemental Information (continued) EXPENSES FROM AFFILIATES INCLUDED ON THE CONSOLIDATED FINANCIALS 2,942,983. SPECIAL EVENTS EXPENSE 407,088. RENTAL EXPENSE 46,248. TOTAL TO SCHEDULE D, PART XII, LINE 2D 3,396,319.

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Name of the organization YOUNG WOMENS CHRISTIAN ASSOCIATION Employer identification number OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY 91-0482890 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants h Internet and email solicitations Solicitation of government grants ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

YOUNG WOMENS CHRISTIAN ASSOCIATION Schedule G (Form 990 or 990-EZ) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY 91-0482890 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add col. (a) through SEATTLE LUNCHEON EASTSIDE LUNCHEON col. (c)) (event type) (event type) (total number) Revenue 746,963 339,884 223,398 1,310,245. Gross receipts 2 Less: Contributions 695,699 323,972 188,005 1,207,676. Gross income (line 1 minus line 2) 51,264 15,912 35,393. 102,569. 4 Cash prizes 5 Noncash prizes Direct Expenses 16,054 13,044. 4,475. 33,573. 6 Rent/facility costs 73,611. 20,593 45,538. 139,742. **7** Food and beverages 15,523 168 10,000 25,691. 8 Entertainment 9 Other direct expenses 96,977. 54,001. 68,560. 219,538. 418,544. 10 Direct expense summary. Add lines 4 through 9 in column (d) -315,975. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Rev	1	Gross revenue				
ses	2	Cash prizes				
Expen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
а	ls t	ter the state(s) in which the organization conducted the organization licensed to conduct gaming acount of the conduct gaming acount gaming ga	ctivities in each of these	states?		Yes No
		ere any of the organization's gaming licenses re Yes," explain:			year?	Yes No

YOUNG WOMENS CHRISTIAN ASSOCIATION

Sch	edule G (Form 990 or 990-EZ) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY 91-04	82890	Page 3
	Does the organization conduct gaming activities with nonmembers?	Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
a	The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address ►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$ and the amount		
,	If "Yes," enter name and address of the third party:		
	The state of the and address of the third party.		
	Name		
	Address >		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year ▶ \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	lines 9, 9b, 1	0b. 15b.
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	, ,	, ,
	· · · · · · · · · · · · · · · · · · ·		

YOUNG WOMENS CHRISTIAN ASSOCIATION

Schedule G (Form 990 or 990-EZ) OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	91-0482890	Page 4
Schedule G (Form 990 or 990-EZ) OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY Part IV Supplemental Information (continued)		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization YOUNG WOMENS OF SEATTLE-KI							Employer identification number 91-0482890
Part I General Information on Grants a	ınd Assistance					I.	
Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr	stance? ocedures for mon	toring the use of grant	funds in the United	d States.			X Yes No
Part II Grants and Other Assistance to	_				anization answered "\	es" on Form 990, Part	: IV, line 21, for any
recipient that received more than 1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ABUSED DEAF WOMEN'S ADVOCACY SERVICES (ADWAS) - 8623 ROOSEVELT WAY NE - SEATTLE, WA 98115	91-1339173	501(C)(3)	15,623.	0.			VIOLENCE AGAINST WOMEN FORMULA (STOP) GRANT
API CHAYA PO BOX 14047 SEATTLE, WA 98114	91-1674016	501(C)(3)	10,183.	0.			VIOLENCE AGAINST WOMEN FORMULA (STOP) GRANT
CONSEJO COUNSELING & REFERRAL (CCR) - 3808 SOUTH ANGELINE STREET - SEATTLE, WA 98118	91-1021247	501(C)(3)	9,564.	0.			VIOLENCE AGAINST WOMEN FORMULA (STOP) GRANT
MULTI SERVICE CENTER (MSC) PO BOX 23699 FEDERAL WAY, WA 98093	23-7120815	501(C)(3)	23,385.	0.			MULTI-AGENCY PROJECT
REFUGEE WOMEN'S ALLIANCE (REWA) 4008 MARTIN LUTHER KING JR WAY S. SEATTLE, WA 98108	91-1296964	501(C)(3)	11,148.	0.			VIOLENCE AGAINST WOMEN FORMULA (STOP) GRANT
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization 							

