GRATITUDE REPORT 2018

ALL IN FOR WASHINGTON WOMEN

YWCA SEATTLE | KING | SNOHOMISH
Dear friends,

As one of our dedicated partners, you know YWCA’s work well. What you might not know, however, is how that work started. In 1894, a small group of women came together to support local women in need. They fundraised for our Seneca headquarters brick by brick, in fact. In the 125 years since our founding, YWCA has continued to be an organization for women, by women.

Today, we see this legacy of persistence and hope in each of our clients, striving to make better lives for themselves and their families. We see it in our staff, who day in and day out give their whole selves to fulfilling YWCA’s mission. We see it in our supporters like you, dedicating your limited time to volunteering and providing YWCA with the resources to succeed.

**Your support has set the stage for YWCA’s success for the past 125 years.** More than that, you’ve paved the way for our continued work, 125 years into the future.

While we hope for a future free of challenges like racism, sexism, poverty, and homelessness, we know YWCA will be there to provide life-changing services to the women and girls who need them.

Thank you for supporting YWCA’s work to eliminate racism, empower women, and create a thriving community for all. We deeply appreciate community members like you for providing the resources ALL women deserve and fighting for change that ALL women can benefit from.

With gratitude,

**MARIA CHAVEZ WILCOX**  
Chief Executive Officer

**MARY SNAPP**  
Board Chair, 2018-2020

**YWCA Seattle | King | Snohomish** serves women and families from every community in our region, who face real challenges every day, from domestic violence to homelessness.

YWCA provides the tools and resources for women to flourish, even when the deck is stacked against them. Here’s a snapshot of who we served in 2018:

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-income percentage</td>
<td>96%</td>
</tr>
<tr>
<td>Women &amp; Girls percentage</td>
<td>71%</td>
</tr>
<tr>
<td>Experiencing homelessness percentage</td>
<td>68%</td>
</tr>
<tr>
<td>Women of color percentage</td>
<td>43%</td>
</tr>
</tbody>
</table>
When I arrived at YWCA’s Pathways for Women in Lynnwood, I was ready to break the cycles of poverty, violence, and homelessness that I grew up with.

I had just fled an abusive relationship and lived in my car with my son, Corban, who was diagnosed with autism before his third birthday.

YWCA helped Corban and I stay together, and it wasn’t long before they got us back into stable housing.

They helped me learn about self-care, how to improve my overall health, and I created a plan that would guide us toward a brighter future.

Today, Corban is a bright, active, and chatty seven-year-old. I graduated from Edmonds Community College and travel across Washington State to promote equity in housing and health policies.

I love being an advocate for future generations. Your support of YWCA empowers women like me to give back to our community.

We lift each other up, together. Thank you for making this work possible.

Jennifer Bereskin
YWCA program participant and 2019 Snohomish County Luncheon speaker
Thanks to our partners, we are making change and moving forward. We’re truly grateful for all of those who support YWCA’s mission, including the following individuals, corporations, foundations, and public funders that made contributions of $5,000 and above in 2018.

$100,000 & Above
Anonymous (2)
Beth McCaw and Yahn Bernier
City of Seattle
Connie and Steve Ballmer
Department of Justice
Elizabeth Ruth Wallace Living Trust
“Aunt Bette”
Estate of Gladys Hauge
Estate of Marie Rynning
Gow Family Foundation
Housing Authority of Snohomish County
Jeannie and Bruce Nordstrom
King County
King County Emergency Food and Shelter National Board Program
King County Housing Authority
Microsoft Corporation
Premera Blue Cross
Puget Sound Educational Service District
Seattle Housing Authority
Snohomish County
State of Washington
The Boeing Company
The Estate of Marjorie Boetter
The O’Donnell Foundation
The Seattle Foundation
United Way of King County
United Way of Snohomish County
US Federal Government

