MAKING CHANGE, MOVING FORWARD

YWCA GRATITUDE REPORT 2017
“When a woman moves forward, the whole family moves forward. When a family moves forward, the whole nation moves forward.”

Alfre Woodard, Keynote speaker at YWCA’s 30th Annual King County Luncheon
Greetings friends!

At YWCA, we know that when one person is uplifted, they uplift others.

We see it in the women who walk through our doors looking for help, and graduate YWCA’s programs ready to help others. In the people and organizations who donate their time, treasure, and talents to building a stronger community for all people. As well as the dedicated staff who work every day to achieve our mission.

Together, we are creating real change, and moving our mission forward.

This momentum will propel us into the future, as our community works to find solutions to the challenges of poverty, homelessness, health, and safety. We will continue to examine how race and gender impact all of these areas, and work to eliminate disparities for women and girls of color.

Thank you for supporting YWCA’s mission to eliminate racism, empower women, and create a thriving community for all people. We deeply appreciate all of the dedicated partners like you who are taking action, making change, and moving forward toward a brighter future. Onward!

With gratitude,

M A R I A C H A V E Z W I L C O X  
Chief Executive Officer

M A R Y S N A P P  
Board Chair, 2018-2020
“YWCA does critical work to address some of the biggest challenges of our community, connecting women and families with the services, resources, and opportunities they need to thrive.”

______________________________

Robyn Corr
YWCA Board Member, Immediate Past Chair
YWCA Seattle | King | Snohomish serves more than 12,000 women, men, and children annually. With 20+ locations across two counties, YWCA works where we're needed most to eliminate disparities in housing, economic advancement, health, and safety.

This work is done through a combination of direct services to meet immediate needs of our community, and advocacy for policies that will create lasting and widespread change.

YWCA programs are focused on people who face the greatest barriers to safety, stability, and opportunity. Below is a snapshot of who we served in 2017.

12,260
enrolled & engaged
program participants

96%
low-income

70%
people of color

82%
women & children

56%
were homeless at intake

The populations served by YWCA reflect disparities in the community, where a disproportionate number of women and families of color live in poverty and experience homelessness. This is why we work to address the root causes of inequity and create a thriving community for all people.
TeShauna, like most mothers, is a woman who can get things done. Her priority is family, and she’s spent 23 years raising five kids and doing everything to protect, support, and empower them.

This skill was evident when she came to YWCA for help with housing in 2018. “I had a game plan and a timeline,” TeShauna said. “I wanted to finish the program in six months, and for my kids to know that this was only a temporary situation.”

Project Self-Sufficiency is a program at YWCA Willows that serves low-income families experiencing homelessness in King County; 71% of participants are women and children of color.

Participants are connected with essential services, from child care to job training. They also work one-on-one with a case manager to create a self-sufficiency plan that will increase stability for their family.

“YWCA helped us in so many ways beyond housing,” said TeShauna. “My case manager Essie kept me grounded because she always listened. She gave me confidence in my own success.” Getting connected to essential services also made a big difference for TeShauna, especially transportation assistance and mental health counseling.

TeShauna achieved her goals and her family recently moved into their own apartment in Wallingford. Her children will have stability and security as they complete high school, and her whole family will have a safe place to create plans for their future.

“YWCA helped us in so many ways beyond housing”
OUR MISSION IMPACT

YWCA direct services are focused on housing stability, economic advancement, health, and safety. This holistic approach means many participants receive wrap-around services that meet their unique needs.

Programs across all of YWCA’s focus areas had a real impact on the community in 2017.

<table>
<thead>
<tr>
<th>Housing</th>
<th>Health &amp; Safety</th>
<th>Economic Advancement</th>
</tr>
</thead>
<tbody>
<tr>
<td>7,878 people enrolled and engaged</td>
<td>3,746 people enrolled and engaged</td>
<td>1,626 people enrolled and engaged</td>
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- **98%** of permanent housing residents maintained stability.
- **1,585** women received domestic violence support and advocacy.
- **11,620** job seekers used a career development center.

- **3 out of 4** people who exited YWCA’s temporary housing moved to a more stable home.
- **100%** of graduates from YWCA’s domestic violence programs had more tools to support their safety.
- **92%** of adults graduated YWCA’s employment programs with increased employability.
Thanks to our partners, we are making change and moving forward. We’re truly grateful for all of those who support YWCA’s mission, including the below list of individuals, corporations, foundations, and public funders that made contributions of $5,000 and above in 2017.