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

91-0482890

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FURNITURE ASSIST	126	0.	. 24,493.	FMV	FURNITURE ASSIST
UTILITY ASSIST	433	0.	97,782.	FMV	UTILITY ASSIST
SHELTER/RENT ASSIST	6015	0.	5,507,948.	FMV	SHELTER/RENT ASSIST
TRANSPORTATION ASSIST	4003	0.	108,608.	FMV	TRANSPORTATION ASSIST
CHILDCARE ASSIST	41	0.	324,178.	FMV	CHILDCARE ASSIST
Part IV Supplemental Information. Provide the information	required in Part I, lin	e 2; Part III, column	n (b); and any other a	dditional information.	
PART I, LINE 2:					
EACH PROGRAM THAT ISSUES GRANT FUNDS HAS A SYSTE	M IN PLACE TO M	ONITOR THEM.			
THE PROCEDURES DIFFER DEPENDING ON THE TYPE OF G	RANT AND ITS FU	NDING			
SOURCE. COMMON ELEMENTS INCLUDE REQUIRING AN INV					
BOOKEE, COMMON EDEMENTS INCHOSE REQUIRING AN INV	OICE AND/OR OIL	ER BACK OF			
FOR EACH GRANT DISTRIBUTION, PLUS THE SUBMISSION	OF REQUIRED RE	PORTS.			

Schedule I (Form 990)

91-0482890 Part III Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.) (b) Number of (a) Type of grant or assistance (c) Amount of (d) Amount of non-(e) Method of (f) Description of non-cash assistance recipients cash grant cash assistance valuation (book, FMV, appraisal, other) FOOD ASSIST 49 0. 2,535.FMV FOOD ASSIST CASH ASSIST (INCENTIVES, AWARDS, CREDIT REPAIR) 2,585 55,038 0. TRAINING/TUITION ASSIST 124 0. 17,471.FMV TRAINING/TUITION ASSIST CLOTHING ASSIST 306 0. 32,782.FMV CLOTHING ASSIST 0. 14,960.FMV MEDICAL ASSIST MEDICAL ASSIST 1,553. LICENSE/PERMIT ASSIST 81 0. 3,485.FMV LICENSE/PERMIT ASSIST 10,938, 0. SUPPLIES ASSIST 61,608.FMV SUPPLIES ASSIST

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

Name of the organization

Department of the Treasury

Internal Revenue Service

YOUNG WOMENS CHRISTIAN ASSOCIATION OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY Employer identification number 91-0482890

OMB No. 1545-0047

Inspection

Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (such as, maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain _____ 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? Х b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Х c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? Х 5a Х **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? Х 6a Х **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) SUE SHERBROOKE	(i)	135,830.	0.	0.	13,853.	4,780.	154,463.	0.	
CHIEF EXECUTIVE OFFICER THRU 09/16	(ii)	0.	0.	0.	-	0.			
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii) (i)							 	
	(i) (ii)								
	(i)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
-	(ii) (i)							 	
	(i) (ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information							
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.							

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

Name of the organization

YOUNG WOMENS CHRISTIAN ASSOCIATION
OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Employer identification number 91-0482890

(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issu	e price	(f) Description	on of purpose	(g) De	feased		On behalf (i) P		
								Yes	No	Yes		finar Yes	Ť
EVERETT HOUSING AUTHORITY- SERIES					A	AFFORDABLE H	OUSING-APT	162	NO	162	NO	162	NO
A 2007	91-6000965	30002EAM6	06/27/07	13,7	760,000. P	ROJECT			х		х		х
HOUSING AUTHORITY OF THE COUNTY OF				<u>'</u>		SSAQUAH FAM	ILY VILLAGE						
B KING	91-6000978	494759NK5	12/23/09	5,7	700,000.P	PROJECT-PHAS	EI		Х		Х		Х
_c													
D													
D Part II Proceeds		L	L										<u> </u>
			А			В	С				D		
1 Amount of bonds retired			2	110,000.		435,000.							
2 Amount of bonds legally defeased													
3 Total proceeds of issue				760,000.		5,700,000.							
4 Gross proceeds in reserve funds				213,546.									
5 Capitalized interest from proceeds						8,928.							
6 Proceeds in refunding escrows													
7 Issuance costs from proceeds				257,147.	47. 24,250.								
8 Credit enhancement from proceeds													
9 Working capital expenditures from proceeds													
10 Capital expenditures from proceeds			12	12,991,340. 5,624,675.									
11 Other spent proceeds													
12 Other unspent proceeds													
13 Year of substantial completion				2007		2011							
			Yes	No	Yes	No	Yes	No		Yes		No	
14 Were the bonds issued as part of a current r	efunding issue?			Х		Х							
15 Were the bonds issued as part of an advance	e refunding issue?			X		Х							
16 Has the final allocation of proceeds been ma	ıde?		Х		X								
17 Does the organization maintain adequate books and record	s to support the final allocat	ion of proceeds?	Х		X								
Part III Private Business Use													
			A			В	Ç				D		
1 Was the organization a partner in a partners	· ·		Yes	No	Yes	No	Yes	No		Yes		No	
which owned property financed by tax-exem	•			X		Х							
2 Are there any lease arrangements that may r	•												
bond-financed property?				X		X							

