

YWCA SEATTLE | KING | SNOHOMISH
GRATITUDE REPORT 2025

LEADERSHIP LETTER

A message from YWCA's CEO and Board Chair to share gratitude for our supporters and celebrate what we helped women and families achieve in 2024.

Last year, our YWCA celebrated 130 years of helping local women and families and improving the health of communities while continuing to deliver on our mission. Our organization saw a nearly 30% increase in program participants in 2024 compared to the year before, and served close to 10,000 women, men, and children throughout the region.

With more people enrolled in YWCA's programs across all areas of work, here's some of the ways we met their needs in 2024:

- Delivered Rapid Rehousing services for more than **1,000** individuals; supported **550** unhoused women at Angeline's Day Center; helped **94%** of permanent housing residents maintain stability.
- Provided advocacy and support for almost **1,500** survivors of gender-based violence; made over **2,000** referrals for health care access; served **330** households weekly through the Central Area Food Bank.
- Connected nearly **7,500** job seekers with ongoing and drop-in services; provided clothing for **1,200** individuals at our Working Wardrobes in King and Snohomish counties; strengthened job readiness for **86%** of employment program participants.

YWCA continued strengthening our capacity for public policy advocacy, amplifying the voices of those we serve, and engaging our community to take action for justice and equity. A few highlights from last year:

- Partnered with members of our Public Policy Committee to advance YWCA's legislative agenda; encouraged youth in our programs to share their stories with elected officials in Olympia; and celebrated the 30th Anniversary of the Violence Against Women Act in Washington D.C.
- Showcased staff expertise and educated community members on our work through a series of 'Coffee and Conversations' discussions; connected with thousands of supporters at events including the Inspire Luncheon, Until Justice Just Is, and YWCA Celebrates Snohomish County.

In this moment, when women and families are facing an increasing number of threats to their security and basic rights and as the need for YWCA's services continues to grow, we must stand strong and boldly defend our mission.

YWCA is an essential part of the community and none of this would be possible without the support of funders, volunteers, partners, and people like you. We're deeply grateful to have you by our side on this mission.

Thank you for helping uplift all voices and creating a powerful call for change.

With gratitude,



MARIA CHAVEZ-WILCOX
Chief Executive Officer



AMEILIA RANSOM
Board Chair (2024-2025)

WHAT WE DO

YWCA works every day to deliver the tools and resources women and families need to not only survive but thrive by breaking down the barriers created by institutional and structural racism.

Through direct services and advocacy, YWCA promotes opportunity and justice in housing, economic advancement, health, and safety, with programs that served nearly 10,000 participants in 2024.

