



RECONNECT



YWCA SEATTLE | KING | SNOHOMISH

GRATITUDE REPORT

AUGUST 2023

LEADERSHIP LETTER

COMING BACK TOGETHER AND MOVING FORWARD

Dear trusted partners,

After more than two years of separation and upheaval caused by the COVID-19 pandemic, our community was ready to reconnect in 2022.

At YWCA, that meant helping the people we serve navigate systems and access the resources they needed to survive, from food and housing to employment and health care.

In 2022, we gradually increased the capacity of YWCA programs to pre-pandemic levels; created safe spaces for residents to connect with each other; and welcomed back small groups of volunteers to support our programs and participants.

With your support, YWCA delivered ongoing services for more than 7,700 women, men, and children across the region last year.

We also reconnected with community partners to expand our reach and prepare for the future. Working closely with public funders and elected officials, YWCA finalized the acquisition of a brand-new apartment building in Capitol Hill, and secured financing to rehabilitate our 110-year-old flagship building in Downtown Seattle.

These achievements capped the first year of YWCA's new strategic direction, which was launched in 2022 to help realize our mission of eliminating racism and empowering women. Looking at the challenges ahead, our mission matters more than ever.

Through our services for those furthest from opportunity, YWCA will increase the number of women who can move from surviving to thriving. And by using our voice, YWCA will support women and BIPOC communities and advocate for policies that advance racial and gender equity.

People are wired for connection, and in order to thrive, we must connect with one another. Thank you for joining YWCA to help ensure every woman in the community has the opportunity to thrive!

With gratitude,



MARIA CHAVEZ-WILCOX
Chief Executive Officer



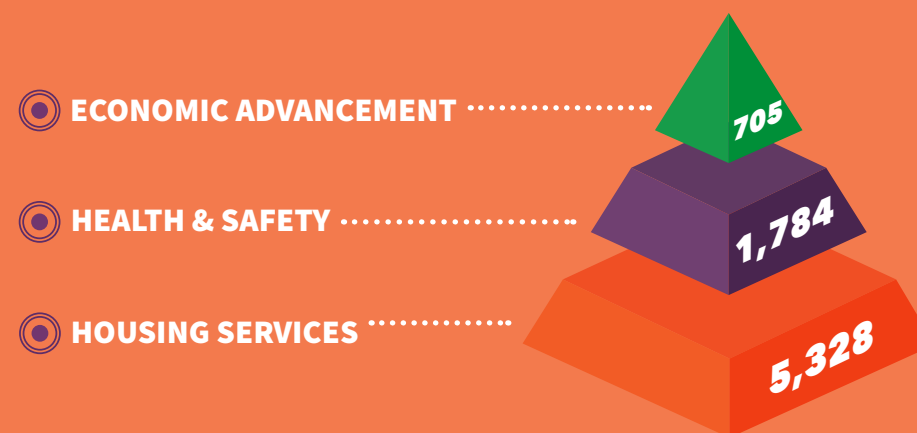
CALANDRA CHILDERS
Board Chair (2023-2024)

MISSION IMPACT

YWCA is proud to support our community and neighbors through our existing and expanding services. As we reconnect in-person and broaden our programs, we are reminded of just how resilient and supportive our community is of one another.

We remain committed to creating a world transformed by racial and gender equity, where everyone has equal access to opportunities that allow them to thrive, and we're proud to have served **7,733** program participants throughout 2022.

NUMBER OF PARTICIPANTS BY PROGRAM AREA



PROGRAM OUTCOMES



99% OF DOMESTIC VIOLENCE PROGRAM PARTICIPANTS GAINED TOOLS AND AWARENESS TO SUPPORT THEIR PERSONAL SAFETY AND GOALS.



95% OF RESIDENTS WHO LIVED IN YWCA PERMANENT HOUSING MAINTAINED HOUSING STABILITY.