Part III Private Business Use (Continued)		•		В		C D			
	A No.		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	 		Ť –		1	
3a Are there any management or service contracts that may result in private	Yes	No X	Yes	No X	Yes	No	Yes	No	
business use of bond-financed property?		Α	1						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside									
counsel to review any management or service contracts relating to the financed property?	1			 				 	
c Are there any research agreements that may result in private business use of bond-financed property?		X		Х					
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside									
counsel to review any research agreements relating to the financed property?									
4 Enter the percentage of financed property used in a private business use by									
entities other than a section 501(c)(3) organization or a state or local government		.00 %		.00 %		%		%	
5 Enter the percentage of financed property used in a private business use as a result of									
unrelated trade or business activity carried on by your organization, another									
section 501(c)(3) organization, or a state or local government		.00 %		.00 %		%		%	
6 Total of lines 4 and 5		.00 %		.00 %		%		. %	
7 Does the bond issue meet the private security or payment test?		Х		Х					
8a Has there been a sale or disposition of any of the bond-financed property to a non-									
governmental person other than a 501(c)(3) organization since the bonds were issued?		X		Х					
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed									
of		%		%		%		%	
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections									
1.141-12 and 1.145-2?									
9 Has the organization established written procedures to ensure that all nonqualified									
bonds of the issue are remediated in accordance with the requirements under									
Regulations sections 1.141-12 and 1.145-2?	Х		Х						
Part IV Arbitrage								,	
		A		В		O		D	
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No	
Penalty in Lieu of Arbitrage Rebate?		Х		Х					
2 If "No" to line 1, did the following apply?		•		•		•		•	
a Rebate not due yet?		Х		Х					
b Exception to rebate?		Х		Х					
c No rebate due?		Х		х					
If "Yes" to line 2c, provide in Part VI the date the rebate computation was				•		•			
performed									
3 Is the bond issue a variable rate issue?		Х		Х					
4a Has the organization or the governmental issuer entered into a qualified		1		1					
hedge with respect to the bond issue?		х		х					
	N/A	_1	N/A	1		I		1	
c Term of hedge			†						
d Was the hedge superintegrated?	<u> </u>	X		Х					
e Was the hedge terminated?		x		X				 	
e was the neage terminated?	1							rm 990) 201	

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Part IV Arbitrage (Continued)								
	Α			В		С)
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х				
	N/A		N/A					
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?		Х		Х				
6 Were any gross proceeds invested beyond an available temporary period?		Х		х				
7 Has the organization established written procedures to monitor the requirements of								
section 148?		х		x				1
Part V Procedures To Undertake Corrective Action	•	•	•	•	•		•	
		Α		 В		C	ı)
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of								
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable								1
regulations?	x		x					
Part VI Supplemental Information. Provide additional information for responses to question	s on Schadul	la K Saa inst	tructions					
Cappiononia information i forma additional information to respenses to question	o on concaci	10 14. 000 1110	i dottorio					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

91-0482890

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

YOUNG WOMENS CHRISTIAN ASSOCIATION

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Par	rt I Type:	s of Property							
			(a)	(b)	(c)	(d)			
			Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu		_	'S
			аррисало		Form 990, Part VIII, line 1g				
1		art							
2		treasures							
3		l interests							
4		blications							
5		nousehold goods							
6		r vehicles							
7		nes							
8		operty							
9		ıblicly traded		16	130,473.	FAIR MARKET VALU	E		
10		osely held stock							
11	Securities - Pa trust interests	artnership, LLC, or							
12	Securities - Mi	scellaneous							
13	Qualified cons	ervation contribution -							
	Historic struct	ures							
14		ervation contribution - Othe							
15	Real estate - F	Residential	х	1	4,400,000.	APPRAISAL			
16	Real estate - 0	Commercial							
17	Real estate - 0	Other							
18	Collectibles								
19	Food inventor	у							
20	Drugs and me	dical supplies							
21	Taxidermy								
22		acts							
23		cimens							
24		artifacts							
25	Other -	(SOFTWARE	_) <u>x</u>	660		PURCHASE PRICE			
26	Other -	(MISCELLANEOUS	_) <u>x</u>	4	· · · · · · · · · · · · · · · · · · ·	FAIR MARKET VALU			
27	Other -	(AUCTION ITEMS	_) <u>x</u>	31	11,456.	FAIR MARKET VALU	E		
28	Other -	()						
29		rms 8283 received by the o						_	
	for which the	organization completed For	m 8283, Part IV,	Donee Acknowled	gement 29			1	
					=			Yes	No
30a			•	• • • •	ported in Part I, lines 1 throu	-			
					d which isn't required to be u				
_							30a		Х
		ribe the arrangement in Par							
31					of any nonstandard contribu		31	Х	\vdash
32a	_			-	cit, process, or sell noncash		00		v
	contributions?						32a		Х
a	If "Yes," desc	ribe in Part II. ition didn't report an amour							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

