COMING BACK TOGETHER AND MOVING FORWARD

Dear trusted partners,

After more than two years of separation and upheaval caused by the COVID-19 pandemic, our community was ready to reconnect in 2022.

At YWCA, that meant helping the people we serve navigate systems and access the resources they needed to survive, from food and housing to employment and health care.

In 2022, we gradually increased the capacity of YWCA programs to pre-pandemic levels; created safe spaces for residents to connect with each other; and welcomed back small groups of volunteers to support our programs and participants.

With your support, YWCA delivered ongoing services for more than 7,700 women, men, and children across the region last year.

We also reconnected with community partners to expand our reach and prepare for the future. Working closely with public funders and elected officials, YWCA finalized the acquisition of a brand-new apartment building in Capitol Hill, and secured financing to rehabilitate our 110-year-old flagship building in Downtown Seattle.

These achievements capped the first year of YWCA’s new strategic direction, which was launched in 2022 to help realize our mission of eliminating racism and empowering women. Looking at the challenges ahead, our mission matters more than ever.

Through our services for those furthest from opportunity, YWCA will increase the number of women who can move from surviving to thriving. And by using our voice, YWCA will support women and BIPOC communities and advocate for policies that advance racial and gender equity.

People are wired for connection, and in order to thrive, we must connect with one another. Thank you for joining YWCA to help ensure every woman in the community has the opportunity to thrive!

With gratitude,

MARIA CHAVEZ-WILCOX
Chief Executive Officer

CALANDRA CHILDERS
Board Chair (2023-2024)
Anne knows how difficult it can be to secure safe, affordable, and comfortable housing. She first utilized YWCA’s services at Angeline’s Day Center for homeless women in Belltown, before she moved to the Seneca Women’s Residence in 2009.

She is now one of the first residents at the Denny Apartments in Capitol Hill, acquired by YWCA in 2022. This brand-new building with 91 units of affordable housing will connect residents to a network of culturally-specific supportive services to help meet their needs and realize their goals.

Anne is thrilled with her new home. “I love Denny, oh I love it, every inch of it. It’s beautiful.”

The stability of reliable housing allows Anne to continue working towards her goals. “I want to be independent as long as I can. I am excited about settling in here at Denny and getting all my finances together to have peace of mind.”

Accessibility and independence also matter a lot to Anne. “Everything is in my apartment, from the kitchen to the bathroom to the laundry. It’s a well-thought-out building,” Anne shares. “I had to carry everything and walk far to get to the shower at Seneca. But now I have a shower in my apartment.”

With over 1,000 affordable housing units across our region, YWCA will continue helping women like Anne on their journey from surviving to thriving.

“If you don’t have housing, you can’t have anything else,” Anne says. “I want to be independent as long as I can.”

“I WANT TO BE INDEPENDENT AS LONG AS I CAN.”

- Anne, current YWCA Denny Apartments Resident
2022 CONTRIBUTORS

$100,000 & Above
- Amazon
- City of Auburn
- Ballmer Group Philanthropy
- The Boeing Company
- Costco
- Bill & Melinda Gates Foundation
- Grousemont Foundation
- Hill Family Foundation
- Housing Authority of Snohomish County
- King County
- King County Housing Authority
- King County Regional Homelessness Authority
- Bernier-McCaw Family Foundation
- Microsoft Corporation
- Jeannie and Bruce Nordstrom
- Perige Fund
- Premera Blue Cross
- City of Seattle
- Seattle Housing Authority
- Mary Snapp and Spencer Frazer
- Snohomish County
- Starbucks
- State of Washington Department of Social and Health Services
- United Way of King County
- United Way of Snohomish County
- Department of Veterans Affairs
- Elizabeth Ruth Wallace Living Trust “Aunt Bette”
- Washington State Department of Commerce
- Workforce Development Council of Seattle-King County
- Anonymous (7)

$50,000 - 99,999
- Eve and Ellsworth Alvord
- The Biella Foundation
- Bobbe and Jonathan Bridge
- College Success Foundation
- City of Everett
- HomeStreet Bank
- The Jolene McCaw Family Foundation
- The Laura Ellen and Robert Muglia Family Foundation
- Public Hospital District 2 of Snohomish County (c/o Verdant Health Commission)
- Seattle Times Fund for the Needy
- Solid Ground Washington
- TEW Foundation
- Washington State Department of Financial Institutions
- Anonymous (1)

$25,000 - 49,999
- Apex Foundation
- Aven Foundation
- Bank of America
- City of Bellevue CareerworkS, Inc.
- Comcast
- The John C. & Karyl Kay Hughes Foundation
- Estate of Betty Lebid
- Medina Foundation
- Anu and Satya Nadella
- Nancy Nordhoff
- PACCAR Foundation
- PNC Financial Services Group, Inc.
- City of Redmond
- Evelyne Rozner and Matt Griffin
- Schulz Family Foundation
- The Seattle Foundation
- Snohomish County Emergency Food & Shelter Program
- U.S. Bank Foundation
- Wells Fargo
- Anonymous (1)

