* *	PUBLIC	DISCLOSURE	COPY	**
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990

Department of the Treasury Internal Revenue Service

Form

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. m990.

•		–				
	Information	about Form	1 990 and it	s instructions	s is at w	ww.irs.gov/fori

	OMB No. 1545-0047
	2016
1	2010
	Open to Public
	Inspection

AI	For the	e 2016 calendar year, or tax year beginning	and	ending	-		
B	Check if applicabl	e: C Name of organization YOUNG WOMENS CHRISTIAN ASSOCIATIO	N		D Employer iden	tification num	ber
	Addre		OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY				
	Name				91-0	482890	
	Initial return	Number and street (or P.O. box if mail is not de		Room/suite	E Telephone num	her	
-	Final	1118 FIFTH AVENUE		110011/00110		490-4380	
	return termin	-	ZID au favoire postal anda		G Gross receipts \$		50,727,052.
	ated Amen	City or town, state or province, country, and SEATTLE, WA 98101	ZIP of loreign postal code				0,121,052.
-	return Applic		A CHAVEZ WILCON		H(a) Is this a group		
	tion pendi	same as c above	A CHAVEA WIDCOX			tes?	
	F		(insert no.) 4947(a)(1)	or 527	H(b) Are all subordinate		
		empt status: X 501(c)(3) 501(c) () te: ► WWW.YWCAWORKS.ORG	(Insert no.) 4947 (a)(1)	01 327	-	h a list. (see ins	,
			ssociation Other	I Voor	H(c) Group exemp of formation: 1894		
	art I			L real		M State of lega	a domicile. WA
F		Summary			TMINATING DACTO		
ee	1	Briefly describe the organization's mission or most			IIMINATING RACIS	,	
Activities & Governance		EMPOWERING WOMEN, AND PROMOTING PEACE					
veri		Check this box if the organization disco				1	42
Go		Number of voting members of the governing body				3	42
ø		Number of independent voting members of the go				4	
ties		Total number of individuals employed in calendar				5	656
tivit		Total number of volunteers (estimate if necessary)				6	1421
Ac		Total unrelated business revenue from Part VIII, co				7a	0.
	b	Net unrelated business taxable income from Form	990-T, line 34			7b	0.
					Prior Year		nt Year
ne		Contributions and grants (Part VIII, line 1h)			25,060,49		30,638,319.
/en		Program service revenue (Part VIII, line 2g)			4,835,51		7,211,415.
Revenue		Investment income (Part VIII, column (A), lines 3, 4			1,428,67		6,955,387.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d	c, 9c, 10c, and 11e)		-189,64		-201,008.
	12	Total revenue - add lines 8 through 11 (must equal	I Part VIII, column (A), line 12)		31,135,04	3. 4	4,604,113.
		Grants and similar amounts paid (Part IX, column (6,079,74		6,320,791.
	1	Benefits paid to or for members (Part IX, column (A				0.	0.
es		Salaries, other compensation, employee benefits (16,912,38		7,592,306.
Expenses	16a	Professional fundraising fees (Part IX, column (A),	line 11e)			0.	٥.
ødx	b	Total fundraising expenses (Part IX, column (D), lin	1,437	,250.			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d	l, 11f-24e)		10,138,94		1,602,147.
	18	Total expenses. Add lines 13-17 (must equal Part	IX, column (A), line 25)		33,131,07	2. 3	35,515,244.
	19	Revenue less expenses. Subtract line 18 from line	12		-1,996,02	9.	9,088,869.
s or				Be	ginning of Current Ye		of Year
sets	20	Total assets (Part X, line 16)			137,729,68	3. 14	6,081,031.
t As	21	Total liabilities (Part X, line 26)			65,125,05	9.6	53,533,377.
Fund Balan	22	Net assets or fund balances. Subtract line 21 from	1 line 20		72,604,62	4. 8	32,547,654.
	art II	Signature Block					
		alties of perjury, I declare that I have examined this return,				f my knowledge a	nd belief, it is
true	, correc	ct, and complete. Declaration of preparer (other than office	er) is based on all information of w	hich preparer	has any knowledge.		
					8-14-	2017	
Sig	n	Signature of officer			Date		
Hei	re	MARIA CHAVEZ WILCOX, CHIEF EXECUT	IVE OFFICER				
		Type or print name and title					
		Print/Type preparer's name	Preparer's signature		Date Check	PTIN	
Pai	d	JENNIFER BECKER HARRIS	JENNIFER BECKER HARRIS	0	8/10/17 ^{if} self-em	ployed P00183	358
Pre	parer	Firm's name 🕞 CLARK NUBER, PS			Firm's EIN	91-11940	16
Use	Only	Firm's address ▶ 10900 NE 4TH STREET, SUI	TE 1700				

632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions.

BELLEVUE, WA 98004

May the IRS discuss this return with the preparer shown above? (see instructions)

No

X Yes

Phone no.425-454-4919

	YOUNG WOMENS CHRISTIAN ASSOCIATION		
	1990 (2016) OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	91-0482890	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	YWCA IS DEDICATED TO ELIMINATING RACISM, EMPOWERING WOMEN, AND		
	PROMOTING PEACE, JUSTICE, FREEDOM, AND DIGNITY FOR ALL.		
	YWCA WORKS WHERE WE'RE NEEDED MOST TO CREATE REAL CHANGE EVERY DAY		
2	Did the organization undertake any significant program services during the year which were not listed on the		Yes X No
	prior Form 990 or 990-EZ? If "Yes." describe these new services on Schedule O.	L	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		Yes X No
U	If "Yes," describe these changes on Schedule O.	····· └──	
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by exp	enses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe		
	revenue, if any, for each program service reported.	,	
4a	(Code:) (Expenses \$ 12,402,303. including grants of \$ 3,143,622.) (Reven	ue\$	6,063,909.)
	PERMANENT HOUSING - AFFORDABLE PERMANENT HOUSING, PRIMARILY FOR LOW AND		
	VERY LOW INCOME WOMEN AND FAMILIES; COORDINATION OF TENANT BASED		
	HOUSING VOUCHER PROGRAMS IN SNOHOMISH COUNTY; RESIDENT SERVICES,		
	24-HOUR FRONT DESK AND SECURITY SERVICES AT SOME SITES, AND		
	INFORMATION/REFERRAL. 1,967 PERSONS, INCLUDING 644 CHILDREN, WERE		
	HOUSED IN THE 851 UNITS OF YWCA-OWNED HOUSING IN 2016.		
44		•	490 196 V
4b	(Code:) (Expenses \$ 10,043,295. including grants of \$ 2,538,092.) (Reven HOMELESS AND OTHER SERVICES - DAY CENTER FOR HOMELESS WOMEN;	ue \$	490,190.)
	TIME-LIMITED HOUSING; CASE MANAGEMENT, HOUSING PLACEMENT SERVICES,		
	EVICTION PREVENTION, VETERANS SUPPORT SERVICES, AND		
	INFORMATION/REFERRAL. COMMUNITY AND VOLUNTEER SERVICES, AND RACIAL		
	EQUALITY AND SOCIAL JUSTICE WORK BOTH INTERNAL AND EXTERNAL TO THE		
	ORGANIZATION. 9,331 PERSONS RECEIVED ONGOING SERVICES IN 2016.		
4c	(Code:) (Expenses \$ 3,950,742. including grants of \$ 147,226.) (Reven	ue\$	149,967.)
	ECONOMIC EMPOWERMENT - INDIVIDUAL AND GROUP JOB SEARCH COUNSELING,		
	PLACEMENT ASSISTANCE, FOLLOW-UP SUPPORT, CASE MANAGEMENT, FINANCIAL		
	EDUCATION, TUITION ASSISTANCE, AND ASSISTANCE WITH FOOD, CLOTHING,		
	HOUSING AND ACCESS TO HEALTH CARE. A TOTAL OF 1,934 PERSONS RECEIVED		
	ONGOING SERVICES AND OVER 19,000 OTHERS RECEIVED ONE-TIME SERVICES IN		
	2016.		
44	Other program services (Describe in Schedule O.)		
Ψu	(Expenses \$ 5,133,105. including grants of \$ 491,851.) (Revenue \$	507,343.)	
4e	Total program service expenses 31,529,445.		
-+0			000 (00 (0)

	990 (2016) OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY 91-0482890		Р	age 3
Pai	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		х	
F	during the tax year? If "Yes," complete Schedule C, Part II	4	Δ	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i>	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	Х	
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	115		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	000	X

Form **990** (2016)

	1990 (2016) OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY 91-0482890 rt IV Checklist of Required Schedules (continued))	P	age 4
Pa	Checklist of Required Schedules (continued)			
~~			Yes	No X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		
р 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21		
LL	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a	х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		х
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		x
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		X
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	x	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 33		
34	Part V, line 1	34	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	x	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	x	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	
		-	000	(2016)

Form **990** (2016)

Form	990 (2016) OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY 91-0482890		Р	age 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 709			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 656			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	x	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
40	amounts due or received from them.)	40		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand 13c	44-		v
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	I	1

Form 990	(2016)
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YOUNG WOMENS CHRISTIAN ASSOCIATION OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

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	Check if Schedule O contains a response or note to any line in this Part VI	<u></u> .		X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	2		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 4	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X	L
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	L
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b				
	persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	—
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V.	
10-	Did the even institut have least chartene have been an efficience	10-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		^
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b		
110	and branches to ensure their operations are consistent with the organization's exempt purposes?	11a	x	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a		
12a		12a	x	
ıza b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	x	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12.0		
Ŭ	in Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13	x	
14	Did the organization have a written document retention and destruction policy?	14	x	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	x	
b	Other officers or key employees of the organization	15b	x	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	x	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	х	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availat	ole	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	KRIS LAMBRIGHT - 206-490-4380			
	1118 FIFTH AVENUE, SEATTLE, WA 98101			

YOUNG WOMENS CHRISTIAN ASSOCIATION OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Form 990 (2016)

91-0482890

Page 6

Form 990 (2016)	OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	91-0482890	Page 7
Part VII Compens	sation of Officers, Directors, Trustees, Key Employees, Higl	nest Compensated	
Employee	es, and Independent Contractors		
Check if Sch	nedule O contains a response or note to any line in this Part VII		
Section A. Officers, D	irectors, Trustees, Key Employees, and Highest Compensated Employees	i	
1a Complete this table t	for all persons required to be listed. Report compensation for the calendar yea	r ending with or within the organization's	tax vear

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
 List all of the organization's current key employees, if any. See instructions for definition of "key employee."

YOUNG WOMENS CHRISTIAN ASSOCIATION

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received report-

able compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	T		(0	C)	•		(D)	(E)	(F)
Name and Title	Average hours per week	box	not c , unle cer ar	Pos heck	itior more	than is bot	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) SANDRA MADRID	6.00									
BOARD CHAIR	2.00	Х		х				0.	0.	0.
(2) ROBYN CORR	4.00									
BOARD CHAIR ELECT	2.00	Х		х				0.	0.	0.
(3) MARY SNAPP	4.00									
SECRETARY	2.00	Х		х				0.	0.	0.
(4) ANN RICKETT	4.00									
TREASURER	2.00	Х		х				0.	0.	0.
(5) JEAN BARTELL BARBER	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0.
(6) SHANNON BELL	2.00									
BOARD MEMBER	2.00	X						0.	0.	0.
(7) CHARLENE BLETHEN	2.00									
BOARD MEMBER THRU 04/16	2.00	Х						0.	0.	0.
(8) BOBBE BRIDGE	2.00									
BOARD MEMBER	2.00	X						0.	0.	0.
(9) JIM BROMLEY	2.00	4								
BOARD MEMBER	2.00	X						0.	0.	0.
(10) SONYA CAMPION	2.00	4								
BOARD MEMBER	2.00	Х						0.	0.	0.
(11) PAUL CHILES	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0.
(12) DARLENE CORKRUM	2.00									
BOARD MEMBER	2.00	х						0.	0.	0.
(13) MARYANN CRISSEY	2.00									
BOARD MEMBER	2.00	X						0.	0.	0.
(14) PAM DANIELS	2.00									
BOARD MEMBER	2.00	х						0.	0.	0.
(15) ELLEN CONEDERA DIAL	2.00	1_								
BOARD MEMBER	2.00	х						0.	0.	0.
(16) IRME DORE	2.00	1_								
BOARD MEMBER	2.00	X		<u> </u>		<u> </u>		0.	0.	0.
(17) STEPHANIE ELLIS-SMITH	2.00	ł						_	_	_
BOARD MEMBER	2.00	Х						0.	0.	0.

YOUNG WOMENS CHRISTIAN ASSOCIATION	YOUNG	WOMENS	CHRISTIAN	ASSOCIATION
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Form 990 (2016) OF SEATTLE-KI	ING COUNTY-	SNO	ном	ISH	CO	UNT	Y		91-0482	890		Pa	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	vees	, an	d Hi	ghe	st (Compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week (list any	box offic	not c , unle	Pos heck	more erson	than is bot or/trus	h an		(E) Reportable compensation from related organizations		am	(F) timate nount other pensa	of
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS		fro orga and	om the anizat d relat	e ion :ed
(18) JEAN ENERSEN	2.00												
BOARD MEMBER	2.00	х						0.		0.			0.
(19) MARY ANNE ENG	2.00												
BOARD MEMBER	2.00	х						0.		0.			0.
(20) KATHARINE FITZGERALD	2.00												•
BOARD MEMBER (21) PAMELA HARKINS	2.00	X						0.		0.			0.
BOARD MEMBER	2.00	x						0.		0.			0.
(22) VANDANA (VAN) HARRIS	2.00									<u> </u>			<u> </u>
BOARD MEMBER	2.00	x						0.		٥.			Ο.
(23) JEAN HERNANDEZ	2.00												
BOARD MEMBER	2.00	x						0.		Ο.			Ο.
(24) KANDACE HOLLEY	2.00												
BOARD MEMBER THRU 04/16	2.00	x						0.		Ο.			Ο.
(25) BAVAN HOLLOWAY	2.00												
BOARD MEMBER	2.00	х						0.		Ο.			0.
(26) KALEN HOLMES	2.00												
BOARD MEMBER	2.00	Х						0.		0.			0.
1b Sub-total								0.		0.			0.
c Total from continuation sheets to Part V								746,504.		0.		,	,385.
d Total (add lines 1b and 1c)								746,504.		0.		87,	,385.
2 Total number of individuals (including but n	ot limited to th	iose	liste	ed a	bove	e) wł	ו סר	received more than \$100	0,000 of reportable	Э			c
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director or tri	ictor	o ka		mole		or	bighost componented o	mployoo op	Ē		103	
line 1a? If "Yes," complete Schedule J for s										- 1	3		х
4 For any individual listed on line 1a, is the su											Ť		
and related organizations greater than \$150	-									- 1	4	х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com											5		х
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors	that received more than	\$100,000 of com	pensa	ation f	rom	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithi	n the organization's tax	year.				
(A) Name and business	address							(B) Description of s	services	Co	(C omper		n
THIRD PLACE DESIGN CO-OP, 177 WESTERN	I AVE												
W, SUITE 266, SEATTLE, WA 98119								ARCHITECTURE				221,	,924.
WALSH CONSTRUCTION								1					

WAISH CONSTRUCTION		
2905 SW FIRST AVE, PORTLAND, OR 97201	CONSTRUCTION	169,032.
SECURITAS SECURITY SERVICES, 4330 PARK		
TERRACE DRIVE, WESTLAKE VILLAGE, CA 91361	SECURITY STAFFING AGENCY	112,988.
BRAWNER COMPANY, 35030 SE DOUGLAS ST,		
SUITE 110, SNOQUALMIE, WA 98065	DEVELOPMENT CONSULTANT	111,820.
MCKINSTRY		
PO BOX 24568, SEATTLE, WA 98124	PLUMBING & MECHANICAL	105,284.
2 Total number of independent contractors (including but not limited to those lis	ted above) who received more than	
\$100,000 of compensation from the organization		

\$100,000 of compensation from the organization SEE PART VII, SECTION A CONTINUATION SHEETS