describe in Part II.

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. YOUNG WOMENS CHRISTIAN ASSOCIATION

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Employer identification number 91-0482890

FORM 990, PART I, LINE 6 1.421 VOLUNTEERS ASSIST IN HELPING BOTH PROGRAM STAFF AND ADMINISTRATION. OF THESE, 46 VOLUNTEERS REPRESENT THE BOARD MEMBERS OF THE ORGANIZATION. VOLUNTEER INFORMATION IS ENTERED INTO A DATABASE BY THE VOLUNTEERS THEMSELVES. WHEN VOLUNTEERS SIGN UP FOR A VOLUNTEER OPPORTUNITY, BE IT ONE-TIME OR LONG-TERM, THEY REGISTER ONLINE, COMPLETE A PROFILE, AND ARE AUTOMATICALLY ENTERED INTO YWCA'S DATABASE. THEN, VOLUNTEER SERVICES STAFF MONITOR THE DATABASE AND MARK VOLUNTEERS AS ACTIVE OR INACTIVE, DEPENDING ON THEIR STATUS OVER TIME. FORM 990 PART III LINE 1 DESCRIPTION OF ORGANIZATION MISSION: THROUGH SERVICES AND ADVOCACY. WE AIM TO ELIMINATE DISPARITIES FOR WOMEN, GIRLS, AND MARGINALIZED COMMUNITIES WITH PROGRAMS THAT: BUILD STABLE HOMES AND PROMOTE ECONOMIC ADVANCEMENT IMPROVE HEALTH AND END VIOLENCE AGAINST WOMEN INCREASE RACIAL EQUITY AND SOCIAL JUSTICE FOR ALL PEOPLE WE ARE ON A MISSION TO ELIMINATE RACISM, EMPOWER WOMEN, STAND UP FOR SOCIAL JUSTICE, HELP FAMILIES, AND STRENGTHEN COMMUNITIES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: CHILDREN AND YOUTH - DEVELOPMENTAL CHILD CARE FOR INFANTS THROUGH SCHOOL AGE CHILDREN, MOST OF WHOM ARE BELOW THE MEDIAN INCOME AND

Name of the organization YOUNG WOMENS CHRISTIAN ASSOCIATION	Employer identification number
OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	91-0482890
RECEIVED SUBSIDIZED CHILD CARE; AFTER SCHOOL AND SUMMER PROGRAM AIMED	
AT SKILL-BUILDING AND MENTORING FOR AT-RISK GIRLS IN MIDDLE AND HIGH	
SCHOOL; COUNSELING AND COPING FOR CHILDREN WHO HAVE BEEN EXPOSED TO	
DOMESTIC VIOLENCE; ADOPT AND FAMILY AND SCHOOL DAY PROGRAMS. 817	
CHILDREN AND YOUTH WERE SERVED IN 2016.	
EXPENSES \$ 1,732,952. INCLUDING GRANTS OF \$ 59,394. REVENUE \$ 73,048.	
HEALTH AND SAFETY - COUNSELING FOR WOMEN RECOVERING FROM DOMESTIC	
VIOLENCE AND EDUCATIONAL OUTREACH IN THE COMMUNITY REGARDING DOMESTIC	
VIOLENCE; BEHAVIORAL HEALTH SERVICES; ASSESSMENT, EDUCATION AND	
ADVOCACY FOR CLIENTS NEEDING ACCESS TO HEALTH CARE. IN 2016 A TOTAL OF	
5,152 PERSONS RECEIVED ON-GOING SERVICES.	
EXPENSES \$ 3,400,153. INCLUDING GRANTS OF \$ 432,457. REVENUE \$ 434,295.	
FORM 990, PART V, LINE 2A	
THE YWCA FILED 656 FORMS W-2 FOR 2016. A LARGE NUMBER OF THESE WERE FOR	
INTERNS THAT ARE PAID THROUGH THE YWCA PAYROLL SYSTEM BUT ARE PART OF A	
STATE EMPLOYMENT CONTRACT. THE INTERNS WORK MAINLY AT NON-YWCA	
LOCATIONS. THE TOTAL BUDGETED YWCA STAFF FOR 2016 WAS APPROXIMATELY 320	
FULL TIME EMPLOYEES.	
FORM 990, PART VI, SECTION A, LINE 4:	
THE BYLAWS WERE UPDATED IN FEBRUARY 2016 TO REFLECT THE FOLLOWING	
SIGNIFICANT CHANGES:	
1) THE BOARD OF DIRECTORS WILL CONSIST OF BETWEEN 15 AND 48 ELECTED	
DIRECTORS AND THE CHIEF EXECUTIVE OFFICER WILL BE THE ONLY EX-OFFICIO	
MEMBER OF THE BOARD OF DIRECTORS WITH VOICE BUT NO RIGHT TO VOTE.	