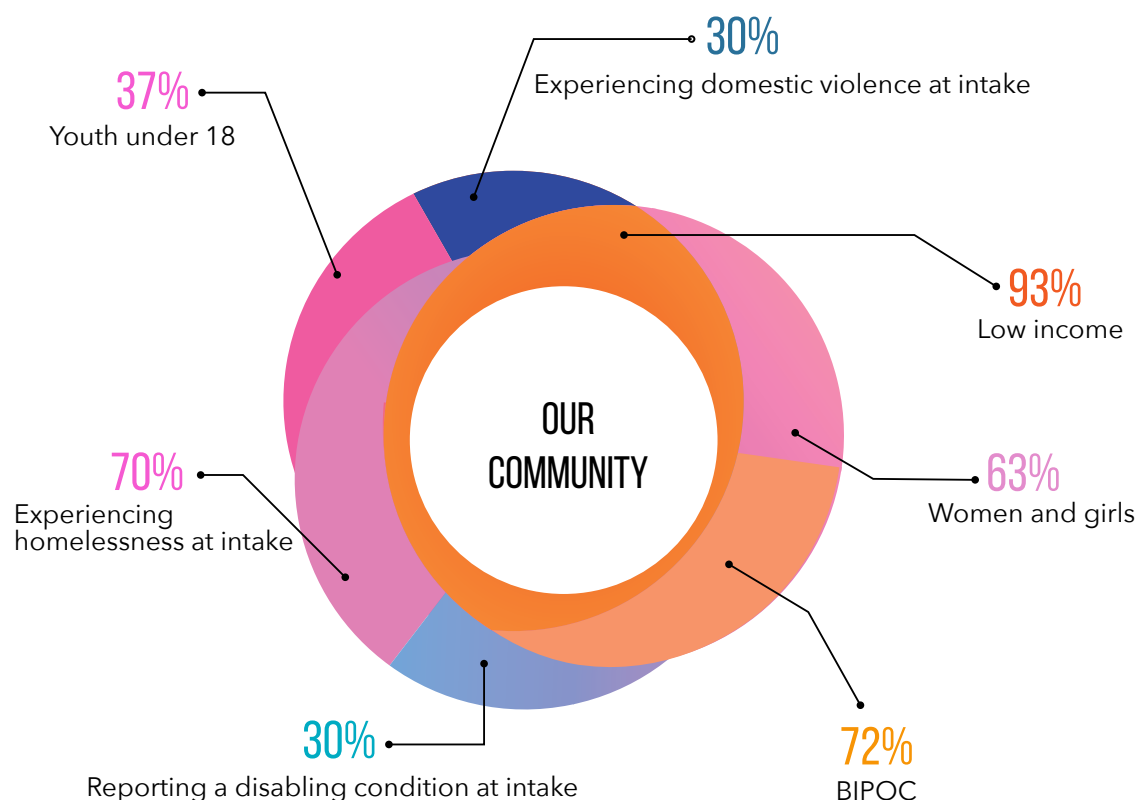
87% OF PARTICIPANTS LEFT A YWCA EMPLOYMENT PROGRAM WITH INCREASED JOB READINESS.

LOOKING BACK ON 2022

For nearly 130 years, YWCA has advocated for racial and gender equity. We lead by example through our housing, economic advancement, health, and safety programs, which provide training, opportunities, and other necessary resources to our program participants.

Systemic flaws create disparities that are often exacerbated by barriers such as institutional and structural racism, disproportionately impacting BIPOC communities, and Black women in particular. YWCA is committed to breaking down these barriers and creating a thriving community with peace, justice, freedom, and dignity for all.

7,733 women, men, and youth received ongoing services from YWCA in 2022.



Anne knows how difficult it can be to secure safe, affordable, and comfortable housing. She first utilized YWCA's services at Angeline's Day Center for homeless women in Belltown, before she moved to the Seneca Women's Residence in 2009.