27) DOUG JACKSON OARD MEMBER 28) JONELLE M.C. JOHNSON OARD MEMBER 29) LESLIE JONES OARD MEMBER	(B) Average hours per week (list any hours for related organizations below line) 2.00 2.00 2.00 2.00	X Individual trustee or director ()		(C Posi	C) ition	1		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
Name and title 27) DOUG JACKSON 0 OARD MEMBER 28) JONELLE M.C. JOHNSON OARD MEMBER 29) LESLIE JONES OARD MEMBER 0	Average hours per week (list any hours for related organizations below line) 2.00 2.00 2.00 2.00	X Individual trustee or director	heck	Posi all t	ition that	app		Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the organization
27) DOUG JACKSON OARD MEMBER 28) JONELLE M.C. JOHNSON OARD MEMBER 29) LESLIE JONES OARD MEMBER	per week (list any hours for related organizations below line) 2.00 2.00 2.00 2.00 2.00	X Individual trustee or director						from the organization	from related organizations	other compensation from the organization
27) DOUG JACKSON OARD MEMBER 28) JONELLE M.C. JOHNSON OARD MEMBER 29) LESLIE JONES OARD MEMBER	week (list any hours for related organizations below line) 2.00 2.00 2.00 2.00 2.00	x	Institutional trustee	Officer	Key employee	Highest com pensated em ployee	mer	the organization	organizations	compensation from the organization
27) DOUG JACKSON OARD MEMBER 28) JONELLE M.C. JOHNSON OARD MEMBER 29) LESLIE JONES OARD MEMBER	(list any hours for related organizations below line) 2.00 2.00 2.00 2.00 2.00	x	Institutional trustee	Officer	Key employee	Highest compensated employee	mer	organization	U U	from the organization
27) DOUG JACKSON OARD MEMBER 28) JONELLE M.C. JOHNSON OARD MEMBER 29) LESLIE JONES OARD MEMBER	hours for related organizations below line) 2.00 2.00 2.00 2.00 2.00	x	Institutional trustee	Officer	Key employee	Highest compensated emp	mer	J. J	(W-2/1099-MISC)	organization
27) DOUG JACKSON OARD MEMBER 28) JONELLE M.C. JOHNSON OARD MEMBER 29) LESLIE JONES OARD MEMBER	related organizations below line) 2.00 2.00 2.00 2.00 2.00	x	Institutional trustee	Officer	Key employee	Highest compensate	mer			-
27) DOUG JACKSON OARD MEMBER 28) JONELLE M.C. JOHNSON OARD MEMBER 29) LESLIE JONES OARD MEMBER	below line) 2.00 2.00 2.00 2.00 2.00	x	Institutional tru	Officer	Key employee	Highest compe	mer			1
OARD MEMBER 28) JONELLE M.C. JOHNSON OARD MEMBER 29) LESLIE JONES OARD MEMBER	line) 2.00 2.00 2.00 2.00 2.00	x	Institutior	Officer	Key empl	Highest c	mer			organizations
OARD MEMBER 28) JONELLE M.C. JOHNSON OARD MEMBER 29) LESLIE JONES OARD MEMBER	2.00 2.00 2.00 2.00 2.00	x	Inst	Offi	Key	Hig				
OARD MEMBER 28) JONELLE M.C. JOHNSON OARD MEMBER 29) LESLIE JONES OARD MEMBER	2.00 2.00 2.00 2.00						For			
28) JONELLE M.C. JOHNSON OARD MEMBER 29) LESLIE JONES OARD MEMBER	2.00 2.00 2.00									
OARD MEMBER 29) LESLIE JONES OARD MEMBER	2.00							0.	0.	0
29) LESLIE JONES OARD MEMBER	2.00									
OARD MEMBER		х						0.	0.	0
	2.00	X						0.	0.	0
30) AMY KOSTERLITZ	2.00									_
OARD MEMBER	2.00	X						0.	0.	0
31) SUSAN MASK OARD MEMBER	2.00							0	0	
32) N. ELIZABETH (BETH) MCCAW	2.00	х						0.	0.	0
OARD MEMBER	2.00	x						0.	0.	C
33) SYNTHIA MELTON	2.00	^						0.	0.	
OARD MEMBER	2.00	x						0.	0.	C
34) BARBARA S. MORGAN	2.00							•.	••	
OARD MEMBER THRU 04/16	2.00	x						0.	0.	C
35) BETSY MOSELEY	2.00								••	
OARD MEMBER	2.00	x						0.	0.	C
36) MARY KAY O'NEILL	2.00									
OARD MEMBER	2.00	х						Ο.	Ο.	C
37) HEIDI ORR	2.00									
OARD MEMBER	2.00	х						Ο.	0.	C
38) BARBARA ROSEN	2.00									
OARD MEMBER	2.00	х						Ο.	Ο.	C
39) LISA SCHAURES	2.00									
OARD MEMBER	2.00	х						Ο.	0.	C
40) DENISE STIFFARM	2.00									
OARD MEMBER	2.00	Х						٥.	0.	C
41) KATHY SURACE-SMITH	2.00									
OARD MEMBER	2.00	Х						0.	0.	
42) ALEX TORRES	2.00									
OARD MEMBER	2.00	х						0.	0.	
43) SARA TRILLING	2.00									
OARD MEMBER THRU 04/16	2.00	х						0.	0.	0
44) KRIS WILSON	2.00							_	_	-
OARD MEMBER	2.00	Х						0.	0.	0
45) GINA WOODS	2.00									-
OARD MEMBER	2.00	X						0.	0.	0
46) KORYNNE WRIGHT OARD MEMBER	2.00	x						0.	0.	0

(A) (B) (C) (D) Name and title Average hours Position (check all that apply) Reportable compensation from the	91-048289 rees (continued)	
Name and titleAverage hours per week (list any hours for related organizations below line)Position (check all that apply)Reportable compensation from the organization (W-2/1099-MISC)(47) SUE SHERBROOKE CHIEF EXECUTIVE OFFICER THRU 09/1640.00 40.00xy135,830.(48) MARIA CHAVEZ WILCOX40.00 40.00x135,830.CHIEF EXECUTIVE OFFICER THRU 09/164.00 	(E)	(F)
per week (list any hours for related organizations below line)per week (list any hours for related organizations below line)per top trelated organizations below line)per top trelated organization the organization (W-2/1099-MISC)from the organization (W-2/1099-MISC)(47) SUE SHERBROOKE CHIEF EXECUTIVE OFFICER THRU 09/1640.00 4.000x(43) MARIA CHAVEZ WILCOX CHIEF EXECUTIVE OFFICER40.00 4.000x135,830.(43) MARIA CHAVEZ WILCOX CHIEF EXECUTIVE OFFICER40.00 4.000x(49) KRIS LAMBRIGHT CHIEF FINANCIAL OFFICER40.00 4.000(50) IRWIN BATARA CHIEF HUMAN RESOURCES OFFICER0.00(51) PATRICIA HAYDEN CHIEF PROGRAM OFFICER40.00 0.00(52) LEANNE MOSS EXTERNAL RELATIONS DIRECTOR0.00(53) MICHAEL YEE40.00	Reportable	Estimated
week (list any hours for related organizations below line)uu <th< td=""><td>compensation</td><td>amount of</td></th<>	compensation	amount of
(list any hours for related organizations below line)by to get <br< td=""><td>from related</td><td>other</td></br<>	from related	other
(47) SUE SHERBROOKE40.00X135,830.CHIEF EXECUTIVE OFFICER THRU 09/1640.00X135,830.(48) MARIA CHAVEZ WILCOX40.00X44,051.CHIEF EXECUTIVE OFFICER4.00X44,051.(49) KRIS LAMBRIGHT40.00X122,179.(50) IRWIN BATARA40.00X126,135.CHIEF HUMAN RESOURCES OFFICER0.00X126,135.(51) PATRICIA HAYDEN40.00X116,821.(52) LEANNE MOSS40.00X100,732.(53) MICHAEL YEE40.00X100,732.	organizations (W-2/1099-MISC)	compensatior from the
(47) SUE SHERBROOKE40.00X135,830.CHIEF EXECUTIVE OFFICER THRU 09/1640.00X135,830.(48) MARIA CHAVEZ WILCOX40.00X44,051.CHIEF EXECUTIVE OFFICER4.00X44,051.(49) KRIS LAMBRIGHT40.00X122,179.CHIEF FINANCIAL OFFICER4.00X122,179.(50) IRWIN BATARA40.00X126,135.CHIEF HUMAN RESOURCES OFFICER0.00X126,135.(51) PATRICIA HAYDEN40.00X116,821.CHIEF PROGRAM OFFICER0.00X100,732.(52) LEANNE MOSS40.00X100,732.(53) MICHAEL YEE40.00X100,732.	(00-2/1033-10100)	organization
(47) SUE SHERBROOKE40.00X135,830.CHIEF EXECUTIVE OFFICER THRU 09/1640.00X135,830.(48) MARIA CHAVEZ WILCOX40.00X44,051.CHIEF EXECUTIVE OFFICER4.00X44,051.(49) KRIS LAMBRIGHT40.00X122,179.(50) IRWIN BATARA40.00X126,135.CHIEF HUMAN RESOURCES OFFICER0.00X126,135.(51) PATRICIA HAYDEN40.00X116,821.(52) LEANNE MOSS40.00X100,732.(53) MICHAEL YEE40.00X100,732.		and related
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(47) SUE SHERBROOKE40.00X135,830.CHIEF EXECUTIVE OFFICER THRU 09/1640.00X135,830.(48) MARIA CHAVEZ WILCOX40.00X44,051.CHIEF EXECUTIVE OFFICER4.00X44,051.(49) KRIS LAMBRIGHT40.00X122,179.CHIEF FINANCIAL OFFICER4.00X122,179.(50) IRWIN BATARA40.00X126,135.CHIEF HUMAN RESOURCES OFFICER0.00X126,135.(51) PATRICIA HAYDEN40.00X116,821.CHIEF PROGRAM OFFICER0.00X100,732.(52) LEANNE MOSS40.00X100,732.(53) MICHAEL YEE40.00X100,732.		
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(48) MARIA CHAVEZ WILCOX40.00X44,051.CHIEF EXECUTIVE OFFICER4.00X44,051.(49) KRIS LAMBRIGHT40.00X122,179.CHIEF FINANCIAL OFFICER4.00X122,179.(50) IRWIN BATARA40.00X126,135.CHIEF HUMAN RESOURCES OFFICER0.00X126,135.(51) PATRICIA HAYDEN40.00X116,821.CHIEF PROGRAM OFFICER0.00X116,821.(52) LEANNE MOSS40.00X100,732.(53) MICHAEL YEE40.00X100,732.	_	
CHIEF EXECUTIVE OFFICER4.00X44,051.(49) KRIS LAMBRIGHT40.00X122,179.CHIEF FINANCIAL OFFICER4.00X122,179.(50) IRWIN BATARA40.00X126,135.CHIEF HUMAN RESOURCES OFFICER0.00X126,135.(51) PATRICIA HAYDEN40.00X116,821.CHIEF PROGRAM OFFICER0.00X116,821.(52) LEANNE MOSS40.00X100,732.(53) MICHAEL YEE40.00X100,732.	0.	18,63
(49) KRIS LAMBRIGHT 40.00 X 122,179. CHIEF FINANCIAL OFFICER 4.00 X 122,179. (50) IRWIN BATARA 40.00 X 126,135. CHIEF HUMAN RESOURCES OFFICER 0.00 X 126,135. (51) PATRICIA HAYDEN 40.00 X 116,821. CHIEF PROGRAM OFFICER 0.00 X 116,821. (52) LEANNE MOSS 40.00 X 100,732. (53) MICHAEL YEE 40.00 X 100,732.	0	1 44
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(50) IRWIN BATARA 40.00 X 126,135. CHIEF HUMAN RESOURCES OFFICER 0.00 X 126,135. (51) PATRICIA HAYDEN 40.00 X 116,821. CHIEF PROGRAM OFFICER 0.00 X 116,821. (52) LEANNE MOSS 40.00 X 100,732. (53) MICHAEL YEE 40.00 X 100,732.	0.	17 06
CHIEF HUMAN RESOURCES OFFICER0.00X126,135.(51) PATRICIA HAYDEN40.00X116,821.CHIEF PROGRAM OFFICER0.00X116,821.(52) LEANNE MOSS40.00X100,732.EXTERNAL RELATIONS DIRECTOR0.00X100,732.(53) MICHAEL YEE40.00II	0.	17,96
(51) PATRICIA HAYDEN 40.00 X 116,821. CHIEF PROGRAM OFFICER 0.00 X 116,821. (52) LEANNE MOSS 40.00 X 100,732. (53) MICHAEL YEE 40.00 X 100,732.	0.	12 63
CHIEF PROGRAM OFFICER 0.00 X 116,821. (52) LEANNE MOSS 40.00 X 100,732. EXTERNAL RELATIONS DIRECTOR 0.00 X 100,732. (53) MICHAEL YEE 40.00 I I	0.	12,63
(52) LEANNE MOSS 40.00 X 100,732. EXTERNAL RELATIONS DIRECTOR 40.00 X 100,732.	0.	17,43
EXTERNAL RELATIONS DIRECTOR 0.00 X 100,732. (53) MICHAEL YEE 40.00		17,10
(53) MICHAEL YEE 40.00	0.	5,75
SENIOR DIR., HOUSING & PROPERTIES 0.00 X 100,756. Image: Senior Dir., HOUSING & PROPERTIES 0.00 X 100,756. Image: Senior Dir., HOUSING & PROPERTIES 0.00 X 100,756. Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES Image: Senior Dir., HOUSING & PROPERTIES <td></td> <td>,</td>		,
	0.	13,51
Fotal to Part VII, Section A, line 1c		87,38

Form 990 (2016) OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY Part VIII Statement of Revenue 91-0482890

Page 9

			(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue exclude
			Total revenue	exempt function revenue	business revenue	from tax under sections 512 - 514
paigns		1,441,790.				
ues						
ents		1,207,676.				
zations	1d					
ants (contributio		19,433,276.				
itions, gifts, grants,						
not included above	1f	8,555,577.				
ons included in lines 1a	a-1f:\$	5,350,795.				
s 1a-1f			30,638,319.			
		Business Code				
OUSING		531110	6,063,909.	6,063,909.		
OTHER SVCS		561311	490,196.	490,196.		
SAFETY		531110	434,295.	434,295.		
POWERMENT		624100	149,967.	149,967.		
D YOUTH		900099	73,048.	73,048.		
am service revenu	ue					
s 2a-2f		►	7,211,415.			
ome (including di						
nounts)			1,099,247.			1,099,24
vestment of tax-e	exempt bond	oroceeds 🕨				
·····		🕨				
	(i) Real	(ii) Personal				
	157,615					
penses	46,248					
or (loss)	111,367					
me or (loss) <u></u>		►	111,367.			111,36
from sales of	(i) Securities	(ii) Other				
an inventory	1,379,656	. 10,134,631.				
ther basis						
		4,331,871.				
	53,380	. 5,802,760.				
s)			5,856,140.			5,856,14
from fundraising (events (not					
1,207,6	576. of					
eported on line 1	c). See					
penses		,				
(loss) from fundra	aising events	►	-315,975.			-315,97
from gaming activ						
	а	3,600.				
penses						
(loss) from gamin	ig activities	·· <u>·····</u>	3,600.			3,60
inventory, less re						
s	а					
oods sold	b					
(loss) from sales	of inventory	►				
aneous Revenue		Business Code				
ue						
s 11a	-11d	-11d	tructions.	-11d ►	-11d ►	-11d ►

Form 990 (2016) OF SEATTLE-KING COUN
Part IX Statement of Functional Expenses OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