$99,999-50,000
Bobbe and Jonathan Bridge
City of Bellevue
Costco Wholesale
The Estate of Laina M. Molbak
HomeStreet Bank
Kaiser Permanente
Mary Snapp and Spencer Frazer
Pacific Hospital Preservation & Development Authority (PHPDA)
Port of Seattle
Starbucks Coffee Company
Swedish Medical Center
The Biella Foundation
The Whitehorse Foundation
The Sheri and Les Biller Family Foundation
Vanguard Charitable
Verizon Wireless
Workforce Development Council of Seattle King County

$49,999-25,000
Alaska Airlines
Anonymous (3)
Bank of America
Building Changes (c/o Washington Family Fund)
City of Auburn
City of Redmond
Country Doctor Community Health Centers
Eve and Chap Alvord
Evelyn and David Edelheit
Evelyn and Tom Campion/Campion Foundation
Fidelity Charitable Gift Fund
Grousemont Foundation
Kalen Holmes
KeyBank Foundation
Nintendo
PACCAR Foundation
Pamela McCabe
Regis Family Community Fund
Schwab Charitable Fund
Seattle Times Fund for the Needy
Sonya and Tom Campion/Campion Foundation
Stephanie Ellis-Smith
The Allstate Foundation
The Anderson Foundation
The John C. & Karyl Kay Hughes Foundation
Trelline Foundation
U.S. Bank Foundation
Wells Fargo Foundation

$24,999-10,000
Akila and S. Somasegar Family Foundation
Anonymous (2)
Apex Foundation
Barbara Miller
Bill & Melinda Gates Foundation
Bread and Bone
City of Renton
Capital One
Cathy and Joseph Linn
City of Federal Way
City of Kent
City of Kirkland
Coldwell Banker Bain - Agents
Columbia Bank
Estate of Carmel H. Pope
EverTrust Foundation
Frances and Gerald Conley
Harvest Foundation
James Bromley and Joan Hsiao
Jan and Jim Sinegal
Janet Ketcham
Jean McTavish
Jennifer and Jim Brawner
Jolene McCaw
JPMorgan Chase
Kathy Surace-Smith and Bradford Smith
Leslie and Frank Higgins
Mary Ann and Lawrence Heeren
Moccasin Lake Foundation
Nancy Nordhoff
OneFamily Foundation
QFC, Inc.
SafeCo Insurance Fund
Schultz Family Foundation
Seattle Children’s
Shirley and David Urdal
Susan and Lewis Edelheit
Sue and Marty Peterson
Susan Mask
The Foster Foundation
Tillie & Alfred Shemanski
Testamentary Trust & Foundation
Walsh Construction Co./WA
Weyerhaeuser Company

While we strive to ensure this list is accurate, if you notice an error or omission please contact a member of our Development team, Kathy Hogan at khogan@ywcaworks.org or 206.490.4354.
Thanks to our contributors

We are truly grateful for all of those who have contributed to YWCA’s mission. Your partnership and generosity make a huge impact on the lives of women and families in our community.

$9,999-5,000
1st Security Bank
Alice Portz
A’me and Fletcher Dunn
Amerigroup
The Estate of Elizabeth C. Gibling
Anonymous (3)
Antonios Henry
Banner Bank
Barbara Johns
BECU
Bishop Fleet Foundation
City of Burien
City of Covington
City of Tukwila
East West Bank
Edward T. and Elizabeth P. Gardner Foundation
Elizabeth Hebert
Elizabeth Wood
Ellen Ferguson
Epiphany Parish of Seattle
Everett Planning and Community Development
Google Inc.
Harborstone Credit Union
Harriett and John Morton
Hazel Miller Foundation
Howard Schultz
Jay and Linda Lapin
Jean Barber
Jill Jackson
Katharine Fitzgerald and Marcus DeLaunay
Kathryn and Robert Strong
Kris Lambright and Tim Hevly
Kristine and Patrick Wilson
Leslie Fund, Inc.
Leslie Wagner and Ed Curtis
Linda Glenicki
Lorraine Bardeen
Lynn Manley and Lex Lindsey