Name of the organization	YOUNG WOMENS CHRISTIAN ASSOCIATION OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	Employer identification number 91-0482890
2) APPROXIMATELY ONE	-THIRD OF THE MEMBERS OF THE BOARD OF DIRECTORS WILL BE	
ELECTED ANNUALLY AT	THE ANNUAL MEETING OF THE BOARD, BASED ON A SLATE	
PRESENTED BY THE EXI	STING GOVERNANCE COMMITTEE.	
3) A DEVELOPMENT AND	HUMAN RESOURCE ADVISORY COMMITTEE WERE ESTABLISHED.	
4) THE BOARD NOMINAT	ING COMMITTEE AND OFFICERS NOMINATING COMMITTEE WERE	
DISSOLVED.		
FORM 990, PART VI, S	ECTION A, LINE 6:	
ALL INDIVIDUALS WHO	ARE DONORS TO THE YWCA, REGARDLESS OF THE SIZE OF THEIR	
GIFTS, ARE CONSIDERE	D TO BE MEMBERS OF THE YWCA FOR THE 12-MONTH PERIOD	
FOLLOWING THE DATE O	F THEIR GIFT. INDIVIDUALS BECOME MEMBERS IN ORDER TO	
FURTHER YWCA'S MISSI	ON, SUPPORT YWCA PROGRAMS AND FOSTER LEADERSHIP.	
FORM 990, PART VI, S	ECTION A, LINE 7B:	
MEMBERS HAVE THE RIG	HT TO VOTE ON ITEMS THE BOARD DEEMS NECESSARY.	
FORM 990, PART VI, S	ECTION B, LINE 11B:	
THE CFO AND STAFF WO	RK CLOSELY WITH AN EXTERNAL PUBLIC ACCOUNTING FIRM TO	
PREPARE AND REVIEW T	HE RETURN. THE AUDIT COMMITTEE OF THE BOARD THEN	
REVIEWS AND APPROVES	THE FORM 990 EACH YEAR BEFORE IT IS FILED. A COPY OF	
THE FORM 990 IS ALSO	PROVIDED TO EACH BOARD MEMBER PRIOR TO FILING.	
FORM 990, PART VI, S	ECTION B, LINE 12C:	
THE CONFLICT OF INTE	REST POLICY APPLIES TO ALL BOARD MEMBERS AND EMPLOYEES	
OF YWCA, INCLUDING O	FFICERS. BOARD MEMBERS AND OFFICERS COMPLETE AND SIGN A	