She is now one of the first residents at the Denny Apartments in Capitol Hill, acquired by YWCA in 2022. This brand-new building with 91 units of affordable housing will connect residents to a network of culturally-specific supportive services to help meet their needs and realize their goals.

Anne is thrilled with her new home. "I love Denny, oh I love it, every inch of it. It's beautiful."

The stability of reliable housing allows Anne to continue working towards her goals. "I want to be independent as long as I can. I am excited about settling in here at Denny and getting all my finances together to have peace of mind."

Accessibility and independence also matter a lot to Anne. "Everything is in my apartment, from the kitchen to the bathroom to the laundry. It's a well-thought-out building," Anne shares. "I had to carry everything and walk far to get to the shower at Seneca. But now I have a shower in my apartment."

With over 1,000 affordable housing units across our region, YWCA will continue helping women like Anne on their journey from surviving to thriving.

"I WANT TO BE INDEPENDENT AS LONG AS I CAN."
- Anne, current YWCA Denny Apartments Resident



2022 CONTRIBUTORS

\$100,000 & Above

| | |
|--|--|
| Amazon | HomeStreet Bank |
| City of Auburn | The Jolene McCaw Family Foundation |
| Ballmer Group Philanthropy | The Laura Ellen and Robert Muglia Family Foundation |
| The Boeing Company | Public Hospital District 2 of Snohomish County (c/o Verdant Health Commission) |
| Costco | Seattle Times Fund for the Needy |
| Bill & Melinda Gates Foundation | Solid Ground Washington |
| Grousemont Foundation | TEW Foundation |
| Hill Family Foundation | Washington State Department of Financial Institutions |
| Housing Authority of Snohomish County | Anonymous (1) |
| King County | |
| King County Housing Authority | |
| King County Regional Homelessness Authority | |
| Bernier-McCaw Family Foundation | |
| Microsoft Corporation | |
| Jeannie and Bruce Nordstrom | |
| Perigee Fund | |
| Premiera Blue Cross | |
| City of Seattle | |
| Seattle Housing Authority | |
| Mary Snapp and Spencer Frazer | |
| Snohomish County | |
| Starbucks | |
| State of Washington Department of Social and Health Services | |
| United Way of King County | |
| United Way of Snohomish County | |
| Department of Veterans Affairs | |
| Elizabeth Ruth Wallace Living Trust "Aunt Bette" | |
| Washington State Department of Commerce | |
| Workforce Development Council of Seattle-King County | |
| Anonymous (7) | |

\$50,000 - 99,999

Eve and Ellsworth Alvord
The Biella Foundation
Bobbe and Jonathan Bridge
College Success Foundation
City of Everett

\$25,000 - 49,999

Apex Foundation
Aven Foundation
Bank of America
City of Bellevue
Careerwork\$, Inc.
Comcast
The John C. & Karyl Kay Hughes Foundation
Estate of Betty Lebid
Medina Foundation
Anu and Satya Nadella
Nancy Nordhoff
PACCAR Foundation
PNC Financial Services Group, Inc.
City of Redmond
Evelyne Rozner and Matt Griffin
Schultz Family Foundation
The Seattle Foundation
Snohomish County Emergency Food & Shelter Program
U.S. Bank Foundation
Wells Fargo
Anonymous (1)

We are truly grateful for all of those who have contributed to YWCA's mission, including the public, foundation, corporate, and individual funders listed below who donated \$5,000 and above in 2022.