Margaret Walker
Maria Chavez Wilcox
and Jeffrey Wilcox
Mary Kay McCaw
Mary Kay O’Neill
Maryann and Sten Crissey
Mimi Gates
MMS Giving Foundation
MultiCare Medical Center
Natanya Bednarski and Gregory Johnson
Nordstrom, Inc.
Pamela Hughes and Robert Munoz
Patricia and Ty Wernet
Patricia Roberts
Patti and Eugene Neuberger
Peoples Bank
Perkins Coie LLP
Raikes Family Foundation
Rick Steves’ Europe
Through The Back Door
Rohit Wad
Rose Marie David
Sandra Moss
Schwabe, Williamson & Wyatt, P.C.
Shannon and Frederick Bell
Silpa and Arun Sundaram
Solid Ground Washington
The Bartell Drug Company
The Chisholm Foundation
The Everett Clinic Foundation
The Keith & Mary Kay McCaw Family Foundation
Umpqua Bank
United HealthCare
UW Foster School of Business
W.G. Clark Construction Co.
William Neukom

YWCA works to eliminate racism, empower women, and create a Washington where every woman enjoys a safe, stable, fulfilling life of her choosing.

Through direct services and advocacy, YWCA’s programs focus on opportunity and equity in housing, economic advancement, and health & safety.

Here are a few ways your support of YWCA made an impact in 2018:

97%
of residents in YWCA permanent housing maintained stability

69%
of job seekers who used YWCA employment services got a job

2,500+
were served by YWCA’s health and safety programs
YWCA appreciates the commitment and passion of our board of directors, an inspiring group dedicated to making change and moving forward.

Jean Bartell Barber*  
The Bartell Drug Company

Shannon Bell  
JP Morgan Chase & Co

Bobbe Bridge  
Center for Children & Youth Justice

Jim Bromley  
Forterra NW

Sonya Campion  
The Campion Advocacy Fund

Calandra Childers**  
Seattle Office of Arts and Culture

Paul Chiles  
Chiles & Company

Robyn N. Corr  
(Immediate Past Chair)  
Nintendo of America Inc.

Maryann Crissey  
Banner Bank

Ben Danielson**  
Odessa Brown Children’s Clinic

Pam Daniels*  
International Court Consultant

Rose Marie David**  
HomeStreet Bank

Stephanie Ellis-Smith*  
Phila Engaged Giving

Katharine Fitzgerald  
Seattle Children’s (Retired)

Rafael Grijalva  
Amazon

Pamela J. Harkins*  
Community Volunteer

Bavan M. Holloway  
The Boeing Company

Douglass (Doug) L. Jackson  
University of Washington School of Dentistry

Jonelle M.C. Johnson  
Nordstrom

Leslie D. Jones  
Sound Transit

Amy Kosterlitz  
Coach, Consultant & Facilitator

Sandra Madrid, Ph.D.  
University of Washington (Retired)

Susan Mask  
Trillium360 Consulting

Joli Mosier  
MosierMcCann

Gloria Nemechek  
Key Bank

Mary Kay O’Neill, MD, MBA  
Mercer Consulting

Heidi Orr  
Lane Powell

Sue Peterson  
Cornerstone Advisors

Ann Rickett  
(Treasurer/VC Finance)  
Cascade Credit Services Inc.

Melissa Robertson  
Seattle Mariners

Richard Romero  
Seattle Credit Union

Barbara Rosen  
BR Consulting

Martha Sandoval**  
Perkins Coie

Lisa E. Schaures  
(Chair Elect)  
Schwabe Williamson & Wyatt

Mary Snapp  
(Board Chair)  
Microsoft Corporation

Akila Somasegar  
Girl Up, United Nations Foundation

Denise Stiffarm  
(Secretary)  
Pacifica Law Group

Yvonne Terrell-Powell**  
Edmonds Community College

Kris Wilson*  
Perkins Coie

* Retired as of Summer 2019  ** New as of Summer 2019

2018 REVENUE  
$36,404,223

- Government Services 47%
- Philanthropy 27%
- Service Fees 26%

2018 EXPENSES  
$36,354,816

- Program Services 87%
- Administrative 8%
- Fundraising 5%

These graphs do not reflect depreciation, other non-cash transactions, endowment gifts, or revenue and expenses from major capital projects. Visit our website for our most recent audit and IRS Form 990: ywcaworks.org/financials.