Name of the organization YOUNG WOMENS CHRISTIAN ASSOCIATION	Employer identification number
OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	91-0482890
CONFLICT OF INTEREST POLICY ANNUALLY. THE CEO REVIEWS ALL THE POLICIES AS	
THEY ARE SUBMITTED. THE POLICY REQUIRES THEM TO ABIDE BY THE POLICY AND TO	_
NOTIFY THE YWCA CHIEF EXECUTIVE OFFICER PROMPTLY IF THEY DISCOVER A REAL OR	_
POTENTIAL CONFLICT. IF A CONFLICT DOES ARISE, THE POLICY SPECIFIES THAT	
THE BOARD MEMBER WILL RECUSE THEMSELVES FROM THE DISCUSSION AND VOTE.	_
FORM 990, PART VI, SECTION B, LINE 15:	
THERE IS A FORMAL ANNUAL REVIEW PROCESS FOR THE AGENCY'S CHIEF EXECUTIVE	
OFFICER. A SUBCOMMITTEE OF THE BOARD PERFORMS THE REVIEW. THE COMMITTEE	
RECOMMENDS THE COMPENSATION OF THE CEO TO THE BOARD. COMPENSATION IS	
COMPARED TO THE AGENCY COMPENSATION PLAN. THE PAY RANGES IN THE	
COMPENSATION PLAN ARE BASED ON A REVIEW OF SEVERAL COMPENSATION STUDIES.	
THE SALARY COMPARISONS ARE MADE TO SIMILAR-SIZED (BUDGET, NUMBER OF STAFF)	
ORGANIZATIONS IN THE NON-PROFIT HUMAN SERVICES FIELD IN THE STATE OF	
WASHINGTON. A NEW CEO WAS HIRED IN SEPTEMBER 2016. THE BOARD SEARCH	
COMMITTEE USED THE SAME COMPENSATION STUDIES TO DETERMINE THE COMPENSATION	
FOR HER.	
THERE IS ALSO A FORMAL ANNUAL REVIEW DONE BY THE CHIEF HUMAN RESOURCES	
OFFICER ON ALL OTHER OFFICERS AND KEY EMPLOYEES. THIS PROCESS WAS LAST	
PERFORMED IN JULY 2016. COMPENSATION IS COMPARED TO THE AGENCY	
COMPENSATION PLAN. THE PAY RANGES IN THE COMPENSATION PLAN ARE BASED ON A	
REVIEW OF SEVERAL COMPENSATION STUDIES. THE SALARY COMPARISONS ARE MADE TO	
SIMILAR-SIZED (BUDGET, NUMBER OF STAFF) ORGANIZATIONS IN THE NON-PROFIT	
HUMAN SERVICES FIELD IN THE STATE OF WASHINGTON.	
	_
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS	

Schedule O (Form 990 or 9	90-EZ) (2016)	Page 2
Name of the organization	YOUNG WOMENS CHRISTIAN ASSOCIATION	Employer identification number
	OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	91-0482890
ARE AVAILABLE TO THE	PUBLIC UPON REQUEST.	
	TODALIC OTON KANONDI.	
FORM 990 IS AVAILABL	E ON THE WEBSITE AND FORM 1023 IS AVAILABLE UPON	
REQUEST.		
FORM 990, PART IX, L	INE 11F	
YWCA DOES NOT INCUR	ANY FEES FOR INVESTMENT MANAGEMENT AS THEY HOLD AND	
MANACE THETO OWN END	OWMENT FUNDS IN INVESTMENT ACCOUNTS.	
MANAGE THEIR OWN END	OWNENT FONDS IN INVESTMENT ACCOUNTS.	
FORM 990, PART XI, L	INE 9, CHANGES IN NET ASSETS:	
2016 IN-KIND PROPERT	Y DONATION - PLEDGE RECEIVABLE WRITE	
OFF	-709,213.	
_		

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Information abou

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2016

OMB No. 1545-0047

Open to Public Inspection

Name of the organization YOUNG WOMENS CHRISTIAN ASSOCIATION
OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Employer identification number 91-0482890

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity Legal domicile (s foreign coun		Total income	End-of-year assets	Direct controlling entity
SUMMERFIELD HOUSING LLC - 91-0482890					
1118 FIFTH AVENUE	7				YWCA OF SEATTLE-KING
SEATTLE, WA 98101	AFFORDABLE HOUSING	WASHINGTON	151,561.	0.	COUNTY-SNOHOMISH COUNTY
YW HOME NOW LLC - 91-0482890					
1118 FIFTH AVENUE					YWCA OF SEATTLE-KING
SEATTLE, WA 98101	AFFORDABLE HOUSING	WASHINGTON	426,177.	10,322,380.	COUNTY-SNOHOMISH COUNTY
YW AHF MOUNTLAKE TERRACE LLC - 91-0482890					
1118 FIFTH AVENUE					YWCA OF SEATTLE-KING
SEATTLE, WA 98101	AFFORDABLE HOUSING	WASHINGTON	691,724.	5,634,515.	COUNTY-SNOHOMISH COUNTY
YW AHF LYNNWOOD LLC - 91-0482890					
1118 FIFTH AVENUE	7				YWCA OF SEATTLE-KING
SEATTLE, WA 98101	AFFORDABLE HOUSING	WASHINGTON	920,610.	9,464,183.	COUNTY-SNOHOMISH COUNTY