NUMBER OF PARTICIPANTS BY PROGRAM AREA



6,448
HOUSING SERVICES



2,016
HEALTH & SAFETY



992
ECONOMIC ADVANCEMENT

2024 PROGRAM OUTCOMES

1,881

PEOPLE LIVED IN YWCA-OWNED AND OPERATED AFFORDABLE PERMANENT HOUSING

876

PEOPLE RECEIVED ONE-ON-ONE EMPLOYMENT SUPPORT

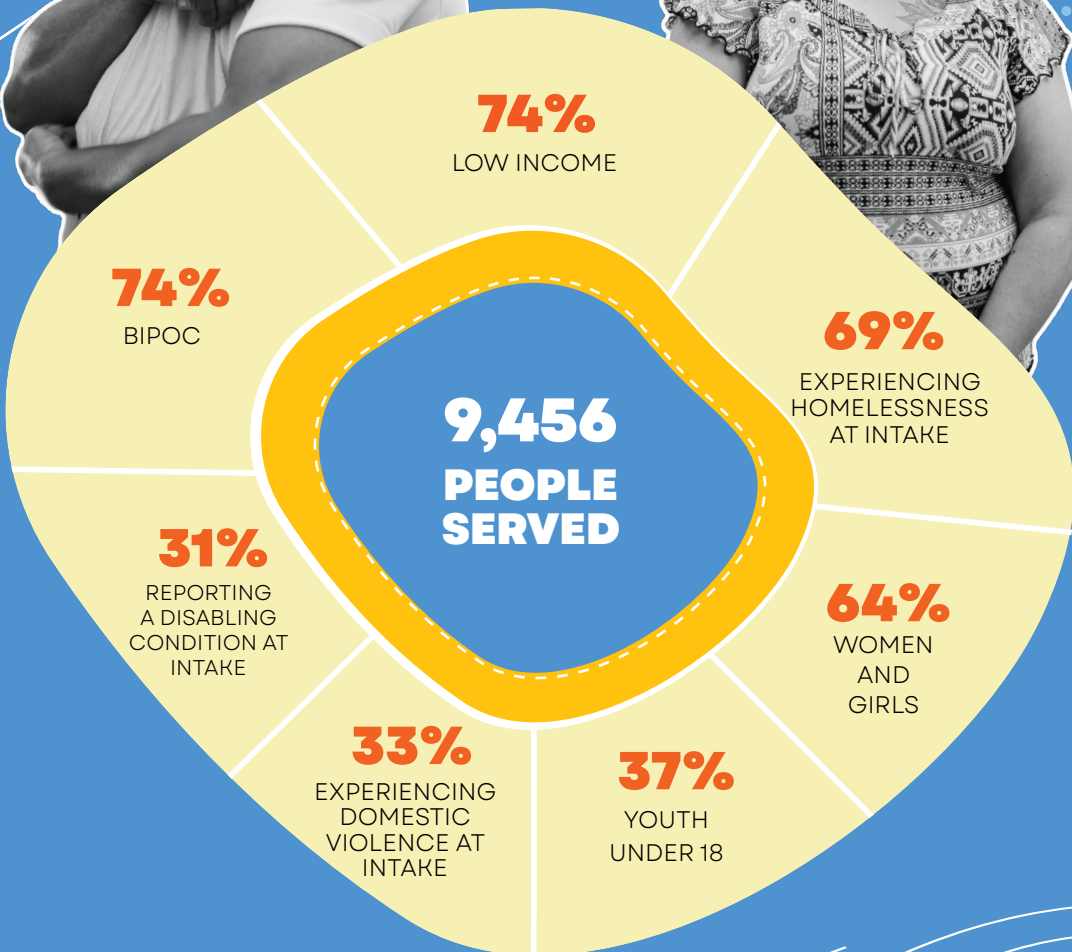
347K

POUNDS OF GROCERIES DISTRIBUTED FROM OUR CENTRAL AREA FOOD BANK

WHO WE'VE SERVED

YWCA Seattle | King | Snohomish has been at the forefront of the biggest issues of the day for more than 130 years, and our work remains constant today. At a time when our community and those we serve need us more than ever before, YWCA remains steadfast in our mission and commitment to peace, justice, and dignity for all people.

YWCA leads a network of community-based programs and services at 20+ locations in Seattle, King County, and Snohomish County. We are a multi-issue service provider that has helped meet the needs of local families and improve the health of communities since 1894.



MAKING A DIFFERENCE

Originally from Kenya, Pauline had over 10 years of experience and an associate's degree in human resources. However, after immigrating to the United States in 2023, she faced significant barriers to employment and housing. Determined to build a stable foundation for herself, Pauline set her sights on pursuing a career in healthcare. While she was interested in a 4-week phlebotomy training program, the tuition was cost-prohibitive, until she learned that YWCA could support her journey.

Through the Workforce Innovation and Opportunity Act (WIOA), YWCA secured funding to help Pauline cover the tuition for her training. She met with her YWCA career navigator weekly to work on her resume, cover letter, and job applications, as well as explore opportunities to help her gain U.S.-based healthcare knowledge. "My experience with the staff was amazing," says Pauline. "YWCA gave me both financial and mentorship support." While building out her career path, Pauline and YWCA staff worked together to develop a plan to address her immediate needs, like securing a discounted bus pass, Medicaid, and work-related supplies. "I am forever grateful for the reception I received at YWCA," Pauline says. Within months, she completed her training, secured a stable job, and received a promotion!