	Check if Schedule O contains a respons			/=1	<u> </u>
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	69,903.	69,903.		
	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	6,250,888.	6,250,888.		
	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,				
	trustees, and key employees	339,839.		339,839.	
	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)				
	Other salaries and wages	13,881,954.	11,931,072.	1,118,430.	832,452
	Pension plan accruals and contributions (include	0.54 (55)			45 534
	section 401(k) and 403(b) employer contributions)	871,673.	761,600.	94,542.	15,531
	Other employee benefits	1,197,449.	1,048,006.	79,651.	69,792
	Payroll taxes	1,301,391.	1,109,296.	116,801.	75,294
	Fees for services (non-employees):				
	Management	10.105	44.054	05.050	
		40,187.	14,374.	25,063.	750
	Accounting	92,737.		92,737.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
•	Other. (If line 11g amount exceeds 10% of line 25,	610 500	260.154	05 005	152 520
	column (A) amount, list line 11g expenses on Sch 0.)	618,700.	360,154.	85,007.	173,539
	Advertising and promotion	55,597.	35,263.	9,336.	10,998
	Office expenses	1,405,847.	1,128,276.	198,695.	78,876
	Information technology				
	Royalties	2 (02 (00	2 511 001	72 700	17 047
		3,603,608.	3,511,881.	73,780.	17,947
		365,144.	340,694.	17,319.	7,131
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	112 705	74 455	22 225	16,095
	Conferences, conventions, and meetings	113,785.	74,455.	23,235.	10,095
		1,310,022.	1,310,022.	40.000	
	Payments to affiliates	40,000. 2,483,906.	2,358,770.	40,000.	35,167
	Depreciation, depletion, and amortization	, ,	, ,	89,969.	16,746
	Insurance	428,120.	359,184.	52,190.	10,740
-	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
	IN-KIND	808,866.	719,027.	50,087.	39,752
b	LICENSES AND FEES	136,309.	74,159.	30,861.	31,289
с	DUES	47,100.	40,517.	5,590.	993
d					
е	All other expenses	52,219.	31,904.	5,417.	14,898
5	Total functional expenses. Add lines 1 through 24e	35,515,244.	31,529,445.	2,548,549.	1,437,250
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Check here

_____ if following SOP 98-2 (ASC 958-720)

91-0482890

YOUNG	WOMENS	CHRISTIAN	ASSOCIATION

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

91-0482890

Page 11

	Check if Schedule O contains a response or note to any			<u> </u>	
_			(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		1,737,950.	1	2,208,39
2	Savings and temporary cash investments		5,383,413.	2	4,834,75
3	Pledges and grants receivable, net		1,373,666.	3	330,12
4	Accounts receivable, net		3,146,640.	4	4,664,10
5	Loans and other receivables from current and former of				
	trustees, key employees, and highest compensated em	ployees. Complete			
	Part II of Schedule L			5	
6	Loans and other receivables from other disqualified per	sons (as defined under			
	section 4958(f)(1)), persons described in section 4958(d	c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501	(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Compl	ete Part II of Sch L		6	
7	Notes and loans receivable, net		8,727,250.	7	16,794,65
8	Inventories for sale or use			8	
9	Prepaid expenses and deferred charges		693,909.	9	752,62
10a	Land, buildings, and equipment: cost or other				
	basis. Complete Part VI of Schedule D 10a	104,264,585.			
b	Less: accumulated depreciation 10b	22,291,929.	84,108,877.	10c	81,972,65
11	Investments - publicly traded securities		29,654,200.	11	31,604,98
12	Investments - other securities. See Part IV, line 11			12	
13	Investments - program-related. See Part IV, line 11	F	1,396,641.	13	1,396,66
14	Intangible assets	-	848,212.	14	805,23
15	Other assets. See Part IV, line 11		658,925.	15	716,84
16	Total assets. Add lines 1 through 15 (must equal line 3		137,729,683.	16	146,081,03
17	Accounts payable and accrued expenses		2,873,843.	17	3,512,04
18	Grants payable			18	
19	Deferred revenue		37,329.	19	502,88
20	Tax-exempt bond liabilities		17,058,615.	20	16,572,47
21	Escrow or custodial account liability. Complete Part IV		342,365.	21	337,54
22	Loans and other payables to current and former officers				
	key employees, highest compensated employees, and				
	Complete Part II of Schedule L			22	
23	Secured mortgages and notes payable to unrelated thin		44,629,413.	23	42,426,61
24	Unsecured notes and loans payable to unrelated third p	E E E E E E E E E E E E E E E E E E E	20,790.	24	20,79
25	Other liabilities (including federal income tax, payables				
	parties, and other liabilities not included on lines 17-24)	. Complete Part X of			
	Schedule D		162,704.	25	161,02
26	Total liabilities. Add lines 17 through 25	E E E E E E E E E E E E E E E E E E E	65,125,059.	26	63,533,37
	Organizations that follow SFAS 117 (ASC 958), chec				
	complete lines 27 through 29, and lines 33 and 34.				
27	Unrestricted net assets		42,312,773.	27	53,116,41
28	Temporarily restricted net assets		22,886,799.	28	22,013,80
29			7,405,052.	29	7,417,42
	Organizations that do not follow SFAS 117 (ASC 958				
	and complete lines 30 through 34.				
30	Capital stock or trust principal, or current funds			30	
31	Paid-in or capital surplus, or land, building, or equipmer			31	
32	Retained earnings, endowment, accumulated income, o			32	
33	Total net assets or fund balances		72,604,624.	33	82,547,65
1	Total liabilities and net assets/fund balances		137,729,683.	34	146,081,03

Form **990** (2016)

Form 990 (2016)

	YOUNG WOMENS CHRISTIAN ASSOCIATION				
Form	1990 (2016) OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	91-0482890		Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	44	,604,	,113.
2	Total expenses (must equal Part IX, column (A), line 25)	2	35,515,244.		
3					,869.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	72	,604,	,624.
5	Net unrealized gains (losses) on investments	5	1	,765,	,713.
6	Donated services and use of facilities 6				,339.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-709,	,213.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	82	,547,	,654.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis I Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a	Х	L
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			1
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	L

Form **990** (2016)

SCHEDULE A	Dublic Ch						OMB No. 1545-0047
(Form 990 or 990-EZ)		arity Status an					2016
		anization is a section 50 947(a)(1) nonexempt cha			or a section		2010
Department of the Treasury Internal Revenue Service		Attach to Form 990 or I	orm 990-	EZ.			Open to Public
	Information about Schedule .		its instructi	ions is at W	ww.irs.gov/fo		
Name of the organization							identification number
Dout L Dessen	OF SEATTLE-KING COUN						1-0482890
	for Public Charity Status					S.	
	private foundation because it is	· • •		,			
	nvention of churches, or associa			• • •	1)(A)(i).		
	cribed in section 170(b)(1)(A)(ii)						
	a cooperative hospital service or						
	earch organization operated in o	conjunction with a nospita	I described	a in sectio	A)(1)(d)U11 n)(III). Enter	the nospital's name,
city, and state			-				a al in
	on operated for the benefit of a (college of university owne	u or operat	led by a g	overnmentar	unit descrit	
	(b)(1)(A)(iv). (Complete Part II.) te, or local government or gover	amontal unit described in	saction 17	70(6)(1)(1)	(v)		
	on that normally receives a subs					ho gonoral	public described in
	b)(1)(A)(vi). (Complete Part II.)	tantial part of its support	nom a gov	errinentai		ne general	
	trust described in section 170(I)(1)(A)(vi) , (Complete Par	+ 11)				
	al research organization describe			ed in conii	inction with a	land-grant	college
-	or a non-land-grant college of ag			-		-	-
university:					y, and otato o		
	on that normally receives: (1) mc	re than 33 1/3% of its sur	port from	contributi	ons. members	ship fees, a	and aross receipts from
	ted to its exempt functions - sub						
income and u	inrelated business taxable incon	ne (less section 511 tax) fr	om busine	sses acqu	ired by the o	ganization	after June 30, 1975.
See section	509(a)(2). (Complete Part III.)						
11 An organizati	on organized and operated exclu	usively to test for public sa	afety. See s	section 50	09(a)(4).		
12 An organizati	on organized and operated exclu	usively for the benefit of, t	o perform t	the functio	ons of, or to c	arry out the	e purposes of one or
more publicly	supported organizations descri	bed in section 509(a)(1) c	r section {	509(a)(2).	See section	5 09(a)(3). (Check the box in
lines 12a thro	ough 12d that describes the type	of supporting organization	n and com	nplete lines	s 12e, 12f, an	d 12g.	
a 🔄 Type I. A su	upporting organization operated	, supervised, or controlled	by its sup	ported org	ganization(s),	typically by	y giving
	ted organization(s) the power to		a majority o	of the dire	ctors or truste	es of the s	supporting
<u> </u>	n. You must complete Part IV, :						
	supporting organization supervis						
	nanagement of the supporting o		ame perso	ons that co	ontrol or mana	ige the sup	ported
	n(s). You must complete Part I	-					
	ictionally integrated. A support					lly integrate	ed with,
	ed organization(s) (see instructio						
	n-functionally integrated. A sup				• •	•	
	unctionally integrated. The organ t (see instructions). You must c o	e ,	•		•	u an alleni	iveness
	box if the organization received	•					
	r integrated, or Type III non-funct				а туре ї, туре	n, type m	
	of supported organizations						
	ng information about the support						
(i) Name of suppo		(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of	monetary	(vi) Amount of other
organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	structions)	support (see instructions)
		1			1		1

632022	09-21-16	

YOUNG WOMENS CHRISTIAN ASSOCIATION	
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Schedule A (Form 990 or 990-EZ) 2016 OF SEATTLE-KING Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	29,918,317.	23,305,751.	24,371,870.	25,060,493.	30,638,319.	133,294,750.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	29,918,317.	23,305,751.	24,371,870.	25,060,493.	30,638,319.	133,294,750.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,612,746.
6	Public support. Subtract line 5 from line 4.						131,682,004.
	ction B. Total Support						, ,
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	29,918,317.	23,305,751.	24,371,870.	25,060,493.	30,638,319.	133,294,750.
8	Gross income from interest,	, ,	, ,	, ,	, ,	, ,	, ,
•	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	1,089,326.	1,192,914.	1,223,713.	1,310,660.	1,251,346.	6,067,959.
9	Net income from unrelated business		_,,	_,,	_,,	_,,	-,,
5	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	•						
44	assets (Explain in Part VI.)						139,362,709.
	Total support. Add lines 7 through 10 Gross receipts from related activities.		(nno)			12	26,343,090.
12		, (,				20,343,050.
13	First five years. If the Form 990 is fo	-	s first, second, triff	u, iourtri, or intri ta	ix year as a sectio	11 50 1(0)(3)	
Sec	organization, check this box and sto ction C. Computation of Publ	ic Support Pe	rcentage				
				olumn (f)		14	94.49 %
	Public support percentage for 2016 (14 15	,,
	Public support percentage from 2015						,
102	33 1/3% support test - 2016. If the output test - 2016.						
	stop here. The organization qualifies						
Ľ	33 1/3% support test - 2015. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac		•		•	•	
	meets the "facts-and-circumstances"						
k	10% -facts-and-circumstances tes	t - 2015. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or ⁻	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cl	neck this box and s	stop here. Explair	n in Part VI how the)
	organization meets the "facts-and-cire	cumstances" test.	The organization of	qualifies as a public	cly supported orga	anization	▶∟
18	Private foundation If the organization	n did not check a	hav on line 13 16	a 16h 17a or 17h	check this hox a	ind see instruction	e 🕨 🗌

Schedule A (Form 990 or 990-EZ) 2016

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91-0482890

IG COUNTY-SNOHOMISH COUNTY	ł
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Schedule A (Form 990 or 990-EZ) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	Stion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
-	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6	(,	(,	(0) = 0 + +	(0, 2010	(0) _0.0	(1) 1010
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth t	tax year as a section	on 501(c)(3) orc	anization,
	check this box and stop here	5	· ·	, ,	,		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2016 (I			column (f))		15	%
	Public support percentage from 2015					16	%
	ction D. Computation of Invest					1.01	
17				ne 13 column (f))		17	%
	Investment income percentage from 2					18	<u> </u>
	33 1/3% support tests - 2016. If the						
.50	more than 33 1/3%, check this box a						
h	33 1/3% support tests - 2015. If the						► 🖵
N	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio						
20	i mate roundation. If the organizatio	IT UIU TIUL UTIEUN à	50A OFFILIE 14, 19	a, or 130, crieck l	INS NOT AND SEE IN	50000005	····· 🔽

Page 4

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1	
2	
3a	
3b	
0.	
3c	
4a	
4b	
4c	
-10	
5a	
5b	
5c	
6	
7	
8	
9a	
9b	
9c	
10a	

10b

Schedule A (Form 990 or 990-EZ) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY Supporting Organizations (continued) Part IV 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? **b** A family member of a person described in (a) above? c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2	Did the organization operate for the benefit of any supported organization other than the supported
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,
	supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

Section B. Type I Supporting Organizations

			Yes	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. b
- The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions) С
- 2 Activities Test. Answer (a) and (b) below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes. how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

11a

11b

11c

1

2

Yes No

No Yes

No

No Yes

YOUNG	WOMENS	CHRISTIAN	ASSOCIATION
100110	NOTILITO	OILLT D T TIM	110000111111010

	YOUNG WOMENS CHRISTIAN ASSOCIATION				
Sche	edule A (Form 990 or 990-EZ) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH CO	DUNTY		91-0482890	Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	n Nov. 20, 1970 (explair	n in Part VI.) See ins t	tructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.		
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Currer (optior	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
	tion B - Minimum Asset Amount		(A) Prior Year	(B) Currer (optior	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
с	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	tion C - Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY 91-0482

91-0482890 Page **7**

	dule A (Form 990 or 990 EZ) 2016 OF SEATTLE-KING COU			91-0482890	Page 7
Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)		
Sect	ion D - Distributions			Current	Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes			
2	Amounts paid to perform activity that directly furthers exemption	ot purposes of supported			
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	S		
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions				
7	Total annual distributions. Add lines 1 through 6				
8	Distributions to attentive supported organizations to which t	he organization is responsive	9		
	(provide details in Part VI). See instructions	0			
9	Distributable amount for 2016 from Section C, line 6				
10	Line 8 amount divided by Line 9 amount				
	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distribu Amount fo	table
1	Distributable amount for 2016 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2016 (reason-				
	able cause required- explain in Part VI). See instructions				
3	Excess distributions carryover, if any, to 2016:			_	
a					
b					
	From 2013				
d	From 2014				
e	From 2015				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2016 distributable amount				
i	Carryover from 2011 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2016 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2016 distributable amount				
с	Remainder. Subtract lines 4a and 4b from 4				
5	Remaining underdistributions for years prior to 2016, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions				
6	Remaining underdistributions for 2016. Subtract lines 3h				
-	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions				
7	Excess distributions carryover to 2017. Add lines 3j				
•	and 4c				
8	Breakdown of line 7:				
	Excess from 2013				
	Excess from 2014				
-	Excess from 2015				
e	Excess from 2016			 \ (Form 990 or 99	

Schedule A (Form 990 or 990-EZ) 2016

YOUNG WOME	NS CHE	RISTIAN	ASSO	CIATION	
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Schedule A	(Form 990 or 990-EZ) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	91-0482890	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Par Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addi (See instructions.)	es 1 and 2; Part IV, Section rt V. Section B. line 1e: P	

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and OMB No. 1545-0047

2016

Department of the Treasury Internal Revenue Service	its instructions is at www.irs.gov/form990 .	
Name of the organization	•	Employer identification number
	NG WOMENS CHRISTIAN ASSOCIATION	
OF Organization type (check o	SEATTLE-KING COUNTY-SNOHOMISH COUNTY	91-0482890
Organization type (check o		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	s covered by the General Rule or a Special Rule.	
Note: Only a section 501(c)	(7), (8), or (10) organization can check boxes for both the General Rule and a Special F	lule. See instructions.
General Rule		
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling	
property) from any	one contributor. Complete Parts I and II. See instructions for determining a contributo	in's total contributions.
Special Rules		
•	a described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% suppor and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a	•
	r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amou	
or (ii) Form 990-EZ,	line 1. Complete Parts I and II.	
Eor an organization	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fron	n any one contributor, during the
-	tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or edu	• •
	ruelty to children or animals. Complete Parts I, II, and III.	
For an organization	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fron	n any one contributor, during the
year, contributions	exclusively for religious, charitable, etc., purposes, but no such contributions totaled r	more than \$1,000. If this box
	ere the total contributions that were received during the year for an exclusively religiou	
	nplete any of the parts unless the General Rule applies to this organization because it e, etc., contributions totaling \$5,000 or more during the year	
religious, chantable	e, etc., contributions totaling \$5,000 or more during the year	• •
Caution: An organization th	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B	(Form 990, 990-EZ, or 990-PF),
but it must answer "No" on	Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its	Form 990-PF, Part I, line 2, to
certify that it doesn't meet t	he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Schedule Name of or	B (Form 990, 990-EZ, or 990-PF) (2016)		Page 2 Employer identification number
	MENS CHRISTIAN ASSOCIATION		
OF SEATI	LE-KING COUNTY-SNOHOMISH COUNTY		91-0482890
Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributio	ons Type of contribution
1		\$5,039	, 322. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ons Type of contribution
2		\$3,732	,254. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) Type of contribution
3		\$2,504	Person X Payroll □ Noncash □ (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
4		\$2,079	,279. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) Type of contribution
5		\$1,353	,721. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ons Type of contribution
6		\$1,307	,017. Person X Payroll Noncash (Complete Part II for noncash contributions.)