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
YOUNG WOMEN'S SERVICE ASSOCIATION OF					YWCA OF		
SEATTLE-KING COUNTY - 91-1344937, 1118 FIFTH				9 –	SEATTLE-KING		
AVENUE, SEATTLE, WA 98101	TO HOLD AFFORDABLE HOUSING	WASHINGTON	501(C)(3)	509(A)(2)	COUNTY-SNOHOMISH	х	
DRESS FOR SUCCESS SEATTLE - 91-1925352					YWCA OF		
1118 FIFTH AVENUE	SOCIAL SERVICES/EMPLOYMENT			7 –	SEATTLE-KING		
SEATTLE, WA 98101	SERVICES	WASHINGTON	501(C)(3)	509(A)(1)	COUNTY-SNOHOMISH	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part I Continuation of Identification of Disregarded Entities

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
YW AHF EVERETT LLC - 91-0482890					
1118 FIFTH AVENUE					YWCA OF SEATTLE-KING
SEATTLE, WA 98101	AFFORDABLE HOUSING	WASHINGTON	1,154,318.	8,354,937.	COUNTY-SNOHOMISH COUNTY
YWCA GREENBRIDGE LLC - 91-0482890					
1118 FIFTH AVENUE	TO HOLD THE YWCA LEARNING				YWCA OF SEATTLE-KING
SEATTLE, WA 98101	CENTER	WASHINGTON	200,195.	4,274,381.	COUNTY-SNOHOMISH COUNTY
YWCA FAMILY VILLAGE AT ISSAQUAH LLC -					
91-0482890, 1118 FIFTH AVENUE, SEATTLE, WA					YWCA OF SEATTLE-KING
98101	AFFORDABLE HOUSING	WASHINGTON	1,086,963.	26,131,647.	COUNTY-SNOHOMISH COUNTY
YWCA FAMILY VILLAGE AT REDMOND LLC -					
91-1579120, 1118 FIFTH AVENUE, SEATTLE, WA					YWCA OF SEATTLE-KING
98101	AFFORDABLE HOUSING	WASHINGTON	224,073.	2,303,930.	COUNTY-SNOHOMISH COUNTY
	-				

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	ո)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disproportionat allocations?		amount in box 20 of Schedule		Jownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
			YWCA OF								
ANGELINE'S LLC - 91-2123444			SEATTLE-KING								
1118 FIFTH AVENUE	AFFORDABLE		COUNTY-SNOHOMI								
SEATTLE, WA 98101	HOUSING	WA	COUNTY	RELATED	105,061.	3,490,605.		X	N/A	х	.01%
YWCA FAMILY VILLAGE AT			YWCA OF								
ISSAQUAH II LLC - 91-0482890,			SEATTLE-KING								
1118 FIFTH AVENUE, SEATTLE,	AFFORDABLE		COUNTY-SNOHOMI								
WA 98101	HOUSING	WA	COUNTY	RELATED	-13,244.	9,342,057.		x	N/A	х	.01%
			YWCA OF								
SUMMERFIELD ADMIN GP LLC -]		SEATTLE-KING								
34-5667967, 1118 FIFTH	AFFORDABLE		COUNTY-SNOHOMI								
AVENUE, SEATTLE, WA 98101	HOUSING	WA	COUNTY	RELATED	-32.	2,569,136.		X	N/A	х	79.00%
SUMMERFIELD REHAB LLLP -											
35-2546881, 1118 FIFTH	AFFORDABLE		SUMMERFIELD								
AVENUE, SEATTLE, WA 98101	HOUSING	WA	ADMIN GP LLC	RELATED	0.	0.		X	N/A	х	.70%

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(l contr ent	(i) etion (b)(13) rolled tity?
		country)		or tracty		400010		Yes	No
	-								
CHARITABLE REMAINDER UNITRUST (1)	INVESTMENT	WA	N/A						х
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	-								
									
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Part III Continuation of Identification of Related Organizations Taxable as a Partnership

				•	•						
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disproportion		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General o	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets	ate allo	cations?	amount in box	partner?	ownership
		country)		sections 512-514)		833013	Yes	No	K-1 (Form 1065)	Yes No	5
			YWCA OF								
SNOHOMISH PORTFOLIO ADMIN GP			SEATTLE-KING								
LLC - 81-4575039, 1118 FIFTH	AFFORDABLE		COUNTY-SNOHOMI								
AVENUE, SEATTLE, WA 98101	HOUSING	WA	COUNTY	RELATED	0.	0.		X	N/A	x	79.00%
											