\$10,000 - 24,999

Anne and Geoffrey Barker
Belfor Property Restoration
Sonya and Tom Campion
Frances and Gerald Conley
Rose Marie David
A'me and Fletcher Dunn
Echo Fund
Susan and Lewis Edelheit
Ellison Foundation
Stephanie Ellis-Smith and Douglas Smith
Evertrust Foundation
Fales Foundation Trust
City of Federal Way
The Foster Foundation
Mimi Gates
Harborstone Credit Union
Mary Ann Heeren
Lucy Helm
Kalen Holmes
Pamela Hughes and Robert Munoz
Gretchen & Lyman Hull Fund @ The Seattle Foundation
City of Kent
Janet Wright Ketcham Foundation
KeyBank Foundation
City of Kirkland
Cathy and Joseph Linn
Sandra Moss
Grace Nordhoff and Jonathan Beard
Sue and Marty Peterson
Gaye and Jim Pigott
Anne and Eric Redman
Regency Centers
City of Renton
Roberts Family Foundation
Janice and Charles Rohrmann
Barbara Rosen and Russell Berg
Lisa E. Schaures

Nancy Sheehy
Tillie & Alfred Shemanski Testamentary Trust & Foundation
Akila and S. Somasegar Family Foundation
The Starry Night Fund
Kathy Surace-Smith and Bradford Smith
Treeline Foundation
City of Tukwila
Umpqua Bank
Shirley and David Urdal
Leslie Wagner and Ed Curtis
Weyerhaeuser Company
YWCA USA
Anonymous (2)

\$5,000 - 9,999

1st Security Bank
Lorraine Bardeen
BECU
Natanya Bednarski and Gregory Johnson
Fred & Gretel Biel Charitable Trust
Bishop-Fleet Foundation
BlackRock Charitable Fund
Barbara and David Boss
Jim Bromley and Joan Hsiao
City of Burien
Maria Chavez-Wilcox and Jeffrey R. Wilcox
Judith Chung
Columbia Bank
Carolyn Corvi and John Bates
Country Doctor Community Health Centers
Edward A. and Evelyn M. Dik Family Foundation
East West Bank
Patti and Lindsay Eberts
Estate of Kay Edwards
Michele Elliott
Emily Ericson
Estate of Barbara Garber
Gates Ventures/Intellectual Ventures

2022 CONTRIBUTORS

\$5,000 - 9,999 (Continued)

| | |
|---|---|
| Veronica and John Gates | Providence Swedish |
| Estate of Elizabeth C. Giblin | Judith and Jon Runstad |
| Gilead Sciences, Inc. | Rick Steves' Europe |
| Larry Harle | Safeco - Liberty Mutual |
| Suzanne Hittman | Martha Sandoval |
| City of Issaquah | Barbara and Kurt Schauermann |
| Benjamin Jackson | Marjorie Mosher Schmidt Foundation |
| Barbara Johns | Amy Scott and Stephen Alley |
| Linda and Jay Lapin | Seattle Bank |
| Leslie Fund, Inc. | Seattle Children's |
| Lynn Manley Lindsey and Alexander Lindsey | Seattle Credit Union |
| Mary Ann and John Mangels | Seattle Mariners |
| Janet and Stanley McCammon | Sound Community Bank |
| Keith & Mary Kay McCaw Family Foundation | Kathryn and Robert Strong |
| Frances and Kevin Mead | Jeanne Thorsen and Thomas Mayer |
| MultiCare Medical Center | Union Bank |
| Patricia and Eugene Neuberger | Washington Bankers Association |
| Sally and William Neukom | Washington State Department of Children, Youth, and Families |
| Pathstone | Kristine Wilson |
| Peoples Bank | Christine and Jiaying Xu |
| Perkins Coie Charitable Foundation | Anonymous (6) |
| LRCA Peterson Family Foundation | |
| Petunia Foundation | |