**$100,000 & Above**
- Ballmer Philanthropy Group
- The Sheri and Les Biller Family Foundation
- The Boeing Company
- Estate of Joan E. Brown
- City of Seattle
- Department of Justice
- Department of Veterans Affairs
- Estate of Gladys C. Hauge
- Housing Authority of Snohomish County
- King County
- King County Housing Authority
- NAVOS
- Pacific Hospital Preservation & Development Authority
- Port of Seattle
- Puget Sound Educational Service District
- The Seattle Foundation
- Seattle Housing Authority
- Snohomish County
- Starbucks Coffee Company
- State of Washington
- United Way of King County
- U.S. Department of Housing and Urban Development
- Workforce Development Council of Seattle
- King County
- Anonymous (7)

**$99,999-50,000**
- City of Bellevue
- City of Lynnwood
- Country Doctor Community Health Centers
- Everett Public Schools
- The Biella Foundation
- Fidelity Charitable Gift Fund
- Lucy Helm
- Virginia Mason
- Microsoft Corporation
- Jeannie & Bruce Nordstrom
- Organization for Prostitution Survivors
- Premera Blue Cross
- Public Hospital District No. 2 of Snohomish County (c/o Verdant Health Commission)
- Schwab Charitable Fund
- Seattle Jobs Initiative
- Mary Snapp
- United Way of Snohomish County
- Workforce Central

**$49,999-25,000**
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- American Online Giving Foundation
- The Anderson Foundation
- Bank of America
- The Bank of America Charitable Foundation, Inc.
- Bobbe & Jon Bridge
- Sonya & Tom Campion/Campion Foundation
- Children’s Home Society of Washington
- City of Auburn
- Stephanie Ellis-Smith
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The John C. & Karyl Kay Hughes Foundation
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Seattle Times Fund for the Needy
Treeline Foundation
U.S. Bank Foundation
U.S. Bank
Wells Fargo
Wells Fargo Foundation
Anonymous (1)

$24,999-10,000
Estate of Betty Lee Barden
The Bartell Drug Company
BECU
Ben Franklin Crafts & Frames
Annika Berman
Bill & Melinda Gates Foundation
Betty Bottler
Bread And Bone
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Kalen & Sean Holmes
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King County Emergency Food and Shelter National Board Program
Jay & Linda Lapin
Cathy & Joe Linn
Lynn Manley & Lex Lindsey
Charlotte Y. Martin Foundation
Moccasin Lake Foundation
Nintendo of America Inc.
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Nordstrom, Inc.
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OneFamily Foundation
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Marty & Sue Peterson
QFC, Inc.
Safeco Insurance Fund
Seattle Children's
Shelter America Group
Jan & Jim Sinegal
Sound Transit, Metro and Public Health
Kathy Surske-Smith & Brad Smith
TEW Foundation
Umpqua Bank
Vanguard Charitable
Anonymous (5)
We are truly grateful for all of those who have contributed to YWCA’s mission. Your partnership and generosity make a huge impact on the lives of women and families in our community. While we strive to ensure this list is accurate, please contact our Chief Philanthropy Officer, Migee Han, at mhan@ywcaworks.org or 206.490.4399 if you notice any error or omission.

$9,999-5,000
Patricia Angell & Mark Hall
Antioch University
Banner Bank
Jean & Dave Barber
Lorraine Bardeen
Joanna & David Beitel
Capitol Hill Housing
Capitol Hill Housing Improvement Program
Carpe Diem Boutique
City of Burien
City of Covington
City of Everett
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UW Foster School of Business
Vulcan Inc.
Leslie Wagner & Ed Curtis
Walsh Construction Co./WA
Washington Bankers Association
Ty & Patty Wernet
Maria Chavez Wilcox & Jeffrey R. Wilcox
Kristine & Patrick Wilson
Gina Woods
Anonymous (3)
PLANNED GIVING
By including YWCA in your estate plan, you can ensure future generations of women and families will find relief through our programs and services.

For more information, please contact Associate Director of Major Gifts, Carolyn Radakovich, at cradakovich@ywcaworks.org or 206.461.4462.

PERSIMMON CLUB
When you make a monthly recurring gift to YWCA, you join a dedicated group of Persimmon Club members committed to making a sustainable impact in the lives of women and families in our community.

For more information, please contact Annual Fund Manager, Andriana Alexis, at aalexis@ywcaworks.org or 206.461.3694.
2,621 people volunteered

29,258 total hours for YWCA in 2017
These graphs do not reflect depreciation, other non-cash transactions, endowment gifts, or revenue and expenses from major capital projects. Visit our website for our most recent audit and IRS Form 990: ywcaworks.org/financials.
“YWCA takes a comprehensive approach to help women and families of color with wrap around services. It’s a daily challenge to address inequity and advocate for change. The dedicated staff, supporters, and diverse partnerships make it possible.”

Korynne Wright
Board Alumni
YWCA would like to express our deepest gratitude and recognize our board of directors dedicated to making change and moving forward.

Jean Bartell Barber  
The Bartell Drug Company  

Shannon Bell  
JP Morgan Chase & Co  

Bobbe Bridge  
Center for Children & Youth Justice  

Jim Bromley  
Community Volunteer  

Sonya Campion  
The Campion Advocacy Fund  

Paul Chiles  
Chiles & Company  

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Maryann Crissey  
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Kris Wilson  
Perkins Coie  

Gina Woods*  
Starbucks  

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DreamBox Learning, Inc.  

* Retired as of Spring 2018  ** New as of Summer 2018
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YWCA is supported by United Way of King County and United Way of Snohomish County.