	B (Form 990, 990-EZ, or 990-PF) (2016)		Page 2
Name of or	ganization DMENS CHRISTIAN ASSOCIATION		Employer identification number
	PLE-KING COUNTY-SNOHOMISH COUNTY		91-0482890
Part I	Contributors (See instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributio	ns Type of contribution
7		_ \$936	,058. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
8	Name, audress, and Zir + 4	- \$1,381	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
9		\$4,400	,000. Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
10		_ \$795	,037. Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		_ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		_ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

	B (Form 990, 990-EZ, or 990-PF) (2016)			Page 3
Name of or	-		Employe	er identification number
	DMENS CHRISTIAN ASSOCIATION PLE-KING COUNTY-SNOHOMISH COUNTY		91-	0482890
Part II	Noncash Property (See instructions). Use duplicate copies of Part II if	additional space is need		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)		(d) Date received
	REAL ESTATE			
9		\$4,400	<u>,000.</u>	12/28/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instruction		(d) Date received
10	SOFTWARE			
		\$795	<u>,037.</u>	03/24/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instruction		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instruction		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instruction		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instruction		(d) Date received
		\$		

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Schedule B	6 (Form 990, 990-EZ, or 990-PF) (2016)		Page 4				
Name of org	anization		Employer identification number				
	MENS CHRISTIAN ASSOCIATION						
OF SEATTI	E-KING COUNTY-SNOHOMISH COUNTY	ributions to organizations described in	91-0482890 1 section 501(c)(7), (8), or (10) that total more than \$1,000 for				
Fartin	the year from any one contributor. Complete of	columns (a) through (e) and the followi	ng line entry. For organizations				
	completing Part III, enter the total of exclusively religiou Use duplicate copies of Part III if addition	s, charitable, etc., contributions of \$1,000 or le	ss for the year. (Enter this info. once.)				
(a) No.							
`fŕom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(a) Turnatan at aith					
		(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
-							
(a) No.							
from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I							
		(e) Transfer of gift					
F	Transferee's name, address, a		Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I							
	(e) Transfer of gift						
Ļ	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
F		(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
F	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·				

SCHEDULE C (Form 990 or 990-EZ) Political Campaign and Lobbying Activities Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527 Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities) • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and B. Do not complete Part I-A. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Part I-A only. If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part I-B. • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part I-B. • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part I-B. • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-							
	wered "Yes," or						
 Section 501(c)(4), (5), or (6) organizations: Complete Part III. ame of organization YOUNG WOMENS CHRISTIAN ASSOCIATION OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures							
Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 4a Was a correction made? Yes b If "Yes," describe in Part IV. Part I-B Complete if the organization is exempt under section 501(c) except section 501(c)(3).							
Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities > \$							
(a) Name		(b) Address	(c) EIN	(d) Amount paid filing organizatio funds. If none, ent	on's co er-0	(e) Amount of political portributions received and promptly and directly delivered to a separate political organization. If none, enter -0	

		YOUNG	WOMENS	CHRISTIAN	ASSOCIATION	
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	100NG WO	MENS CHRISTIAN ASSOCIATION		
Sch	edule C (Form 990 or 990-EZ) 2016 OF SEATT	LE-KING COUNTY-SNOHOMISH COUNTY	91-048	2890 Page 2
Pa		on is exempt under section 501(c)(3) and file	ed Form 5768 (el	ection under
	section 501(h)).			
A C	Check 🕨 🛄 if the filing organization belong	gs to an affiliated group (and list in Part IV each affiliated	group member's nam	e, address, EIN,
	expenses, and share of exces	ss lobbying expenditures).		
BC	Check 🕨 📃 if the filing organization check	ed box A and "limited control" provisions apply.		
		oying Expenditures leans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence pub	lic opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a leg	156,579.		
c	: Total lobbying expenditures (add lines 1a and	156,579.		
d	Other exempt purpose expenditures	35,823,457.		
е	• Total exempt purpose expenditures (add line	35,980,036.		
f	Lobbying nontaxable amount. Enter the amo	1,000,000.		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
	Grassroots nontaxable amount (enter 25% o	f line 1f)	250,000.	
	Subtract line 1g from line 1a. If zero or less, e	ontor O	0.	
:	Subtract line 1f from line 1c. If zero or less, e	-to- 0	0.	
:	,	r line 1h or line 1i, did the organization file Form 4720		
ſ				Yes No
		4-Voor Averaging Period Linder section 501(h)		

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total			
2a Lobbying nontaxable amount				1,000,000.	1,000,000.			
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					1,500,000.			
c Total lobbying expenditures				156,579.	156,579.			
d Grassroots nontaxable amount				250,000.	250,000.			
e Grassroots ceiling amount (150% of line 2d, column (e))					375,000.			
f Grassroots lobbying expenditures								

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

(election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			otion	
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6)		b), or se	ction	
	501(c)(6).			Yes	No
				Tes	NU
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section			otion	
Fai	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				
	answered "Yes."	"NO," UR	(b) Par	t III-A, III	ie 3, 15
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi	cai			
	expenses for which the section 527(f) tax was paid).				
	Current year				
	Carryover from last year				
-	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
_	expenditure next year?				
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
	t IV Supplemental Information		N 11		

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

91-0482890

SC	HEDULE D	Supplementa	al Financial Statements	S		OMB No. 1545-0047
(Forr	n 990)	Complete if the org	anization answered "Yes" on Form 990, 9, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12	, h		2016
	ment of the Treasury		Attach to Form 990.			Open to Public
-	ernal Revenue Service Information about Schedule D (Form 990) and its instructions is at www.irs.gov/fc					Inspection
Nam	me of the organization YOUNG WOMENS CHRISTIAN ASSOCIATION OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY				Emplo	yer identification number 91-0482890
Pa	rt I Organiza	ations Maintaining Donor Advise		s or A	count	
1 0		n answered "Yes" on Form 990, Part IV, lin			courr	
	organization		(a) Donor advised funds	(b) Funds	and other accounts
1	Total number at en	nd of year			,	
2		f contributions to (during year)				
3		f grants from (during year)				
4		t end of year				
5		on inform all donors and donor advisors in		sed fund	ls	
	are the organizatio	n's property, subject to the organization's	exclusive legal control?			Yes No
6	Did the organizatio	on inform all grantees, donors, and donor a	advisors in writing that grant funds can be	used o	nly	
	for charitable purp	oses and not for the benefit of the donor o	or donor advisor, or for any other purpose	conferr	ing	
	impermissible priva	ate benefit?				Yes No
Pa	rt II Conserva	ation Easements. Complete if the org	ganization answered "Yes" on Form 990, I	Part IV,	line 7.	
1		servation easements held by the organization				
		of land for public use (e.g., recreation or e		-	•	
		f natural habitat	Preservation of a cert	tified his	toric str	ucture
-		of open space				
2	•	through 2d if the organization held a quality	fied conservation contribution in the form	of a cor		
_	day of the tax year			-		eld at the End of the Tax Year
		proservation easements			2a 2b	
		ricted by conservation easements			20 2c	
		vation easements included in (c) acquired			20	
u		al Register			2d	
3		vation easements modified, transferred, re		_		uring the tax
-	year ►			e ergan		
4	Number of states v	where property subject to conservation ea	sement is located			
5	Does the organizat	tion have a written policy regarding the pe	riodic monitoring, inspection, handling of			
	violations, and enfo	orcement of the conservation easements i	it holds?			Yes No
6	Staff and volunteer	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servatio	n easen	nents during the year
7	Amount of expense	es incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation eas	sements	during the year
	►\$					
8		vation easement reported on line 2(d) abov				
)(4)(B)(ii)?				
9		be how the organization reports conservati	-			
		ble, the text of the footnote to the organization	tion's financial statements that describes	the org	anizatior	n's accounting for
Pa	conservation ease	ments. ations Maintaining Collections o	f Art Historical Treasures or O	ther S	Similar	Assats
I U		the organization answered "Yes" on Form	• •		, minar	
12		elected, as permitted under SFAS 116 (AS		mont an	d balanc	se sheet works of art
iu		s, or other similar assets held for public ext				
		note to its financial statements that descri				, noo, provido, ni r di com,
b		elected, as permitted under SFAS 116 (AS		t and ba	alance sl	heet works of art, historical
2		similar assets held for public exhibition, e				
	relating to these ite		, <u> </u>		-, p.0	
	-	ded on Form 990, Part VIII, line 1			▶ \$	
2		received or held works of art, historical tre				
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:					
а		on Form 990, Part VIII, line 1			▶ \$	
		Form 990, Part X				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 632051 08-29-16