$10,000 - 24,999
- Anne and Geoffrey Barker
- Belfor Property Restoration
- Sonya and Tom Campion
- Frances and Gerald Conley
- Rose Marie David
- A’me and Fletcher Dunn
- Echo Fund
- Susan and Lewis Edelheit
- Ellison Foundation
- Stephanie Ellis-Smith and Douglas Smith
- Evertrust Foundation
- Fales Foundation Trust
- City of Federal Way
- The Foster Foundation
- Mimi Gates
- Harborstone Credit Union
- Mary Ann Heeren
- Lucy Helm
- Kalen Holmes
- Pamela Hughes and Robert Munoz
- Gretchen & Lyman Hull Fund @ The Seattle Foundation
- City of Kent
- Janet Wright Ketcham Foundation
- KeyBank Foundation
- City of Kirkland
- Cathy and Joseph Linn
- Sandra Moss
- Grace Nordhoff and Jonathan Beard
- Sue and Marty Peterson
- Gaye and Jim Pigott
- Anne and Eric Redman
- Regency Centers
- City of Renton
- Roberts Family Foundation
- Janice and Charles Rohrmann
- Barbara Rosen and Russell Berg
- Lisa E. Schaures
- Nancy Sheehy
- Tillie & Alfred Shenmaskan Testamentary Trust & Foundation
- Akila and S. Somasegar Family Foundation
- The Starry Night Fund
- Kathy Surace-Smith and Bradford Smith
- Treeline Foundation
- City of Tukwila
- Umpqua Bank
- Shirley and David Urdal
- Leslie Wagner and Ed Curtis
- Weyerhaeuser Company
- YWCA USA
- Anonymous (2)

$5,000 - 9,999
- 1st Security Bank
- Lorraine Bardeen
- BECU
- Natanya Bednarski and Gregory Johnson
- Fred & Gretel Biel Charitable Trust
- Bishop-Fleet Foundation
- BlackRock Charitable Fund
- Barbara and David Boss
- Jim Bromley and Joan Hsiao
- City of Burien
- Maria Chavez-Wilcox and Jeffrey R. Wilcox
- Judith Chung
- Columbia Bank
- Carolyn Corvi and John Bates
- Country Doctor Community Health Centers
- Edward A. and Evelyn M. Dick Family Foundation
- East West Bank
- Patti and Lindsay Eberts
- Estate of Kay Edwards
- Michele Elliott
- Emily Ericson
- Estate of Barbara Garber
- Gates Ventures/Intellectual Ventures

We are truly grateful for all of those who have contributed to YWCA’s mission, including the public, foundation, corporate, and individual funders listed below who donated $5,000 and above in 2022.
Your partnership and generosity make a huge impact on the lives of women and families in our community. If you notice an error or omission, please contact YWCA’s Director of Individual and Corporate Giving, Sarah Hassen, at shassen@ywcaworks.org or 206.490.4365.

MONEY & MISSION

Thanks to the response of dedicated partners like you, YWCA continued to meet the urgent needs of the community throughout 2022.

OPERATING REVENUE BY CATEGORY

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Earned Revenue</td>
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<tr>
<td>Philanthropy</td>
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<td>Government Funding</td>
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<tr>
<td>Total Revenue</td>
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EXPENSES BY CATEGORY

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<th>Category</th>
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<tbody>
<tr>
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<tr>
<td>Management and General</td>
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<td>Program Services</td>
<td>$43,776,637</td>
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<tr>
<td>Total Expenses</td>
<td>$50,017,148</td>
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</tbody>
</table>

Visit our website for the most recent financial audit and IRS Form 990: ywcaworks.org/financials.
We are grateful to the members of YWCA’s board for their leadership and commitment to our mission.

**BOARD OF DIRECTORS**

Carmen Best  
Microsoft

Jim Bromley  
Community Volunteer

Katherine Cheng  
Seattle Mariners

Calandra Childers  
ArtsFund

Renee Cogdell Lewis  
MFR Law Group

Benjamin Danielson  
UW Physicians

Katharine Fitzgerald  
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Rafael Grijalva  
Amazon

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Pacifica Law Group

Yvonne Terrell-Powell  
Edmonds Community College

Marc Walters  
Microsoft

+ Board officer  
* Ended term May 2023  
** Joined May 2023

**PAST PRESIDENTS CIRCLE**

We are truly grateful for our Past Board Presidents who have led our organization for nearly 130 years. Their support, leadership, and legacy continue to shape YWCA’s work today.

Kathy Allen  
Rhoda Alton  
Kathryn Blackhart  
Charlene Blythen  
Patricia Char  
Robyn Corr  
Maryann Crissey  
Ellen Dial  
Nancy Duncan  
Jean Enersen  
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Nina Odell  
Dixie Jo Porter  
Sharon Rowley  
Alice Sandstrom  
Lisa E. Schaures  
Rivian Smith  
Mary Snapp  
Denise Stiffarm

*Deceased  
List as of July 2023
OUR MISSION

YWCA is on a mission to eliminate racism and empower women.

OUR VISION

A healthy and joy-filled community transformed by racial and gender equity, where women and girls of color have equal access to opportunity and resources to pursue their full potential, which elevates the entire community.

FIND US ON SOCIAL MEDIA

@YWCAWORKS @YWCAWORKS @YWCA_WORKS

YWCAWORKS.ORG

YWCA Seattle | King | Snohomish is supported by United Way of King County and Snohomish County, and is a 501 (c)(3) nonprofit organization.