SNOHOMISH PORTFOLIO LLLP -			SNOHOMISH								
38-4020676, 1118 FIFTH	AFFORDABLE		PORTFOLIO								
AVENUE, SEATTLE, WA 98101	HOUSING	l	ADMIN GP	RELATED	0.	0.			N/A		99.99%
AVENUE, SEATTLE, WA 98101	HOUSING	WA	ADMIN GP	RELATED	0.	0.		X	N/A	X	99.996
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.								
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	Х					
	Gift, grant, or capital contribution to related organization(s)	1b	Х					
С	Gift, grant, or capital contribution from related organization(s)	1c		Х				
	Loans or loan guarantees to or for related organization(s)	1d		Х				
	Loans or loan guarantees by related organization(s)	1e	Х					
f	Dividends from related organization(s)	1f		Х				
g	Sale of assets to related organization(s)	1g	Х					
h	Purchase of assets from related organization(s)	1h		Х				
i	Exchange of assets with related organization(s)	1i		Х				
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Х					
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х				
	Performance of services or membership or fundraising solicitations for related organization(s)	11	Х					
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х				
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х					
	Sharing of paid employees with related organization(s)	10	Х					
р	Reimbursement paid to related organization(s) for expenses	1p		Х				
q	Reimbursement paid by related organization(s) for expenses	1q	Х					
r	Other transfer of cash or property to related organization(s)	1r		Х				
s	Other transfer of cash or property to related organization(s) Other transfer of cash or property from related organization(s)	1s		Х				
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.							

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) DRESS FOR SUCCESS	A	51,541.	воок
(2) DRESS FOR SUCCESS	В	152,825.	воок
(3) DRESS FOR SUCCESS	Q	92,660.	воок
(4)			
(5)			
(6)			

Schedule R (Form 990) 2016

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are a)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are a partners	ıll 3 sec.	Share of	Share of	Disp	ropor-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	or Percentage
of entity		(state or foreign	(related, unrelated,	partners 501(c) orgs.)(3)	total	end-of-year	alloca	nate ations?	amount in box 20	managır	ownership
•		country)	sections 512-514)	Yes I		income	assets	Vac	No	(Form 1065)	Yes N	
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OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Part VII Supplemental Information. Provide additional information for responses to questions on Schedule R. See instructions. PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS: NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION: YOUNG WOMEN'S SERVICE ASSOCIATION OF SEATTLE-KING COUNTY EIN: 91-1344937 1118 FIFTH AVENUE SEATTLE, WA 98101 PRIMARY ACTIVITY: TO HOLD AFFORDABLE HOUSING DIRECT CONTROLLING ENTITY: YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION: DRESS FOR SUCCESS SEATTLE EIN: 91-1925352 1118 FIFTH AVENUE SEATTLE, WA 98101 PRIMARY ACTIVITY: SOCIAL SERVICES/EMPLOYMENT SERVICES DIRECT CONTROLLING ENTITY: YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP: NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION: ANGELINE'S LLC EIN: 91-2123444 1118 FIFTH AVENUE SEATTLE, WA 98101 PRIMARY ACTIVITY: AFFORDABLE HOUSING DIRECT CONTROLLING ENTITY: YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY 91-0482890 Schedule R (Form 990) 2016 Page 5 Part VII Supplemental Information. Provide additional information for responses to questions on Schedule R. See instructions. NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION: YWCA FAMILY VILLAGE AT ISSAQUAH II LLC EIN: 91-0482890 1118 FIFTH AVENUE SEATTLE, WA 98101 PRIMARY ACTIVITY: AFFORDABLE HOUSING DIRECT CONTROLLING ENTITY: YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION: SUMMERFIELD ADMIN GP LLC EIN: 34-5667967 1118 FIFTH AVENUE SEATTLE, WA 98101 PRIMARY ACTIVITY: AFFORDABLE HOUSING DIRECT CONTROLLING ENTITY: YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION: SUMMERFIELD REHAB LLLP EIN: 35-2546881 1118 FIFTH AVENUE SEATTLE, WA 98101 PRIMARY ACTIVITY: AFFORDABLE HOUSING DIRECT CONTROLLING ENTITY: SUMMERFIELD ADMIN GP LLC NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION: SNOHOMISH PORTFOLIO ADMIN GP LLC

EIN: 81-4575039