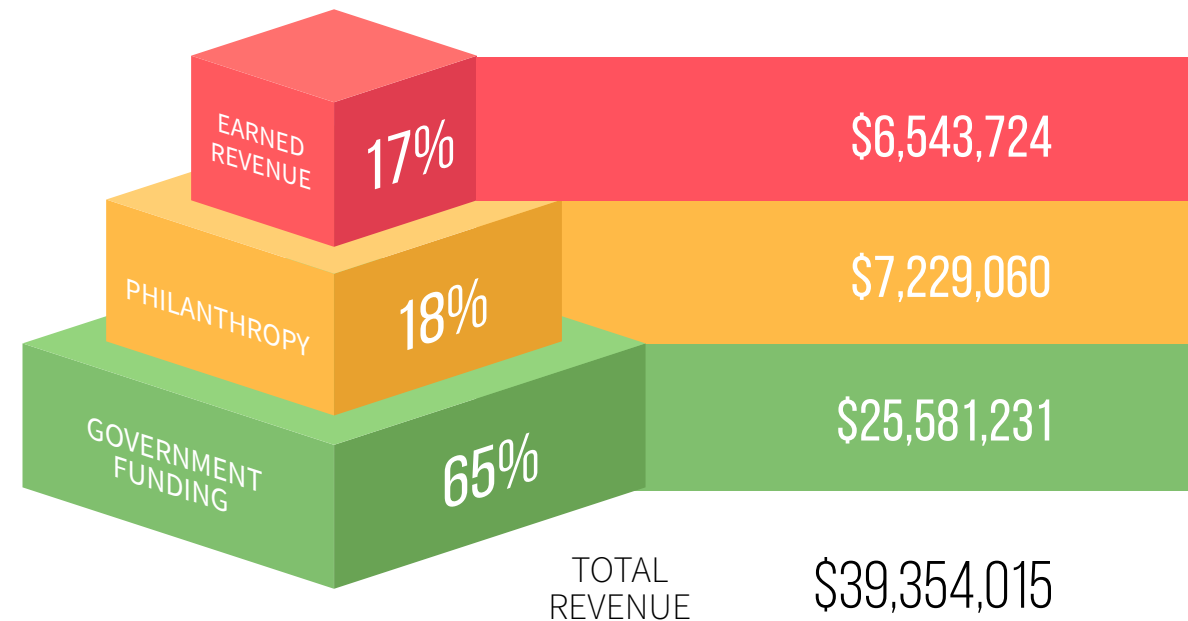
Your partnership and generosity make a huge impact on the lives of women and families in our community. If you notice an error or omission, please contact YWCA's Director of Individual and Corporate Giving, Sarah Hassen, at shassen@ywcaworks.org or 206.490.4365.



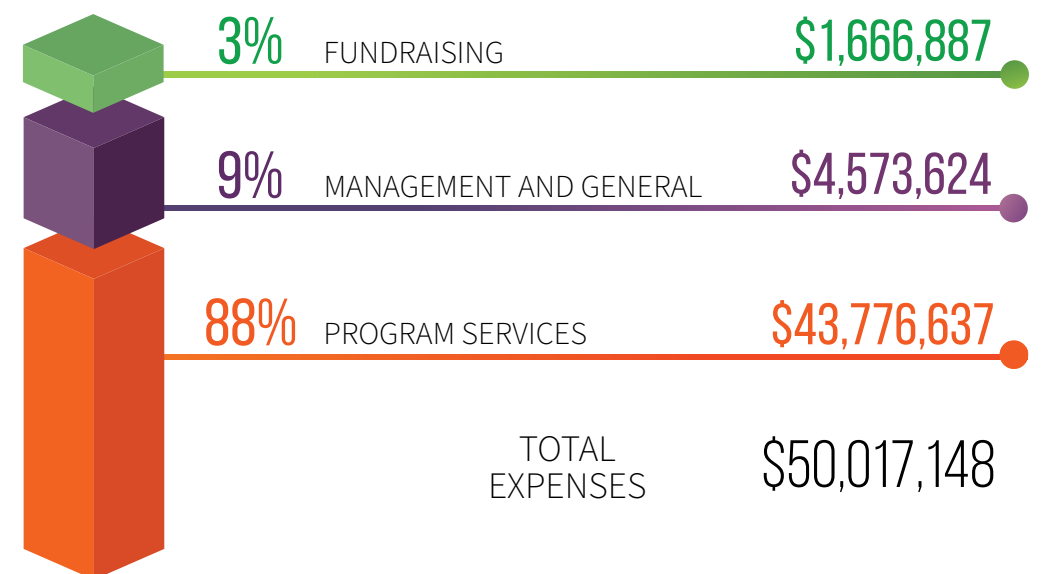
MONEY & MISSION

Thanks to the response of dedicated partners like you, YWCA continued to meet the urgent needs of the community throughout 2022.