Pauline is now on a path to stability and self-sufficiency. In 2025, she'll complete YWCA's PharmacyWork\$ program to advance her healthcare career and accomplish her next goal: becoming an EKG technician. She remains incredibly focused, motivated, and hopeful for what the future holds. "For the people out there: if you are looking for someone to help you jumpstart your career, walk the journey with you, and give you professional advice, YWCA is the best place to start."



2024 CONTRIBUTORS

We are grateful for all those who contributed to YWCA's mission including the public, foundation, corporate, and individual funders listed below who contributed \$5,000 and above in 2024.

\$100,000 & Above

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Snohomish County
Humble Design Inc.
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Kristine and Patrick Wilson
Anonymous (4)

Your partnership and generosity make a huge impact on the lives of women and families in our community. If you notice an error or omission, please contact YWCA's Senior Director of Individual and Corporate Giving, Sarah Hassen, at shassen@ywcaworks.org or **206.490.4365**.

2024 INSTITUTIONAL PARTNERS

Philanthropic Contributions of \$25K+

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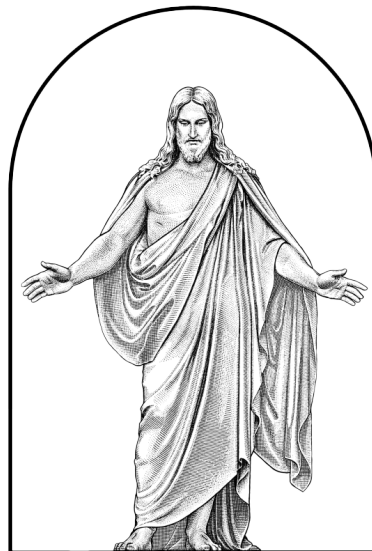
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**WELLS
FARGO**

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The YWCA Council for the Future is a group of dedicated donors who have made a lasting impact by including YWCA Seattle | King | Snohomish in their estate plans. These visionary supporters and their generosity help sustain critical programs and services that transform lives and strengthen our community, ensuring our work can continue for generations to come. We are profoundly grateful to the dozens of members who have already made transformational gifts through their estates.