YOUNG	WOMENS	CHRISTIAN	ASSOCIATION

d Grants or scholarships		IOUNG WOMEN	IS CHRISIIAN ASS	SOCIATION					
3 Using the organization is acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check at that apply): a Debia control is acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check at that apply): a Debia control is acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check at that apply): a Debia control is acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check at the acquisition is accessing application) is accessing application is collection in the organization is accessing application is accessing application in the mathematication application is accessing application in the accessing application and accessing application and accessing application and accessing application includes an angent in Part XIII and complete the following table: 1 Is the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Implication include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Implication include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Implication include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Implication include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Implication include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Implication (partication acline) Implication (partin) Implicat									age 2
concernment d Loan or exchange programs b Scholarly research e Other	Par	t III Organizations Maintaining C	Collections of A	rt, Historical Tr	easures, or Ot	her Similar Ass	ets(contin	nued)	
a Public exhibition d Lean or exchange programs b Scholarly research e Other	3	Using the organization's acquisition, access	ion, and other record	ls, check any of the	following that are a	significant use of its	s collectio	n item	S
b Scholarly research e Othar c Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assats to be solid to raise hund strater than to be maintained as part of the organization answered 'Yes' on Form 990, Part IX, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Yes X No b If 'Yes', explain the arrangement in Part XIII and complete the following table: Amount 1e Amount c Beginning balance 1e 1a Image: the organization angenet, include an amount on Form 990, Part X, line 21, for secrew or oustodial account liability? X Yes No b If Yee, 'explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. X Yes No b If Yee, 'explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. X Yee. No b If Yee, 'explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. X Yee. No		(check all that apply):		_					
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, dut the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 92, or reported an amount on Form 990, Part X, line 21. 18 Is the organization angent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 18 Is the organization angent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 19 Is the organization include an amount on Form 990, Part X, line 21., for secrew or custodial account liability? 20 Dating balance 16 14 The organization include an amount on Form 990, Part X, line 21., for secrew or custodial account liability? X were 20 Dating balance (a) Qurrent year (b) Prov year (c) Prov years back. 21 Part Mills Endowment Funds. Completer if the organization nawwed "Yes" on Form 990, Part X, line 10. X 18 Beginning of year balance (a) Qurrent year (b) Prov years back. (f) Provyears back. <t< td=""><td>а</td><td>Public exhibition</td><td>d</td><td>Loan or exc</td><td>hange programs</td><td></td><td></td><td></td><td></td></t<>	а	Public exhibition	d	Loan or exc	hange programs				
Provide a description of the organization's collectors and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization is collectors? Part W Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on form 990, Part X, line 21. If 'Yes, ' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Zer Yes in No If 'Yes, ' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Zer Yes in No Part V Endowment Funds. Complete if the organization has been provided on Part XIII. Zer Yes, line 21, 926, 22, 763, 655, 22, 763, 655, 21, 804, 923, 19, 336, 536, 177, 81, 344. Contributions Is a Beginning of year balance 21, 824, 085, 22, 763, 655, 22, 763, 655, 21, 804, 923, 19, 336, 536, 177, 81, 344. Contribution Is a Contributions Is a cohoarships Other expenditures for facilities and program 24, 824, 085, 22, 763, 655, 22, 763, 655, 21, 804, 923, 19, 386, 536, 177, 81, 344. Contribution Is 24, 90, 298, 21, 900, 884, 900, 842, 900, 788	b	Scholarly research	e	Other					
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assits to be ook to raise funds rather than to be maintained as part of the organization is collection? No Part VI Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization angement in Part XII and complete the following table: 0 If "Yes," explain the arrangement in Part XII and complete the following table: Intermediate the following table: 0 Beginning balance Intermediate the organization angement in Part XII. Amount 1 Intermediate the organization angement in Part XII. Intermediate the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? X Yes No 0 If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. X Yes No 0 If "Yes," explain the arrangement in Part XIII. Check here if the explanation in answerd "Yes" on Form 390, Part X, line 10. Intermediate the following table: X Yes No 1a Beginning of year balance [a) (Driven year [b) Prior year [c) (Two years back (e) Four years back (e)	с	Preservation for future generations							
To be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No Part IW Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part V, line 9, or reported an amount on Form 990, Part X, line 21. 14 Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Yes X No b If 'Yes,' explain the arrangement in Part XIII and complete the following table: Amount Ic Amount c Beginning balance Ic Id Id <t< td=""><td>4</td><td>Provide a description of the organization's c</td><td>ollections and explai</td><td>n how they further t</td><td>he organization's e</td><td>kempt purpose in Pa</td><td>art XIII.</td><td></td><td></td></t<>	4	Provide a description of the organization's c	ollections and explai	n how they further t	he organization's e	kempt purpose in Pa	art XIII.		
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Ia Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes X No b If "Yes," explain the arrangement in Part XIII and complete the following table: Image: Compl	5	During the year, did the organization solicit of	or receive donations of	of art, historical trea	sures, or other simi	lar assets			
reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. b If 'Yes,' explain the arrangement in Part XIII and complete the following table: c Beginning balance 1e d Additions during the year 1e 1a Did the organization include an amount on Form 990, Part X, line 21. for escrow or custodial account lability? X Ves Part V Endowment Funds. Complete If the organization inswered "Ves" on Form 990, Part X, line 10. Part V Endowment Funds. Complete If the organization answered "Ves" on Form 990, Part X, line 10. Ia Beginning of year balance (a) Current vear 1a, 842, 085 22, 763, 695 21, 804, 923 17, 935, 329, 104, 344, 17, 333, 239, 106, 344, 17, 331, 250 b Contributions 1, 256, 836 -70, 522. 1, 487, 522. 3, 171, 052. 1, 986, 086, 086, 000, 842, 000, 780		to be sold to raise funds rather than to be m	aintained as part of t	he organization's co	ollection?		Yes		No
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Ves X No b If 'Yes,' explain the arrangement in Part XIII and complete the following table: Amount 10 Amount c Beginning balance 10 Amount 10 10 d Additions during the year 10 10 10 10 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? X Yes No Part V Endowment Funds. Complete If the organization answerd "Ves" on Form 990, Part X line 10. Yes 10 10 Part V Endowment Funds. Complete If the organization answerd "Ves" on Form 990, Part X line 10. 17, 851, 344. 17, 851, 344. 17, 851, 344. 17, 851, 344. 17, 851, 344. 17, 851, 344. 17, 851, 954. 17, 952. 1, 956, 956. 17, 952. 1, 956, 956. 17, 952. 1, 956, 956. 17, 952. 1, 956, 956. 17, 952. 1, 956, 956. 17, 952. 1, 956, 956. 17, 952. 1, 956, 956. 17, 950. 17, 950. 950. 000. 780, 000. 780, 000. 780, 000. 780, 000	Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the organizatio	n answered "Yes" o	on Form 990, Part IV	, line 9, or		
on Form 990, Part X?				Ũ					
on Form 990, Part X?	1a	Is the organization an agent, trustee, custod	ian or other intermed	liarv for contributior	is or other assets n	ot included			
b If "Yes," explain the arrangement in Part XIII and complete the following table:							Yes	X	No
c Beginning balance Amount d Additions during the year 1d e Distributions during the year 1d f Ending balance 1f aD id the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? X Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. X Yes No f Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. X Yes No f Carrent year (b) Prior year (c) Ywo years back (d) Three years back (e) Four years back f Cartinbutors 12, 2377. 28, 912, 313, 250. 17, 333. 129, 916. f Cartinbutors 12, 2377. 28, 912, 313, 250. 17, 986, 086. 1956, 836. 70, 522. 1, 487, 522. 3, 171, 052. 1, 986, 086. g Chord reparbitures 921, 000. 880, 000. 842, 000. 780, 000. 780, 000. g End or year balance 22, 290. 298. 21, 442	b								
c Beginning balance 1c 1d d Additions during the year 1d 1d Distributions during the year 1e 1f 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? X Yes No b If "Yes," vapilan the arrangement in Part XIII. Check here if the explanation has been provided on Part XII X Yes No f Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. X Yes No f 21, 842, 085. 22, 763, 695. 21, 804, 923. 17, 933. 329, 108. c Not investment earnings, gains, and losses 1, 956, 836. -70, 522. 1, 487, 522. 3, 171, 052. 1, 986, 086. d Grants or scholarships 22, 890, 288. 21, 842, 085. 22, 763, 695. 21, 804, 923. 19, 396, 538. e Other expenditures for facilities and programs 921, 000. 880, 000. 842, 000. 780, 000. 780, 000. g End of year balance 22, 890, 288. 21, 842, 085. 22, 763, 695. 21, 804, 923. 19, 396, 538. 2 Porvi	~			liothing table.			Amouni		
d Additions during the year 1d e Distributions during the year 1d 1 1 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? IX Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. IX 1a Beginning of year balance (a) Current year (b) Prior year (c) Proves Table X (d) Fine years back (e) Four year years back (e) Four year years back (e) Four year years back (e)	~	Beginning balance				10	/ inoun	•	
e Distributions during the year 1e f Ending balance 1f 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? X Yes No Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. X Yes No 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (c) Three years back (e) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (c) Three years back (e) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (c) Three years back (e) Four years back 1b 12 377. 28 912. 313.250. 17.333. 322.016. c Other expenditures for facilities and programs 921.000. 880.000. 842.000. 780.000. 780.000. 780.000. 1g End of year balance 22.890.298.21.842.085. 22.763.695.21.804.923.19.396.538. 2 Provide the estimated percentage of the current year end balance (line 1g. column (a)) held as: <									
f Ending balance 1f 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? X Yes No b If "Yes; explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XII X Yes No Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (e) Four years back (d) Three years back (d) Three years back (e) Four years back (d) Three years back (e) Four years back. (e) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Prior years (c) Two years back (d) Three years back (d) Thre									
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b f *Yes,* explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Image: Complete if the organization answered *Yes* on Form 990, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (c) Three years bac							7		1
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (e) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (e) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (e) Four years back 1a Contributions 12,377, 28,912, 313,250 17,333,329,108, 342,905,22,3,171,052 1,986,086,086,086,086,086,086,086,086,000,0842,000,780,000,7		0							J No
1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance 21,842,085, 22,763,695, 21,804,923, 19,396,538, 17,851,344, 12,2777, 28,912, 313,250, 17,333, 329,108, 329,108, 12,977, 28,912, 313,250, 17,333, 329,108, 12,976,586, -70,522, 1,467,522, 3,171,052, 1,986,086, 0.06 a Grants or scholarships 1,956,836, -70,522, 1,467,522, 3,171,052, 1,986,086, 0.00, 842,000, 780,00								X	
1a Beginning of year balance 21,842,085. 22,763,695. 21,804,923. 19,396,538. 17,861,344. b Contributions 12,377. 28,912. 313,250. 17,333. 329,108. c Net investment earnings, gains, and losses 1,956,836. -70,522. 1,487,522. 3,171,052. 1,986,086. d Grants or scholarships 921,000. 880,000. 842,000. 780,000. 780,000. f Administrative expenses 921,000. 880,000. 842,000. 780,000. 780,000. g End of year balance 22,890,298. 21,842,085. 22,763,695. 21,804,923. 19,396,538. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ▶ .00 % b Permanent endowment ▶ 67.60 % .00 % .00 % .00 % b Percentages on lines 2a, 2b, and 2c should equal 100%. .00 % .00 % .00 % c Temporarily restricted endowment ▶ 67.60 % .00 % .00 % .00 % ii) related organizations .00 % .00 % <t< td=""><td>Par</td><td>Endowment Funds. Complete</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Par	Endowment Funds. Complete							
b Contributions 12,377. 28,912. 313,250. 17,333. 329,108. c Net investment earnings, gains, and losses 1,956,836. -70,522. 1,487,522. 3,171,052. 1,986,086. d Grants or scholarships			())	., ,					
c Net investment earnings, gains, and losses 1,956,836. -70,522. 1,487,522. 3,171,052. 1,986,086. d Grants or scholarships 921,000. 880,000. 842,000. 780,000. 780,000. Administrative expenses 921,000. 880,000. 842,000. 780,000. 780,000. g End of year balance 22,890,298. 21,842,085. 22,763,695. 21,804,923. 19,396,538. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a a a a Board designated or quasi-endowment ▶ .00 % % fme percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations 3a(i) X (i) unrelated organizations (ii) related organizations 3a(iii) X b If "Yes" on line 3a(ii), are the related organization's endowment funds. 3b 1 Peart VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (d) Book value Description o	1a	Beginning of year balance							
d Grants or scholarships	b	Contributions	,	28,912.	313,250	,			
e Other expenditures for facilities and programs 921,000. 880,000. 842,000. 780,000. 780,000. f Administrative expenses 22,890,298. 21,842,085. 22,763,695. 21,804,923. 19,396,538. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ _00 % b Permanent endowment ▶ _00 %	С	Net investment earnings, gains, and losses	1,956,836.	-70,522.	1,487,522	. 3,171,052	. 1,	,986,	086.
e Other expenditures for facilities and programs 921,000. 880,000. 842,000. 780,000. 780,000. f Administrative expenses 22,890,298. 21,842,085. 22,763,695. 21,804,923. 19,396,538. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ _00 % b Permanent endowment ▶ _00 %	d	Grants or scholarships							
f Administrative expenses									
f Administrative expenses 22,890,298. 21,842,085. 22,763,695. 21,804,923. 19,396,538. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ .00 % b Permanent endowment ▶ .32.40 % .00 % c Temporarily restricted endowment ▶ .67.60 %		and programs	921,000.	880,000.	842,000	. 780,000		780,	000.
g End of year balance 22,890,298. 21,842,085. 22,763,695. 21,804,923. 19,396,538. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ .00 % b Permanent endowment ▶ 32.40 % .00 % c Temporarily restricted endowment ▶ .67.60 %	f								
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ .00 % b Permanent endowment ▶ 32.40 % c Temporarily restricted endowment ▶ 67.60 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No (i) unrelated organizations 3a(i) x (ii) related organizations 3a(ii) x 3a(ii) reversion 3a(ii) x 3b Image: State St			22,890,298.	21,842,085.	22,763,695	. 21,804,923	. 19	396.	538.
a Board designated or quasi-endowment ▶ .00 % b Permanent endowment ▶ 32.40 % c Temporarily restricted endowment ▶ 67.60 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organization's endowment funds. 3a(i) x 3a(i) x 3a(i) x 3a(i) x 3a(i) x 3a(i) x 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) b Buildings 15,741,880. 1 15,741,880. 15,741,880. b Buildings 84,889,139. 19,872,309. 65,016,830. c Leasehold improvements 3,412,432. 2,419,620. 992,812. e Other 221,134. 221,134.						, ,		, ,	
b Permanent endowment ▶ 32.40 % c Temporarily restricted endowment ▶ 67.60 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) (i) unrelated organizations 3a(i) x (ii) unrelated organizations 3a(iii) x 3a(iii) x b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. 20 Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (d) Book value 1a Land 15,741,880. 15,741,880. b Buildings 84,889,139. 19,872,309. 65,016,830. c Leasehold improvements 3,412,432. 2,419,620. 992,812. e Other 221,134. 221,134. 221,134.			•						
c Temporarily restricted endowment ▶ 67.60 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations (ii) related organizations (ii) related organizations (iii) related organizations is ted as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. (a) Cost or other form 990, Part IV, line 11a. See Form 990, Part X, line 10. (b) Cost or other form basis (other) (c) Accumulated depreciation (d) Book value (a) Cost or other basis (other) (b) Buildings (c) Accumulated set (c) (c) Accumulated depreciation (c) Accumulated depreciation (c) Accumu				/0					
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations (ii) related organizations (iii) related organizations (ii) related organizations (iii) are the related organizations listed as required on Schedule R? (iii) Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (f) Rescription of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (c) Accumulated depreciation									
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No (i) unrelated organizations 3a(i) X (ii) related organizations 3a(ii) X (iii) related organizations 3a(ii) X b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (d) Book value 1a Land 15,741,880. 15,741,880. b Buildings 84,889,139. 19,872,309. 65,016,830. c Leasehold improvements 3,412,432. 2,419,620. 992,812. e Other 221,134. 221,134. 221,134.	C								
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b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 15,741,880. 15,741,880. 15,741,880. b Buildings 84,889,139. 19,872,309. 65,016,830. c Leasehold improvements 3,412,432. 2,419,620. 992,812. e Other 221,134. 221,134. 221,134.									
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Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 15,741,880. 15,741,880. 15,741,880. b Buildings 84,889,139. 19,872,309. 65,016,830. c Leasehold improvements 3,412,432. 2,419,620. 992,812. e Other 221,134. 221,134. 221,134.	b						3b		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.Description of property(a) Cost or other basis (investment)(b) Cost or other basis (other)(c) Accumulated depreciation(d) Book value1a Land15,741,880.15,741,880.15,741,880.b Buildings84,889,139.19,872,309.65,016,830.c Leasehold improvements3,412,432.2,419,620.992,812.e Other221,134.221,134.221,134.				wment funds.					
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 15,741,880. 15,741,880. 15,741,880. 15,741,880. b Buildings 84,889,139. 19,872,309. 65,016,830. 65,016,830. c Leasehold improvements 3,412,432. 2,419,620. 992,812. e Other 221,134. 221,134. 221,134.	Par								
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1a Land 15,741,880. 15,741,880. b Buildings 84,889,139. 19,872,309. 65,016,830. c Leasehold improvements 3,412,432. 2,419,620. 992,812. e Other 221,134. 221,134. 221,134.		Description of property	(a) Cost or o	ther (b) Cost	or other (c)	Accumulated	(d) Bool	k valu	е
b Buildings 84,889,139. 19,872,309. 65,016,830. c Leasehold improvements 3,412,432. 2,419,620. 992,812. e Other 221,134. 221,134. 221,134.			basis (investr	nent) basis	(other) d	lepreciation			
b Buildings 84,889,139. 19,872,309. 65,016,830. c Leasehold improvements 3,412,432. 2,419,620. 992,812. e Other 221,134. 221,134. 221,134.	1a	Land		15	,741,880.		15	,741,	880.
c Leasehold improvements d Equipment e Other 221,134. 221,134.						19,872,309.			
d Equipment 3,412,432. 2,419,620. 992,812. e Other 221,134. 221,134. 221,134.					· · ·	. ,		,	
e Other				3	412,432.	2,419 620.		992	812.
						_,,			
				X column (R) line 1	,		81	,	

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 OF SEATTLE-KING CO	OUNTY-SNOHOMISH COUNT	Y 91-0482890 Page 3
Part VII Investments - Other Securities.		
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 11	b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total (Col (b) must equal Form 000 Part V col (P) line 12)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ADVANCE RENT PAYMENT	142,855.
(3) RELATED PARTY PAYABLE	18,174.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 161 029.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII L

	YOUNG WOMENS CHRISTIAN ASSOCIATION				
Sche	dule D (Form 990) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY			91 - 0482890	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per R	leturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements			1	46,923,718.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	1,765,713.		
b	Donated services and use of facilities	2b	69,744.		
с	Recoveries of prior year grants				
d			740,025.		
е	Add lines 2a through 2d			2e	2,575,482.
3	Subtract line 2e from line 1			3	44,348,236.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	255,877.		
с	Add lines 4a and 4b			4c	255,877.
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	44,604,113.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With	n Expenses per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	39,183,646.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	272,083.		
b	Prior year adjustments	2b			
с	Other losses	2c			
d			3,396,319.		
е	Add lines 2a through 2d			2e	3,668,402.
3	Subtract line 2e from line 1			3	35,515,244.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	35,515,244.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

THE ORGANIZATION CONTRACTED WITH NINETEEN OTHER YWCA'S (WOMEN OF THE WEST)

TO ADMINISTER RESERVE FUNDS FOR THE PURPOSE OF SUBSIDIZING TRAVEL COSTS OF

THE WOMEN OF THE WEST.

PART V, LINE 4:

YWCA ENDOWMENT FUNDS EXIST TO PROVIDE RELIABLE ONGOING SUPPORT FOR THE

WORK OF THE YWCA. TO THIS END, THE YWCA INVESTS IN HIGH QUALITY MUTUAL AND

EXCHANGE-TRADED FUNDS.

THE YWCA HAS ADOPTED AN INVESTMENT POLICY THAT IS INTENDED TO PROVIDE THE

YWCA'S INVESTMENT COMMITTEE WITH OBJECTIVES AND GUIDELINES FOR THE

Part XIII Supplemental Information (continued)

MANAGEMENT OF PRINCIPAL AND ACCUMULATED EARNINGS IN ALL YWCA ENDOWMENT

FUNDS. THE INVESTMENT OBJECTIVES ARE TO GENERATE A RELIABLE PAYOUT TO

SUPPORT PROGRAMS, GROW PRINCIPAL TO HELP OFFSET INFLATION, AND TAKE THE

MINIMUM AMOUNT OF RISK TO PRINCIPAL NECESSARY TO MEET THE STATED

PERFORMANCE OBJECTIVE.

THE INVESTMENT COMMITTEE MEETS QUARTERLY TO MONITOR COMPLIANCE WITH THE

INVESTMENT POLICY AND TO REVIEW PERFORMANCE.

PERFORMANCE OBJECTIVE: OVER A MARKET CYCLE, IN ORDER TO ENSURE THE

CONTINUED PURCHASING POWER OF THE FUND, THE FUND WILL BE EXPECTED TO

RETURN AT LEAST THE NOMINAL PAYOUT PERCENTAGE (DEFINED AS THE ACTUAL

PAYOUT AMOUNT AS A PERCENTAGE OF THE CURRENT MARKET VALUE OF THE FUND) ON

-31,493.

771,518.

740,025.

-407,088.

-46,248.

709,213.

255,877.

THE CURRENT MARKET VALUE PLUS THE RATE OF INFLATION PER ANNUM.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

REVENUE FROM AFFILIATES INCLUDED ON THE CONSOLIDATED

FINANCIALS
NONCONTROLLING INTEREST IN NET LOSSES OF SUBSIDIARIES

TOTAL TO SCHEDULE D, PART XI, LINE 2D

PART XI, LINE 4B - OTHER ADJUSTMENTS:

SPECIAL EVENTS EXPENSE

RENTAL EXPENSE

IN-KIND PLEDGE RECEIVABLE WRITE OFF

TOTAL TO SCHEDULE D, PART XI, LINE 4B

PART XII, LINE 2D - OTHER ADJUSTMENTS:

	YOUNG WOMENS CHRIST				
Schedule D (Form 990) 2016	OF SEATTLE-KING COU	NTY-SNOHOMISH COUNTY	<u> </u>	91-0482890	Page 5
Part XIII Supplemental Infor	mation (continued)				
EXPENSES FROM AFFILIATES INCI	UDED ON THE CONSOLID	ATED			
FINANCIALS		2,94	12,983.		
SPECIAL EVENTS EXPENSE		40	07,088.		
RENTAL EXPENSE		4	16,248.		
TOTAL TO SCHEDULE D, PART XII	, LINE 2D	3,39	96,319.		