OPERATING REVENUE BY CATEGORY



EXPENSES BY CATEGORY



Visit our website for the most recent financial audit and IRS Form 990: ywcaworks.org/financials.

BOARD OF DIRECTORS

We are grateful to the members of YWCA's board for their leadership and commitment to our mission.

Carmen Best
Microsoft

Jim Bromley⁺
Community Volunteer

Katherine Cheng
Seattle Mariners

Calandra Childers⁺
ArtsFund

Renee Cogdell Lewis
MFR Law Group

Benjamin Danielson
UW Physicians

Katharine Fitzgerald *
Community Volunteer

Vicki Foege
JP Morgan Chase & Co.

Rafael Grijalva⁺
Amazon

Douglass L. Jackson
UW School of Dentistry

Amy Liu*
Microsoft

Judge Dean Lum**
JAMS

Sandra Madrid, Ph.D. *
UW Minority Affairs (ret)

Cassandra Mitchell
KeyBank

Kim Pastega
Boeing

Sue Peterson*
Pathstone

Brooke Pinkham
Seattle University

Camille Taylor Ralston*
Montgomery Purdue Blankinship & Austin PLLC (ret)

Amelia Ransom⁺
Smartsheet

Melissa Robertson
Seattle Mariners

Richard Romero
Seattle Credit Union

Roberta Romero
KING 5

Martha Sandoval*
Perkins Coie LLP

Lisa E. Schaures
Seyfarth Shaw LLP

Mardia Shands
Swedish Health Services

Mary Snapp*
Microsoft

Akila Somasegar
UN Foundation

Denise Stiffarm
Pacifica Law Group

Yvonne Terrell-Powell
Edmonds Community College

Marc Walters**
Microsoft

⁺ Board officer
^{*} Ended term May 2023
^{**} Joined May 2023

PAST PRESIDENTS CIRCLE

We are truly grateful for our Past Board Presidents who have led our organization for nearly 130 years. Their support, leadership, and legacy continue to shape YWCA's work today.

Kathy Allen

Rhoda Altom

Kathryn Blackhart

Charlene Blethen

Patricia Char

Robyn Corr

Maryann Crissey

Ellen Dial

Nancy Duncan

Jean Enersen

Mary Anne Eng

Barbara Fahey

Molly Hanlon

Kalen Holmes

Laura Jennings

Sally Jewell

Jonelle M.C. Johnson

Leslie Jones

Sandra Madrid

Susan Mask

Beth McCaw

Barbara Morgan

Jeannie Nordstrom

Nina Odell

Dixie Jo Porter

Sharon Rowley

Alice Sandstrom*

Lisa E. Schaures

Rivian Smith

Mary Snapp

Denise Stiffarm

*Deceased
List as of July 2023



**eliminating racism
empowering women**

ywca

Seattle | King | Snohomish

OUR MISSION

YWCA is on a mission to eliminate racism and empower women.

OUR VISION

A healthy and joy-filled community transformed by racial and gender equity, where women and girls of color have equal access to opportunity and resources to pursue their full potential, which elevates the entire community.

FIND US ON SOCIAL MEDIA



@YWCAWORKS



@YWCAWORKS



@YWCA_SKS

YWCAWORKS.ORG

.....



YWCA Seattle | King | Snohomish is supported by United Way of King County and Snohomish County, and is a 501 (c)(3) nonprofit organization.