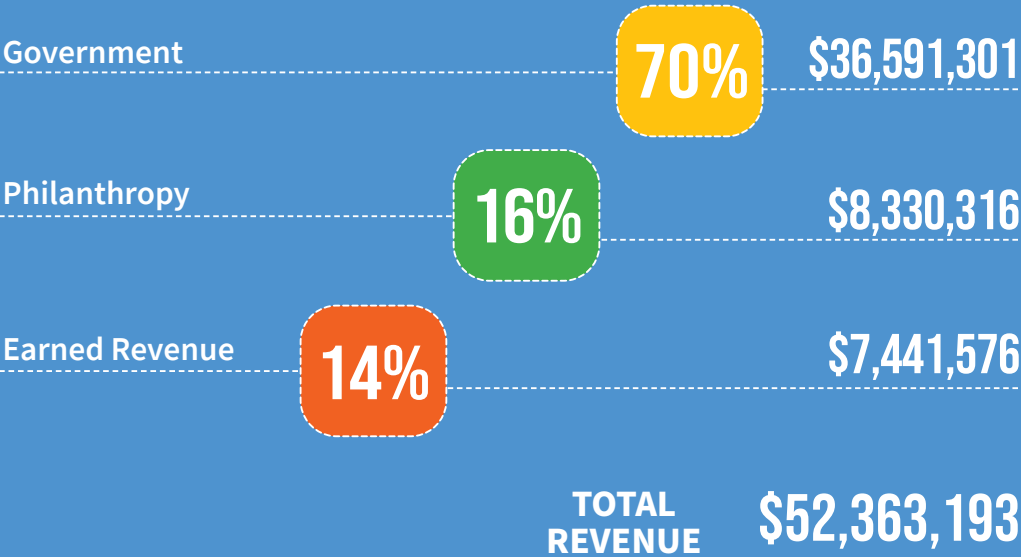
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Jack Lauderbaugh
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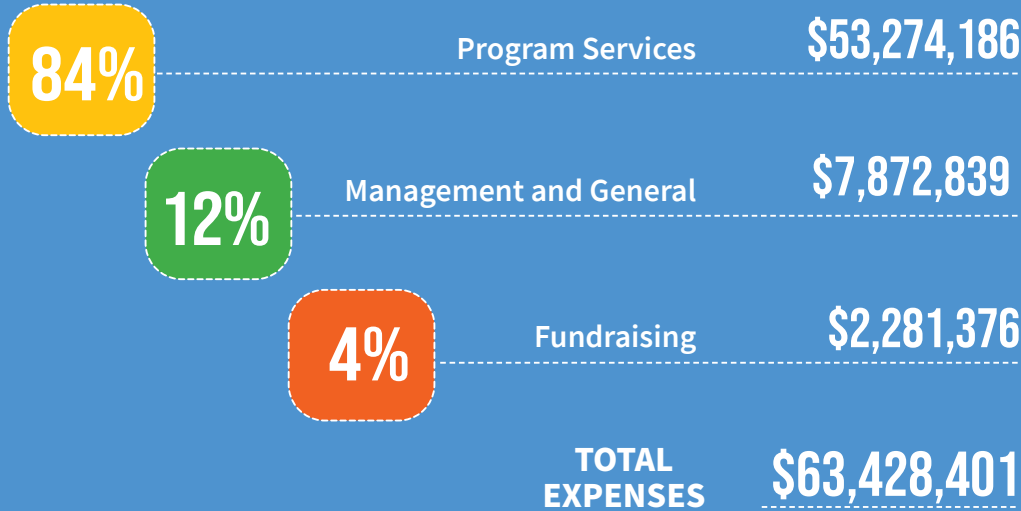
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2024 FINANCIALS

OPERATING REVENUE BY CATEGORY



EXPENSES BY CATEGORY



If you're interested in learning more about planned giving or would like to share your estate plans with us, please visit our planned giving website plannedgiving.ywca.org/ywcaworks or contact our team at development@ywcaworks.org or 206.490.4394.

Visit our website for the most recent financial audit and IRS Form 990: ywcaworks.org/financials.

PAST PRESIDENTS

We are truly grateful to our past Board Presidents who have led our organization for 130 years. Their support, leadership, and legacy continue to shape YWCA's work today.

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Nina Odell
Dixie Jo Porter
Sharon Rowley *
Alice Sandstrom *
Lisa E. Schaures
Rivian Smith
Mary Snapp
Denise Stiffarm

*Deceased
List as of July 2025

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We proudly recognize our past board alumni, whose leadership has impacted the lives of countless women and families.

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*Deceased individuals. Information provided to YWCA as of July 2025.

Your past leadership has made such an impact. If you notice an error or omission, please contact YWCA's Senior Director of Individual and Corporate Giving Sarah Hassen at shassen@ywcaworks.org or 206.490.4365.

BOARD OF DIRECTORS

We are grateful to the members of YWCA's board for their leadership and commitment to our mission.

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Carmen Best
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Calandra Childers +
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Seattle Children's

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Microsoft

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City of Edmonds Human Services

+ Board officer
* Ended term May 2025
** Joined May 2025



eliminating racism
empowering women

ywca

Seattle | King | Snohomish

OUR MISSION

YWCA is dedicated to eliminating racism, empowering women,
and promoting peace, justice, freedom, and dignity for all.

OUR VISION

A healthy community transformed by racial and gender equity,
where women and girls of color have equal access to opportunity
and there is social justice for all people.

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