(Form 990 or 990-EZ) Complete in Department of the Treasury	mental Information Regarding the organization answered "Yes" or organization entered more than \$ ► Attach to Form 99 on about Schedule G (Form 990 or 990-EZ	n Form 990, 15,000 on Fo 0 or Form 99	Part IV, line 17, 18, o rm 990-EZ, line 6a. 90-EZ.	or 19, or if the	OMB No. 1545-0047
	MENS CHRISTIAN ASSOCIATION				identification number
OF SEATI	LE-KING COUNTY-SNOHOMISH COUN	ITY		91-04828	90
Part I Fundraising Activities	es. Complete if the organization answ part.	ered "Yes" o	n Form 990, Part IV,	line 17. Form 990)-EZ filers are not
 a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a writt key employees listed in Form 99 	ons f Solicita g Specia en or oral agreement with any individua D, Part VII) or entity in connection with ndividuals or entities (fundraisers) purs	ation of non-g ation of gover I fundraising al (including c professional	overnment grants rnment grants events officers, directors, tru fundraising services?	stees, or	Yes No to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?	(iv) Gross receipts from activity	(v) Amount pai to (or retained b fundraiser listed in col. (i	by) to (or retained by)
		Yes No	-		
Total					
	ation is registered or licensed to solicit	contribution	s or has been notifie	d it is exempt fro	m registration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016

Schedule G (Form 990 or 990-EZ) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

91-0482890 Page **2**

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			SEATTLE LUNCHEON	EASTSIDE LUNCHEON	3	(add col. (a) through col. (c))
Ð			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	746,963.	339,884.	223,398.	1,310,245.
	2	Less: Contributions	695,699.	323,972.	188,005.	1,207,676.
	3	Gross income (line 1 minus line 2)	51,264.	15,912.	35,393.	102,569.
	4	Cash prizes				
	5	Noncash prizes				
bense	6	Rent/facility costs	16,054.	13,044.	4,475.	33,573.
Direct Expenses	7	Food and beverages	73,611.	20,593.	45,538.	139,742.
_	8	Entertainment	168.	15,523.	10,000.	25,691.
	9	Other direct expenses	96,977.	54,001.	68,560.	219,538.
ŀ	10	Direct expense summary. Add lines 4 through	h 9 in column (d)		•	418,544.
·	11	Net income summary. Subtract line 10 from I	ine 3, column (d)		►	-315,975.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

Revenue	_	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1 Gross revenue				
es	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
Direct E	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7 Direct expense summary. Add lines 2 through	5 in column (d)		►	
	8 Net gaming income summary. Subtract line 7 f	from line 1, column (d)			
	Enter the state(s) in which the organization conduct Is the organization licensed to conduct gaming act If "No," explain:	tivities in each of these	states?		Yes No
	Were any of the organization's gaming licenses rev If "Yes," explain:			year?	Yes No

YOUNG	WOMENS	CHRISTIAN	ASSOCIATION
100100	NOLIDIND	CHICTOITH	TIPPOCTULION

<u>S</u> cł	nedule G (Form 990 or 990-EZ) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY 91-04	82890	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Y	es 🗌 No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Y	es 🗌 No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	13a	%
	o An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	LL	
	Name ▶		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Y	es 🗌 No
ł	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
Ċ	c If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
10	Gaming manager information.		
	Name		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🕨		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
â	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	🗀 Y	es 🛄 No
ł	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year s art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,		
FC	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	lines 9, 9	D, IUD, I5D,

YOUNG	WOMENS	CHRISTIAN	ASSOCIATION	

Schedula	Form 900 or 000 E7	OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	91-0482890	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	prmation (continued)	51 5102050	raye 4

SCHEDULE I (Form 990)	Go	Grants and Otl overnments, and lete if the organization	nd Individual	s in the Uni on Form 990, Pa	ted States		омв №. 1545-0047 2016
Department of the Treasury Internal Revenue Service	Information	ion about Schedule I	Attach to For (Form 990) and its		t www.irs.gov/form9	90.	Open to Public Inspection
Name of the organization YOUNG WOM	ENS CHRISTIAN ASS						Employer identification numb
	E-KING COUNTY-SNO	HOMISH COUNTY					91-0482890
Part I General Information on Gra							
1 Does the organization maintain rec criteria used to award the grants o							
2 Describe in Part IV the organization							
Part II Grants and Other Assistant	-				anization answered "	Yes" on Form 990, Pa	t IV, line 21, for any
recipient that received more					(f) Method of	(a) Description of	(b) Durpose of grapt
1 (a) Name and address of organizat or government	tion (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BUSED DEAF WOMEN'S ADVOCACY SERVICES (ADWAS) - 8623 ROOSEVI	ELT						VIOLENCE AGAINST WOMEN
YAY NE - SEATTLE, WA 98115	91-1339173	501(C)(3)	15,623.	0.			FORMULA (STOP) GRANT
API CHAYA PO BOX 14047							VIOLENCE AGAINST WOMEN
SEATTLE, WA 98114	91-1674016	501(C)(3)	10,183.	0.			FORMULA (STOP) GRANT
			,				
CONSEJO COUNSELING & REFERRAL							
(CCR) - 3808 SOUTH ANGELINE ST			0.564				VIOLENCE AGAINST WOMEN
SEATTLE, WA 98118	91-1021247	501(C)(3)	9,564.	0.			FORMULA (STOP) GRANT
MULTI SERVICE CENTER (MSC)							
PO BOX 23699							
EDERAL WAY, WA 98093	23-7120815	501(C)(3)	23,385.	0.			MULTI-AGENCY PROJECT
REFUGEE WOMEN'S ALLIANCE (REWA 1008 MARTIN LUTHER KING JR WAY							VIOLENCE AGAINST WOMEN
SEATTLE, WA 98108	91-1296964	501(C)(3)	11,148.	Ο.			FORMULA (STOP) GRANT
0 Estadotelarum (11 - 501)			h a Baa dit 11				
2 Enter total number of section 501(3 Enter total number of other organiz		-					

Schedule I (Form 990) (2016)

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

91-0482890

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FURNITURE ASSIST	126	0.	24,493.	FMV	FURNITURE ASSIST
UTILITY ASSIST	433	0.	97,782.	FMV	UTILITY ASSIST
HELTER/RENT ASSIST	6015	0.	5,507,948.	FMV	SHELTER/RENT ASSIST
RANSPORTATION ASSIST	4003	0.	108,608.	FMV	TRANSPORTATION ASSIST
CHILDCARE ASSIST	41	0.	324,178.	FMV	CHILDCARE ASSIST

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

EACH PROGRAM THAT ISSUES GRANT FUNDS HAS A SYSTEM IN PLACE TO MONITOR THEM.

THE PROCEDURES DIFFER DEPENDING ON THE TYPE OF GRANT AND ITS FUNDING

SOURCE. COMMON ELEMENTS INCLUDE REQUIRING AN INVOICE AND/OR OTHER BACK-UP

FOR EACH GRANT DISTRIBUTION, PLUS THE SUBMISSION OF REQUIRED REPORTS.

		L (Form 990) Part II	11.)	91-0482890 Page
(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
49.	0.	2,535.	FMV	FOOD ASSIST
2,585.	55,038.	0.		
124.	0.	17,471.	FMV	TRAINING/TUITION ASSIST
306.	0.	32,782.	FMV	CLOTHING ASSIST
1,553.	0.	14,960.	FMV	MEDICAL ASSIST
81.	0.	3,485.	FMV	LICENSE/PERMIT ASSIST
10,938.	0.	61,608.	FMV	SUPPLIES ASSIST
	(b) Number of recipients 49. 2,585. 124. 306. 1,553. 81.	iduals in the United States (Schedule (b) Number of recipients (c) Amount of cash grant 49. 0. 2,585. 55,038. 124. 0. 306. 0. 1,553. 0. 81. 0.	duals in the United States (Schedule I (Form 990), Part I (b) Number of recipients (c) Amount of cash grant (d) Amount of non- cash assistance 49. 0. 2,535. 2,585. 55,038. 0. 124. 0. 17,471. 306. 0. 32,782. 1,553. 0. 14,960. 81. 0. 3,485.	recipients cash grant cash assistance valuation (book, FMV, appraisal, other) 49. 0. 2,535. FMV 2,585. 55,038. 0. 124. 0. 17,471. 306. 0. 32,782. 1,553. 0. 14,960. 81. 0. 3,485.

Schedule I (Form 990)

(Form 990) For certain Officers. Directors. Trustees, Key Employees, and Highest Compensation answered 'Yes' on Form 990, Part IV, Ine 23. Data to the organization answered 'Yes' on Form 990, Part IV, Ine 23. Determine of the organization answered 'Yes' on Form 990, Part IV, Ine 23. Information about Schedule J (Form 990) and its instructions is at www.is.gov/form990. Name of the organization OP 48XTULE-KINK COUNTY' Employer identification number 0' 48XTULE-KINK COUNTY' Part I Question Regarding Compensation Improve the form 990, Part IV, Ine 23. ************************************	SC	HEDULE J	Compensation Information	ON	1B No. 1	545-00	47
Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Depend to Pomble Information about Schedule J (Form 990) and its instructions is at www.rs.gov/6rm990. The Part IV, line 23. Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Part IV, line 23. Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Part IV, line 24. Complete Part III to provide any relevant information regarding these items. Part IV, lise tool A, line 1a. Complete Part III to provide any relevant information regarding these items. Part IV, lise tool A, line 1a. Complete Part III to provide any relevant information regarding these items. Part IV, lise tool A, line 1a. Complete Part III to provide any relevant information regarding these items. Part IV, lise tool A, line 1a. Complete Part III to provide any relevant information regarding these items. Part IV, lise tool A, line 1a. Complete Part III to provide any relevant information regarding these items. Part IV, lise tool A, line 1a. Compensation and gross-up payments Parton social residence Tax indemnification and gross-up payments Personal services. Part IV, lise tool A, line 1a. Compensation or provision of all of the expanses described above? If 'No,' complete Part III to explain To b If any of the boxes on line 1 are checked, did the organization relevance or listed on form 12 During the span. Tax indemnification run under the Director, regarding payment for reinbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain To be observed on payment toor embrows and provide the any hores for methods used by a relevation s CEO/Decourby Director, Check all that apply. Do not check any boxes for methods used by a relevation s CEO/Decourby Director, Check all that apply. Do not check any boxes for methods used by a relevat or gammation Independent compensation committee		(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest			20	16	
Department from bases Information about Schedule J (For 990) and its instructions is at www.is gov/form90 Name of the organization YOUNDE WORKES CREATERS IN ASSOCIATION OF STATUR. FILMS ASSOCIATION OF STATUR. FILMS ASSOCIATION OF STATUR. FILMS CONTY SOCIATION SOCIATION SCHEMENT SCHEMENT SCHEMENT SOCIATION SOCIATION SCHEMENT SCHEMENT SOCIATION					LU	IU	J
Intermetation Information about Schedule (I form 990) and its instructions is at www.iz.gov/orom20. Employer identification number 91.0482890 Part II Course worksing Compensation Yes No a Check the appropriate box(s) if the organization provided any of the following to or for a person listed on Form 990, Part III. Section A, line 1a. complete Part III to provide any relevant information regarding these items. Yes No b Check the appropriate box(s) if the organization provided any of the following to or for a person listed on Form 990, Part III. Section A, line 1a. complete Part III to provide any relevant information regarding these items. Yes No b Trave information and gross-up payments Payments for business use of personal residence framework of all of the expanses described abov? If "No," complete Part III to explain remover and officers, including the CCD/Executive Direct, regarding the filling organization to estabilish compensation of all of the expanization rise or to including expenses incurred by all directors, trustese, and officers, including the CED/Executive Direct, regarding the filling organization is CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to estabilish compensation of the CEO/Executive Director, but explain in Part III. Image: the personal service on the second severance payment or estabilish compensation of the CEO/Executive Director, but explain in Part III. Image: the personal service on the second severance payment or change of control payment? 4a X	Depa	rtment of the Treasury					
OP Part I Questions Regarding Compensation Part I Questions Regarding Compensation Is Check the appropriate box(e) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a, complete Part III to provide any relevant information regarding these terms. Yes No Image: Travel for companions Payments for business use of personal resoluce Discretionary spending account Payments for business use of personal resoluce Payments for business use of personal resoluce of the organization follow a written policy regarding payment or reinbus/mem to provision of all of the expensional case discrebed above 711 (%). Complete Part III to explain	Interr	al Revenue Service		11110000.	-		
Part I Questions Regarding Compensation 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Import Liss as or charter travel Image: Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding the items checked on line 1a? Image: Complete Part III to explain 2 Image: Compensation require buschistion prior to reimbursing or allowing expenses incured by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Image: Complete Part III to explain 2 Image: Compensation require buschistion prior to reimbursing or allowing expenses incured by all directors, trustees, and officers, including the CEO/Executive Director, the participate in Part III. Image: Compensation completers and the part in Part III. Image: Compensation commutate Image: Compensa	Nan	ne of the organizatio				on nu	mber
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Yes No 1a Check the appropriate box(es) if the organization provided any relevant information regarding these items. Yes No 1a Check the appropriate box(es) if the organization relevant information regarding these items. Participate items				91-0482890	0		
1a Check the appropriate box(es) if the organization provide any relevant information regarding these items. Image: Check the appropriate box(es) if the organization provide any relevant information regarding these items. Image: Check the appropriate box(es) if the organization formation regarding these items. Image: Check the appropriate box(es) if the organization formation regarding these items. Image: Check the appropriate box(es) if the organization follow a written policy regarding payment or reintbursement or provision of all of the expenses discribed above? If "No," complete Part III to explain. Items 2 Did the organization require substantiation prior to reintburging or allowing expresses incurred by all directors. Items 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization is CEO/Executive Director. Not heck any boxes for methods used by a related organization is easily and the CEO/Executive Director, but explain in Part III. Image: Compensation organization committee Image: Compensation committee <t< th=""><th>Pa</th><th>Irt I Question</th><th>s Regarding Compensation</th><th></th><th></th><th></th><th></th></t<>	Pa	Irt I Question	s Regarding Compensation				
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Image: Section A, line 1a, Complete Part III to provide any relevant information regarding these items. Image: Transition of a prossup payments Health or social club dues or initiation fees Discretionary spending account Personal excises (such as, maid, charifferr, cheft) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding the spanner or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, payment for the reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, but explain In Part III. 2 3 Indicate which, if any, of the following the filing organization used to establish the compensation committee 2 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X 5 For persona listed organization? 4a X C 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization? 4a X 6				T		Yes	No
Pirst-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travet for companions Payments for business use of personal residence Tark information and gross-up payments Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1 are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 1b 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization to establish the CEO/Executive Director, but explain in Part III. 2 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the CEO/Executive Director, but explain in Part III. 2 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X 4 During the year, ind any of the series and provide the applicable amounts for the min Part III. 4b X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization? 4a X 5 For persons listed on Form 990, Part	1 a			ו 990,			
Image: Trave for companions Payments for business use of personal residence Image: Trave indemnification and gross-up payments Health or social club dues or initiation fees Image: Trave indemnification and gross-up payments Health or social club dues or initiation fees Image: Trave indemnification and gross-up payments Health or social club dues or initiation fees Image: Trave indemnification requires substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Image: Trave index officers, including the CEO/Executive Director, regarding the item employment contract Image: Trave index officers, including the CEO/Executive Director, the explain in Part III. Compensation committee Image: Trave index of the organization is the explain in Part III. Image: Trave index officers, including the filing organizations Image: Trave index officers, including the filing organization is a supplement contract Image: Trave index organization Image: Trave index officers, including the charge-of-control payment? 4a X Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X Participate in, or receive payment from, a supplemental nongualided retirement plan? 4c X <							
Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the tems checked on line 1a? 2 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III. 2 Image: Compensation committee Written employment contract 2 Independent compensation consultant X Compensation survey or study 3 Image: Participate in, or receive payment from, an equity-based compensation arrangement? 4a X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X 6 Participate in, or receive payment from, an equity-based compensation arrangement? 4a X 7 Tryes' to any of lines 4ac, list the persons and provide the applicable amounts for each item in Part III. 5b X 6 Any related organ							
Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization to establish compensation consultant 2 2 IX Compensation committee Indicate which, if any, of the following the filing organization used to establish the compensation ormittee 2 2 INdicate which, if any, of the following the filing organization used to establish compensation committee 3 Indicate which, if any, of the following the filing organization is a compensation committee 2 2 IX Compensation committee Intifient employment contract 3 Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X b Participate in, or receive payment from, an equity-based compensation arrangement?							
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the filling organization used to establish the compensation of the organization is CEO/Executive Director, but explain in Part III. 2 2 Compensation committee Written employment contract 1 Mitten employment contract Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4a X b Participate in, or receive payment from, an equity-based compensation arrangement? 4b X b Arry related organization? 5a X f "Yes" to any of lines 4ac, list the persons and provide the applicable amounts for each item in Part III. 5b X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines							
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III. 2 Image: CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation comsuitate Image: CEO/Executive Director, but explain in Part III. Image: CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation comsultate Image: CEO/Executive Director. Check all that apply. Compensation survey or study Image: CEO/Executive Director. Dut explain in Part III. Image: CEO/Executive Director. Dut explain in Part III. Image: CEO/Executive Director. Dut explain in Part III. Image: CEO/Executive Director. Dut explain in Part III. Image: CEO/Executive Director. Dut explain in Part III. Image: CEO/Executive Director. Dut explain in Part III. Image: CEO/Executive Director. Dut explain in Part III. Image: CEO/Executive Director. Dut explain in Part III. Image: CEO/Executive Director. Dut explain in Part III. Image: CEO/Executive Director. Dut explain in Part III. Image: CEO/Executive Director. Image		Discretionary	spending account Personal services (such as, maid, chauffe	eur, chef)			
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OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

91-0482890

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) SUE SHERBROOKE	(i)	135,830.	0.	0.	13,853.	4,780.	154,463.	0
CHIEF EXECUTIVE OFFICER THRU 09/16	(ii)	0.	0.	٥.	0.	0.	0.	0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii) (i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii) (i)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 2

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Schedule J (Form 990) 2016

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2016

SCHEDULE K (Form 990) Department of the Tree Internal Revenue Serve	Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. epartment of the Treasury ternal Revenue Service Attach to Form 990. Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.							OMB No. 1545-0047 2016 Open to Public Inspection						
Name of the org	ame of the organization YOUNG WOMENS CHRISTIAN ASSOCIATION Employer ider								ficatio	n nun	nber			
	OF SEATTLE-KING	COUNTY-SNOHOMIS	SH COUNTY						9	1-048	2890			
Part I Bond					(-) (-)					facad	(L) On	hahalf	(1) D	- 11
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued		le price	(T) Description	on of purpose	(g) Defeased (I					oled
									Yes	No	Yes		Yes	No
EVERETT H	OUSING AUTHORITY- SERIES						AFFORDABLE H	OUSTNG-APT	165		165	NO	162	
A 2007		91-6000965	30002EAM6	06/27/07	13 '	760 000	PROJECT			x		x		х
	UTHORITY OF THE COUNTY OF	51 0000505		00727707	,		ISSAQUAH FAM	TLY VILLAGE	-					
B KING		91-6000978	494759NK5	12/23/09	5		PROJECT-PHAS			x		x		х
				12,20,05	,									
С														
D														
Part II Proc	eeds													
				A			В	С				D		
1 Amount of	f bonds retired				2,110,000.		435,000.							
	f bonds legally defeased													
	eeds of issue				3,760,000.		5,700,000.							
	ceeds in reserve funds				1,213,546.									
	d interest from proceeds						8,928.							
7 Issuance of	costs from proceeds				257,147.		24,250.							
8 Credit enh	ancement from proceeds													
	apital expenditures from proceeds													
	penditures from proceeds				12,991,340. 5,624,675.									
11 Other spe	nt proceeds													
12 Other uns	pent proceeds													
13 Year of su	bstantial completion				2007		2011							
				Yes	No	Yes	No	Yes	No		Yes		No	
14 Were the l	oonds issued as part of a current re	efunding issue?			Х		x							
	oonds issued as part of an advance	v			Х		X							
16 Has the fir	nal allocation of proceeds been mad	de?				х								
17 Does the orga	nization maintain adequate books and records	to support the final allocation	ion of proceeds?	Х		Х								
Part III Priva	te Business Use									-				
		A			В	<u> </u>				D				
1 Was the organization a partner in a partnership, or a member of an LLC,		Yes	No	Yes	No	Yes	No		Yes		No			
which owned property financed by tax-exempt bonds?					Х		x							
	2 Are there any lease arrangements that may result in private business use of													
bond-finar	nced property?				Х		X							

632121 10-19-16 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

91-0482890

Page **2**

Part III Private Business Use (Continued)	1	•	- 1		<u> </u>					
• • • • • • • • • • • • • • • •		A 			3					
3a Are there any management or service contracts that may result in private business use of bond-financed property?	Yes	No X		Yes	No X		Yes	No	Yes	No
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside										
counsel to review any management or service contracts relating to the financed property?										
c Are there any research agreements that may result in private business use of bond-financed property?		х			x					
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside										
counsel to review any research agreements relating to the financed property?										
4 Enter the percentage of financed property used in a private business use by										
entities other than a section 501(c)(3) organization or a state or local government		.00	%		.00	%		%		%
5 Enter the percentage of financed property used in a private business use as a result of			, -			, -		, -		,-
unrelated trade or business activity carried on by your organization, another										
section 501(c)(3) organization, or a state or local government		.00	%		.00	%		%		%
6 Total of lines 4 and 5		.00	%		.00	%		%		%
7 Does the bond issue meet the private security or payment test?		x	/ 0		x	,,,		,,,		,,,
8a Has there been a sale or disposition of any of the bond-financed property to a non-										
governmental person other than a 501(c)(3) organization since the bonds were issued?		x			x					
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed										
of			%			%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections			/0			/0		/0		/0
1.141-12 and 1.145-2?										
 9 Has the organization established written procedures to ensure that all nonqualified 										
bonds of the issue are remediated in accordance with the requirements under										
Regulations sections 1.141-12 and 1.145-2?	x			х						
Part IV Arbitrage										
raitiv Aibluage	1	A		-	3		(<u> </u>	[<u>,</u>
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No		Yes	No		Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?	163	x		103	x		103		103	
2 If "No" to line 1, did the following apply?										
a Rebate not due yet?		x			x					
		x			x					
b Exception to rebate?		x			x					
c No rebate due? If "Yes" to line 2c, provide in Part VI the date the rebate computation was										
performed		x			x					
3 Is the bond issue a variable rate issue?										
4a Has the organization or the governmental issuer entered into a qualified badge with respect to the band issue?		x			x					
hedge with respect to the bond issue?	N/A	^		N/A	^					
b Name of provider	N/A			N/A						
c Term of hedge		x			v					
d Was the hedge superintegrated?		x			X					
e Was the hedge terminated?		Ă			Х					

Schedule K (Form 990) 2016

Schedule K (Form 990) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY			91-04	182890				Page 3
Part IV Arbitrage (Continued)								
	Α			В		ç	I)
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х				
b Name of provider	N/A		N/A					
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?		Х		X				
6 Were any gross proceeds invested beyond an available temporary period?		X		X				
7 Has the organization established written procedures to monitor the requirements of								
section 148?		x		x				
Part V Procedures To Undertake Corrective Action								
		Α		В		с)
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of								
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable								
regulations?	x		x					
Part VI Supplemental Information. Provide additional information for responses to question	ns on Schedu	lle K. See ins	structions					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2016

Department of the Treasur
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open To Public . Inspection

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

YOUNG WOMENS CHRISTIAN ASSOCIATION on

		OF SEATTLE-KING	COUNTY-SNOH	IOMISH COUNTY		91-0	0482890		
Pa	rt I Types	of Property							
	·		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont		•	s
1		art							
2		treasures							
3		interests							
4	Books and put	olications							
5	Clothing and h	ousehold goods							
6	Cars and other	r vehicles							
7	Boats and plar	nes							
8	Intellectual pro	pperty							
9		blicly traded		16	130,473.	FAIR MARKET VA	LUE		
10	Securities - Clo	osely held stock							
11	Securities - Pa	rtnership, LLC, or							
	trust interests								
12	Securities - Mis	scellaneous							
13		ervation contribution -							
	Historic struct	ures							
14		ervation contribution - Other							
15		esidential		1	4,400,000	APPRAISAL			
16		ommercial							
17	Real estate - O	ther							
18	Collectibles								
19		/							
20	Drugs and me	dical supplies							
21									
22	Historical artifa	acts							
23	Scientific spec	imens							
24		artifacts							
25		SOFTWARE) X	660	,	PURCHASE PRICE			
26	Other 🕨 (MISCELLANEOUS) X	4	,	FAIR MARKET VA			
27	Other 🕨 (AUCTION ITEMS) X	31	11,456	FAIR MARKET VA	LUE		
28	Other 🕨 ()						
29		ms 8283 received by the org	-	• •					
	for which the c	organization completed Form	n 8283, Part IV, I	Donee Acknowled	gement 29			1	
								Yes	No
30a	0,	r, did the organization receiv				•			
		at least three years from the							
		ses for the entire holding per					30a		X
		ibe the arrangement in Part							
31		nization have a gift acceptan					31	Х	
32a	0	nization hire or use third part	ties or related or	rganizations to soli	cit, process, or sell noncash	1			
	contributions?						32a		X
b	If "Yes," descr	ibe in Part II.							

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2016)

Schedule M (Form 990) (2016) OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

YWCA REPORTED INFORMATION FOR AUCTION ITEMS BASED ON THE NUMBER OF

ITEMS RECEIVED AND THE REMAINING DONATIONS BASED ON THE NUMBER OF

CONTRIBUTIONS RECEIVED.

Schedule M (Form 990) (2016)

91-0482890

SCH	IEDU	LE O	
/ 		~~~	_

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Employer identification number 91-0482890

FORM 990, PART I, LINE 6

1,421 VOLUNTEERS ASSIST IN HELPING BOTH PROGRAM STAFF AND

ADMINISTRATION. OF THESE, 46 VOLUNTEERS REPRESENT THE BOARD MEMBERS OF

YOUNG WOMENS CHRISTIAN ASSOCIATION

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

THE ORGANIZATION.

VOLUNTEER INFORMATION IS ENTERED INTO A DATABASE BY THE VOLUNTEERS

THEMSELVES. WHEN VOLUNTEERS SIGN UP FOR A VOLUNTEER OPPORTUNITY, BE IT

ONE-TIME OR LONG-TERM, THEY REGISTER ONLINE, COMPLETE A PROFILE, AND

ARE AUTOMATICALLY ENTERED INTO YWCA'S DATABASE. THEN, VOLUNTEER

SERVICES STAFF MONITOR THE DATABASE AND MARK VOLUNTEERS AS ACTIVE OR

INACTIVE, DEPENDING ON THEIR STATUS OVER TIME.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THROUGH SERVICES AND ADVOCACY. WE AIM TO ELIMINATE DISPARITIES FOR

WOMEN, GIRLS, AND MARGINALIZED COMMUNITIES WITH PROGRAMS THAT:

BUILD STABLE HOMES AND PROMOTE ECONOMIC ADVANCEMENT

IMPROVE HEALTH AND END VIOLENCE AGAINST WOMEN

INCREASE RACIAL EQUITY AND SOCIAL JUSTICE FOR ALL PEOPLE

WE ARE ON A MISSION TO ELIMINATE RACISM, EMPOWER WOMEN, STAND UP FOR

SOCIAL JUSTICE, HELP FAMILIES, AND STRENGTHEN COMMUNITIES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CHILDREN AND YOUTH - DEVELOPMENTAL CHILD CARE FOR INFANTS THROUGH

SCHOOL AGE CHILDREN, MOST OF WHOM ARE BELOW THE MEDIAN INCOME AND

Schedule O (Form 990 or 9		Page 2
Name of the organization	YOUNG WOMENS CHRISTIAN ASSOCIATION	Employer identification number
	OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	91-0482890
RECEIVED SUBSIDIZED	CHILD CARE; AFTER SCHOOL AND SUMMER PROGRAM AIMED	
AT SKILL-BUILDING AN	D MENTORING FOR AT-RISK GIRLS IN MIDDLE AND HIGH	
SCHOOL; COUNSELING A	ND COPING FOR CHILDREN WHO HAVE BEEN EXPOSED TO	
DOMESTIC VIOLENCE; A	DOPT AND FAMILY AND SCHOOL DAY PROGRAMS. 817	
CHILDREN AND YOUTH W	ERE SERVED IN 2016.	
EXPENSES \$ 1,732,952	. INCLUDING GRANTS OF \$ 59,394. REVENUE \$ 73,048.	
HEALTH AND SAFETY - 0	COUNSELING FOR WOMEN RECOVERING FROM DOMESTIC	
VIOLENCE AND EDUCATIO	ONAL OUTREACH IN THE COMMUNITY REGARDING DOMESTIC	
VIOLENCE; BEHAVIORAL	HEALTH SERVICES; ASSESSMENT, EDUCATION AND	
ADVOCACY FOR CLIENTS	NEEDING ACCESS TO HEALTH CARE. IN 2016 A TOTAL OF	
5,152 PERSONS RECEIV	ED ON-GOING SERVICES.	
EXPENSES \$ 3,400,153	. INCLUDING GRANTS OF \$ 432,457. REVENUE \$ 434,295.	
FORM 990, PART V, LI	NE 2A	
THE YWCA FILED 656 F	ORMS W-2 FOR 2016. A LARGE NUMBER OF THESE WERE FOR	
INTERNS THAT ARE PAI	D THROUGH THE YWCA PAYROLL SYSTEM BUT ARE PART OF A	
STATE EMPLOYMENT CON	TRACT. THE INTERNS WORK MAINLY AT NON-YWCA	
LOCATIONS. THE TOTAL	BUDGETED YWCA STAFF FOR 2016 WAS APPROXIMATELY 320	
FULL TIME EMPLOYEES.		
FORM 990, PART VI, S	ECTION A, LINE 4:	

THE BYLAWS WERE UPDATED IN FEBRUARY 2016 TO REFLECT THE FOLLOWING

SIGNIFICANT CHANGES:

1) THE BOARD OF DIRECTORS WILL CONSIST OF BETWEEN 15 AND 48 ELECTED

DIRECTORS AND THE CHIEF EXECUTIVE OFFICER WILL BE THE ONLY EX-OFFICIO

MEMBER OF THE BOARD OF DIRECTORS WITH VOICE BUT NO RIGHT TO VOTE.

Schedule O (Form 990 or 9	Page 2	
Name of the organization	YOUNG WOMENS CHRISTIAN ASSOCIATION	Employer identification number
	OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	91-0482890

2) APPROXIMATELY ONE-THIRD OF THE MEMBERS OF THE BOARD OF DIRECTORS WILL BE

ELECTED ANNUALLY AT THE ANNUAL MEETING OF THE BOARD, BASED ON A SLATE

PRESENTED BY THE EXISTING GOVERNANCE COMMITTEE.

3) A DEVELOPMENT AND HUMAN RESOURCE ADVISORY COMMITTEE WERE ESTABLISHED.

4) THE BOARD NOMINATING COMMITTEE AND OFFICERS NOMINATING COMMITTEE WERE

DISSOLVED.

FORM 990, PART VI, SECTION A, LINE 6:

ALL INDIVIDUALS WHO ARE DONORS TO THE YWCA, REGARDLESS OF THE SIZE OF THEIR

GIFTS, ARE CONSIDERED TO BE MEMBERS OF THE YWCA FOR THE 12-MONTH PERIOD

FOLLOWING THE DATE OF THEIR GIFT. INDIVIDUALS BECOME MEMBERS IN ORDER TO

FURTHER YWCA'S MISSION, SUPPORT YWCA PROGRAMS AND FOSTER LEADERSHIP.

FORM 990, PART VI, SECTION A, LINE 7B:

MEMBERS HAVE THE RIGHT TO VOTE ON ITEMS THE BOARD DEEMS NECESSARY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE CFO AND STAFF WORK CLOSELY WITH AN EXTERNAL PUBLIC ACCOUNTING FIRM TO

PREPARE AND REVIEW THE RETURN. THE AUDIT COMMITTEE OF THE BOARD THEN

REVIEWS AND APPROVES THE FORM 990 EACH YEAR BEFORE IT IS FILED. A COPY OF

THE FORM 990 IS ALSO PROVIDED TO EACH BOARD MEMBER PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY APPLIES TO ALL BOARD MEMBERS AND EMPLOYEES

OF YWCA, INCLUDING OFFICERS. BOARD MEMBERS AND OFFICERS COMPLETE AND SIGN A

Schedule O (Form 990 or 99 Name of the organization	YOUNG WOMENS CHRISTIAN ASSOCIATION	Page 2 Employer identification number
	OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	91-0482890
CONFLICT OF INTEREST	POLICY ANNUALLY. THE CEO REVIEWS ALL THE POLICIES AS	
THEY ARE SUBMITTED.	THE POLICY REQUIRES THEM TO ABIDE BY THE POLICY AND TO	
NOTIFY THE YWCA CHIEN	F EXECUTIVE OFFICER PROMPTLY IF THEY DISCOVER A REAL OR	
POTENTIAL CONFLICT.	IF A CONFLICT DOES ARISE, THE POLICY SPECIFIES THAT	
THE BOARD MEMBER WILI	L RECUSE THEMSELVES FROM THE DISCUSSION AND VOTE.	
FORM 990, PART VI, SH	ECTION B, LINE 15:	
THERE IS A FORMAL AND	NUAL REVIEW PROCESS FOR THE AGENCY'S CHIEF EXECUTIVE	_
OFFICER. A SUBCOMMIT	TEE OF THE BOARD PERFORMS THE REVIEW. THE COMMITTEE	
RECOMMENDS THE COMPEN	NSATION OF THE CEO TO THE BOARD. COMPENSATION IS	
COMPARED TO THE AGENO	CY COMPENSATION PLAN. THE PAY RANGES IN THE	
COMPENSATION PLAN ARE	E BASED ON A REVIEW OF SEVERAL COMPENSATION STUDIES.	
THE SALARY COMPARISON	NS ARE MADE TO SIMILAR-SIZED (BUDGET, NUMBER OF STAFF)	
ORGANIZATIONS IN THE	NON-PROFIT HUMAN SERVICES FIELD IN THE STATE OF	
WASHINGTON. A NEW CEC	O WAS HIRED IN SEPTEMBER 2016. THE BOARD SEARCH	
COMMITTEE USED THE SA	AME COMPENSATION STUDIES TO DETERMINE THE COMPENSATION	
FOR HER.		
THERE IS ALSO A FORMA	AL ANNUAL REVIEW DONE BY THE CHIEF HUMAN RESOURCES	
OFFICER ON ALL OTHER	OFFICERS AND KEY EMPLOYEES. THIS PROCESS WAS LAST	
PERFORMED IN JULY 201	16. COMPENSATION IS COMPARED TO THE AGENCY	
COMPENSATION PLAN.	THE PAY RANGES IN THE COMPENSATION PLAN ARE BASED ON A	
REVIEW OF SEVERAL COM	MPENSATION STUDIES. THE SALARY COMPARISONS ARE MADE TO	
SIMILAR-SIZED (BUDGET	T, NUMBER OF STAFF) ORGANIZATIONS IN THE NON-PROFIT	
HUMAN SERVICES FIELD	IN THE STATE OF WASHINGTON.	
FORM 990, PART VI, SI	ECTION C, LINE 19:	

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS

Schedule O (Form 990 or 9	90-EZ) (2016)		Page 2
Name of the organization	YOUNG WOMENS CHRISTIAN ASSOCIATION		Employer identification number
	OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY		91-0482890
	PUBLIC UPON REQUEST.		
AKE AVAILABLE IO INE	FUBLIC OFON REQUEST.		
FORM 990 IS AVAILABL	E ON THE WEBSITE AND FORM 1023 IS AVAILABLE UPON		
REQUEST.			
FORM 990, PART IX, L	INE 11F		
YWCA DOES NOT INCUR	ANY FEES FOR INVESTMENT MANAGEMENT AS THEY HOLD AND		
MANAGE THEIR OWN END	OWMENT FUNDS IN INVESTMENT ACCOUNTS.		
FORM 990 PART XI L	INE 9, CHANGES IN NET ASSETS:		
2016 IN-KIND PROPERT	Y DONATION - PLEDGE RECEIVABLE WRITE		
OFF	-709,213	3.	
632212 08-25-16		Scheo	dule O (Form 990 or 990-EZ) (2016)

SCH	IEDULE R
/	000

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Open to Public Department of the Treasury Internal Revenue Service Inspection ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. YOUNG WOMENS CHRISTIAN ASSOCIATION Employer identification number Name of the organization OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY 91-0482890

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
of disregarded entity		foreign country)			entity
SUMMERFIELD HOUSING LLC - 91-0482890					
1118 FIFTH AVENUE					YWCA OF SEATTLE-KING
SEATTLE, WA 98101	AFFORDABLE HOUSING	WASHINGTON	151,561.	0.	COUNTY-SNOHOMISH COUNTY
YW HOME NOW LLC - 91-0482890					
1118 FIFTH AVENUE					YWCA OF SEATTLE-KING
SEATTLE, WA 98101	AFFORDABLE HOUSING	WASHINGTON	426,177.	10,322,380.	COUNTY-SNOHOMISH COUNTY
YW AHF MOUNTLAKE TERRACE LLC - 91-0482890					
1118 FIFTH AVENUE					YWCA OF SEATTLE-KING
SEATTLE, WA 98101	AFFORDABLE HOUSING	WASHINGTON	691,724.	5,634,515.	COUNTY-SNOHOMISH COUNTY
YW AHF LYNNWOOD LLC - 91-0482890					
1118 FIFTH AVENUE					YWCA OF SEATTLE-KING
SEATTLE, WA 98101	AFFORDABLE HOUSING	WASHINGTON	920,610.	9,464,183.	COUNTY-SNOHOMISH COUNTY

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) trolled tity?
				501(c)(3))		Yes	No
YOUNG WOMEN'S SERVICE ASSOCIATION OF					YWCA OF		
SEATTLE-KING COUNTY - 91-1344937, 1118 FIFTH				9 –	SEATTLE-KING		
AVENUE, SEATTLE, WA 98101	TO HOLD AFFORDABLE HOUSING	WASHINGTON	501(C)(3)	509(A)(2)	COUNTY-SNOHOMISH	x	
DRESS FOR SUCCESS SEATTLE - 91-1925352					YWCA OF		
1118 FIFTH AVENUE	SOCIAL SERVICES/EMPLOYMENT			7 –	SEATTLE-KING		
SEATTLE, WA 98101	SERVICES	WASHINGTON	501(C)(3)	509(A)(1)	COUNTY-SNOHOMISH	x	
							<u> </u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

2016

Schedule R (Form 990)

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Part I Continuation of Identification of Disregarded Entities

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
YW AHF EVERETT LLC - 91-0482890					
1118 FIFTH AVENUE					YWCA OF SEATTLE-KING
SEATTLE, WA 98101	AFFORDABLE HOUSING	WASHINGTON	1,154,318.	8,354,937.	COUNTY-SNOHOMISH COUNTY
YWCA GREENBRIDGE LLC - 91-0482890					
1118 FIFTH AVENUE	TO HOLD THE YWCA LEARNING				YWCA OF SEATTLE-KING
SEATTLE, WA 98101	CENTER	WASHINGTON	200,195.	4,274,381.	COUNTY-SNOHOMISH COUNTY
YWCA FAMILY VILLAGE AT ISSAQUAH LLC -					
91-0482890, 1118 FIFTH AVENUE, SEATTLE, WA					YWCA OF SEATTLE-KING
98101	AFFORDABLE HOUSING	WASHINGTON	1,086,963.	26,131,647.	COUNTY-SNOHOMISH COUNTY
YWCA FAMILY VILLAGE AT REDMOND LLC -					
91-1579120, 1118 FIFTH AVENUE, SEATTLE, WA					YWCA OF SEATTLE-KING
98101	AFFORDABLE HOUSING	WASHINGTON	224,073.	2,303,930.	COUNTY-SNOHOMISH COUNTY
	-				
	-				
	1				

Schedule R (Form 990) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

91-0482890 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(t	ר)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Dispropo alloca	ortionate tions?	Code V-UBI amount in box 20 of Schedule	General managi partne	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
			YWCA OF								
ANGELINE'S LLC - 91-2123444			SEATTLE-KING								
1118 FIFTH AVENUE	AFFORDABLE		COUNTY-SNOHOMI								
SEATTLE, WA 98101	HOUSING	WA	COUNTY	RELATED	105,061.	3,490,605.		x	N/A	x	.01%
YWCA FAMILY VILLAGE AT			YWCA OF								
ISSAQUAH II LLC - 91-0482890,	1		SEATTLE-KING								
1118 FIFTH AVENUE, SEATTLE,	AFFORDABLE		COUNTY-SNOHOMI								
WA 98101	HOUSING	WA	COUNTY	RELATED	-13,244.	9,342,057.		x	N/A	x	.01%
			YWCA OF								
SUMMERFIELD ADMIN GP LLC -			SEATTLE-KING								
34-5667967, 1118 FIFTH	AFFORDABLE		COUNTY-SNOHOMI								
AVENUE, SEATTLE, WA 98101	HOUSING	WA	COUNTY	RELATED	-32.	2,569,136.		x	N/A	х	79.00%
SUMMERFIELD REHAB LLLP -											
35-2546881, 1118 FIFTH	AFFORDABLE		SUMMERFIELD								
AVENUE, SEATTLE, WA 98101	HOUSING	WA	ADMIN GP LLC	RELATED	٥.	0.		x	N/A	x	.70%

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		(i) ction (b)(13) trolled tity?
CHARITABLE REMAINDER UNITRUST (1)	INVESTMENT	WA	N/A					165	No x
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Schedule R (Form 990)

Part III Continuation of Identification of Related Organizations Taxable as a Partnership

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile	(d) Direct controlling entity	(e) Predominant income (related, unrelated,	(f) Share of total income	(g) Share of end-of-year	(Disprop ate alloc		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(Gene mana	j) eral or aging	(k) Percentage ownership
0		(state or foreign country)	5	(related, unrelated, excluded from tax under sections 512-514)		assets	Yes		20 of Schedule K-1 (Form 1065)	part Yes	ner?	ср
			YWCA OF				103					
SNOHOMISH PORTFOLIO ADMIN GP	1		SEATTLE-KING									
LLC - 81-4575039, 1118 FIFTH	AFFORDABLE		COUNTY-SNOHOMI									
AVENUE, SEATTLE, WA 98101	HOUSING	WA	COUNTY	RELATED	0.	0.		x	N/A	x		79.00%
SNOHOMISH PORTFOLIO LLLP -	4		CNOU ONT GU									
38-4020676, 1118 FIFTH	AFFORDABLE		SNOHOMISH PORTFOLIO									
AVENUE, SEATTLE, WA 98101	HOUSING	WA		RELATED	0.	0.		v	N/A		x	99.99%
AVENUE, SEATTLE, WA 90101	HOUSING	WA	ADMIN GP	RELATED	υ.	Ū.		^	N/A	-	^	33.330
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Schedule R (Form 990) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Ye	es N
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations liste	ed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	Х	
b Gift, grant, or capital contribution to related organization(s)		Х	
c Gift, grant, or capital contribution from related organization(s)	1c		
d Loans or loan guarantees to or for related organization(s)			
e Loans or loan guarantees by related organization(s)		X	T
f Dividends from related organization(s)			
g Sale of assets to related organization(s)		Х	
h Purchase of assets from related organization(s)	1h		
i Exchange of assets with related organization(s)			
j Lease of facilities, equipment, or other assets to related organization(s)		X	
k Lease of facilities, equipment, or other assets from related organization(s)	1k		
I Performance of services or membership or fundraising solicitations for related organization(s)	11	Х	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X	
o Sharing of paid employees with related organization(s)		X	+
p Reimbursement paid to related organization(s) for expenses			
q Reimbursement paid by related organization(s) for expenses		X	+
r Other transfer of cash or property to related organization(s)			
s Other transfer of cash or property from related organization(s)			

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) DRESS FOR SUCCESS	A	51,541.	воок
(2) DRESS FOR SUCCESS	В	152,825.	воок
(3) DRESS FOR SUCCESS	Q	92,660.	воок
<u>(4)</u>			
(5)			
_(6)			

Schedule R (Form 990) 2016 OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under	(e)	(f) Share of total o income	(g) Share of end-of-year assets	(h Dispr tion allocat) opor- ate ions? No	(j) General of managin partner? Yes NC	(k) Percentage ownership

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PRIMARY ACTIVITY: TO HOLD AFFORDABLE HOUSING

DIRECT CONTROLLING ENTITY: YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

DRESS FOR SUCCESS SEATTLE

EIN: 91-1925352

1118 FIFTH AVENUE

SEATTLE, WA 98101

PRIMARY ACTIVITY: SOCIAL SERVICES/EMPLOYMENT SERVICES

DIRECT CONTROLLING ENTITY: YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

ANGELINE'S LLC

EIN: 91-2123444

1118 FIFTH AVENUE

SEATTLE, WA 98101

PRIMARY ACTIVITY: AFFORDABLE HOUSING

DIRECT CONTROLLING ENTITY: YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

	YOUNG WOMENS CHRISTIAN ASSOCIATION		
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Part VII Supplemental I	nformation.		
	formation for responses to questions on Schedule R. See instructions.		
NAME, ADDRESS, AND EIN OF	RELATED ORGANIZATION:		
YWCA FAMILY VILLAGE AT IS	SAQUAH II LLC		
EIN: 91-0482890			
1118 FIFTH AVENUE			
SEATTLE, WA 98101			
PRIMARY ACTIVITY: AFFORDA	BLE HOUSING		
DIRECT CONTROLLING ENTITY	: YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY		

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

SUMMERFIELD ADMIN GP LLC

EIN: 34-5667967

1118 FIFTH AVENUE

SEATTLE, WA 98101

PRIMARY ACTIVITY: AFFORDABLE HOUSING

DIRECT CONTROLLING ENTITY: YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

SUMMERFIELD REHAB LLLP

EIN: 35-2546881

1118 FIFTH AVENUE

SEATTLE, WA 98101

PRIMARY ACTIVITY: AFFORDABLE HOUSING

DIRECT CONTROLLING ENTITY: SUMMERFIELD ADMIN GP LLC

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

SNOHOMISH PORTFOLIO ADMIN GP LLC

EIN: 81-4575039

1118 FIFTH AVENUE

YOUNG WOMENS CHRISTIAN ASSOCIATION		
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Part VII Supplemental Information.		T ugo O
Provide additional information for responses to questions on Schedule R. See instructions.		
SEATTLE, WA 98101		
PRIMARY ACTIVITY: AFFORDABLE HOUSING		
DIRECT CONTROLLING ENTITY: YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY		
NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:		
SNOHOMISH PORTFOLIO LLLP		
EIN: 38-4020676		
1118 FIFTH AVENUE		
SEATTLE, WA 98101		
PRIMARY ACTIVITY: AFFORDABLE HOUSING		
DIRECT CONTROLLING ENTITY: SNOHOMISH PORTFOLIO ADMIN GP		